



TOURISM SECTOR

NEW ECLAC STUDY ON THE
CARIBBEAN TOURISM SECTOR

PRELIMINARY OVERVIEW

ECLAC LAUNCHES THE PRELIMINARY
OVERVIEW OF THE ECONOMIES OF
LATIN AMERICA AND THE CARIBBEAN

HUMAN RIGHTS

70TH ANNIVERSARY OF THE
UNIVERSAL DECLARATION OF
HUMAN RIGHTS



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Issued on a monthly basis, The Hummingbird offers strategic insights into the latest projects, publications, technical assistance missions and research carried out by ECLAC Caribbean. In addition to these, sneak previews are provided of the most salient upcoming events, alongside enriching follow-ups to previously covered issues. With a view to featuring a variety of facets of Caribbean life and lifestyle, The Hummingbird also zooms in on cultural activities and landmark occurrences through an eye-opening regional round-up.

EDITORIAL TEAM

Editor: Alexander Voccia
Writer : Denise Balgobin
Design: Blaine Marcano

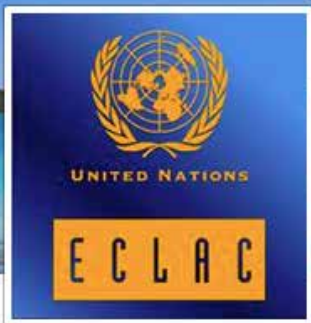
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February Events

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World Cancer Day
4 February 2019

5-7

Latin American and Caribbean Regional Preparatory Meeting for the Fourteenth United Nations Congress on Crime Prevention and Criminal Justice, Santiago
5 - 7 February 2019

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International Day of Women and Girls in Science
11 February 2019

12-13

UN-Women, Executive Board, First regular session
New York
12 - 13 February 2019

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World Day of Social Justice
20 February 2019



ECLAC Caribbean

Posted Jan 14

How does the 2030 Agenda and the SDGs work? Watch this explainer video to learn more: <https://vimeo.com/206120732>



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ECLAC Caribbean

Posted Jan 11

Did you know that the UN has officially launched 'Youth 2030: The United Nations Youth Strategy'?

YOUTH
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ECLAC Caribbean

Posted Jan 7

Take action on the #GlobalGoals with the new SDGs in Action app for iPhone/Android. Info: <https://sdgsinaction.com/>



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SNEAK PREVIEW

Look out for more
in upcoming issues!



NEW ECLAC STUDY ON THE CARIBBEAN TOURISM SECTOR

ECLAC Caribbean is undertaking a new study which will analyze the policies and strategies for restructuring the tourism sector in the Caribbean, in order to improve its competitiveness and its contribution to regional development. The study will examine critically, through case studies, the experiences of the Bahamas, Belize and Saint Kitts and Nevis.

Entitled 'Industrial restructuring to address the competitiveness challenge in the Caribbean: the case of tourism', The study will provide an overview of the performance and major developments in the region's tourism sector, examine sectoral restructuring, and analyze new trends in global tourism demand.

In particular, the study will focus on measures to upgrade and diversify the products and services of the sector. In addition, the study will also evaluate potential new directions that the subregion should take in light of new trends in global

tourism demand.

The study stems from the recognition that tourism is the most important economic sector in a number of Caribbean economies, especially those that are driven by services. In fact, the World Travel and Tourism Council (2017) estimates the direct contribution of travel and tourism to the Caribbean economy at US\$17.9 billion and 4.7% of GDP in 2016.

Similar to most other regions, Caribbean tourism is dominated by international visitors, which account for some 72.0% of total spending in the sector. In 2018 for example, the leisure segment of the market accounted for over 89% of total spending, while the business segment accounted for the remainder.

The Hummingbird will provide more information on this study after its completion. ■



BARBADOS IS LATEST CARIBBEAN COUNTRY TO ANNOUNCE PLASTICS BAN

TFrom 1 April 2019, the importation, retail, sale and use of petro-based single-use plastic will no longer be allowed in Barbados. Products such as single-use plastic cups; cutlery, including plastic knives, forks and spoons; stirrers; straws; plates; egg trays (both plastic and Styrofoam), and Styrofoam containers used in the culinary retail industry will be banned from that date.

In a recent joint press conference, Minister of Maritime Affairs and the Blue Economy Kirk Humphrey, and Minister of the Environment and National Beautification Trevor Prescod, announced the ban, and its particulars.

Humphrey explained that with effect from 1 January 2020, there will be a ban on all petro-based plastic bags, with the exemption of those used for the packaging of pharmaceuticals/medicines, hygiene and the preservation of food.

In addition, a moratorium has been extended on the use of tetra pack straws, while poultry producers have been given more time to find alternatives to the Styrofoam trays used to package chickens.

“Barbados has to be a value-driven country. We have large expectations for ourselves. We have said that we want to be fossil fuel free by 2030; we want to have a renewable platform; we want to be a country that when we speak to the world we speak as an environmentally friendly country and destination. Therefore these are the things that we must do if our words and our actions are to be aligned. And so, we have made ourselves clear as to where we stand on single-use plastic,” Humphrey said.

The Minister said the decision came after months of consultation with stakeholders, including plastic bag manufacturers, persons in the poultry industry, the Barbados Manufacturers’ Association, the Barbados Chamber of Commerce and Industry, the Customs Department, and importers.

He explained that the ban on petro-based plastic bags was extended until 1 January 2020, to allow manufacturers to come up with alternative ways of making plastic bags from a bio-based material that was environmentally healthy and friendly. ■



FEATURE ARTICLE

ECLAC LAUNCHES THE PRELIMINARY OVERVIEW OF THE ECONOMIES OF LATIN AMERICA AND THE CARIBBEAN



This year is expected to be one in which global economic uncertainties will intensify and these arise on different fronts. This will have a negative impact on the growth of the economies of Latin America and the Caribbean. These economies on average, grew 1.7%, according to the projections of the recently released Preliminary Overview of the Economies of Latin America and the Caribbean. This ECLAC flagship document was released at a Press Conference on 20 December 2019, led by Executive Secretary, Alicia Bárcena, in Santiago, Chile.

READ MORE



ECLAC launches the Preliminary Overview of the economies of Latin America and the Caribbean

According to the document, the countries of Latin America and the Caribbean will confront a complex global economic scenario in the coming years, in which less dynamic growth is expected, both for developed countries as well as emerging economies, along with increased volatility of international financial markets.

In the Caribbean context, Sheldon McLean, Coordinator of the Economic Development Unit of ECLAC Port of Spain, discussed the macroeconomic performance of the subregional economies in 2018 and outlined projections for 2019.

In 2019, economic growth across the Latin America and Caribbean region will both increase slightly to 2.1%. Growth in the service producing

economies is expected to increase to 2.1%, while growth among the goods producers is forecasted to remain steady at 2.1%. Downside risks to the regional forecast include a projected active hurricane season, continued uncertainty around commodity prices, the US-China tariff dispute, and a slowdown of the global economy.

Representatives of the diplomatic community resident in Trinidad and Tobago, who were gathered at ECLAC Port of Spain headquarters, were informed that economic growth strengthened across the subregion in 2018, especially for Antigua and Barbuda (5.3%) and Grenada (5.2%), which were the two fastest growing Caribbean economies last year, due to strong performance in tourism-related activities, as well as construction.

McLean outlined that Trinidad and Tobago returned to positive growth (1.9%) in 2018 for the first time in three years. This was largely due to a recovery of the energy sector. In 2019, despite the closure of the oil refinery of the state-owned company Petrotrin, growth is projected to be 1.6%, supported by a new natural gas project and an increased implementation of public sector investment programmes. Currently, ECLAC is collaborating with the Government of Trinidad and Tobago to develop a trade and economic restructuring policy, which is expected to be completed in the first quarter of 2019.

“With respect to the fiscal challenges, some countries have seen continued success in the fiscal consolidation and debt reduction programmes over the past few years,” McLean said.



With regard to public debt-to-GDP ratios, McLean noted that in 2018 all Caribbean economies, except for Dominica, experienced a decline. In particular, by using adjustment strategies, Antigua and Barbuda, Grenada, Jamaica and Saint Kitts and Nevis have had their debt to GDP ratios fall substantially from 2013 to 2018.

In this context, Antigua and Barbuda continued to implement its debt management strategy and concluded negotiations for rescheduling and/or settlement of several debts. Grenada focused on expenditure restraint, including legislative limits, and increased efficiency in revenue collection. The merits of forging ahead with Caribbean integration efforts were also outlined during the Caribbean presentation. ■

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“With respect to the fiscal challenges, some countries have seen continued success in the fiscal consolidation and debt reduction programmes over the past few years.”

Sheldon McLean - Coordinator of the Economic Development Unit of ECLAC Caribbean

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MEDICAL SCHOOL CELEBRATES NEW HOME IN BARBADOS

In early January, Barbados Prime Minister, Mia Mottley, and Adtalem Global Education president and CEO, Lisa Wardell, joined dignitaries, business leaders and other community stakeholders for the grand opening of Ross University School of Medicine's (RUSM) new campus in Barbados.

Classes began a few weeks ago, and the opening program celebrated the start of the semester and a new permanent home for RUSM in Barbados. "The government and people of Barbados warmly welcome the students, faculty and staff of Ross University to their new home on our island," Mottley said, while thanking the persons involved in ensuring that the new campus was completed in a timely fashion.

"We look forward to mutually satisfying interactions between the members of RUSM and the many Barbadians with whom they will come into contact on

a daily basis through housing, transportation, commercial or recreational activity."

The Prime Minister expressed the hope that the visitors would "grasp the opportunities to become immersed in our culture."

Mottley added: "Barbados' partnership with Adtalem Global Education is indeed a valuable element in this country's thrust to expand its reach in the area of educational tourism."

"We are excited to launch the next chapter of RUSM's history in strong partnership with the Barbados community," Wardell said. "I am deeply grateful to Prime Minister Mottley and her cabinet for their responsive, solutions-oriented, approach to helping ensure a successful RUSM opening in just five months. This experience makes it clear that Barbados is the right place for Adtalem to offer high quality education

programs and invest for the future. We look forward to partnering with Prime Minister Mottley as she continues to establish Barbados as a hub for medical education in the region."

In addition to the build-out of the academic facilities at the Lloyd Erskine Sandiford Centre, RUSM has also completed construction of a living community for students at The Villages at Coverley. With the help of the Barbados government, RUSM has established a cooperative with local transportation business owners to transport students between Coverley and the campus. To date, the construction projects have provided work for over 1,000 Bajans, and the annual economic impact of RUSM in Barbados is estimated to be between US \$55-\$60 million.

"The ministry of education welcomes Ross and the Adtalem family with open arms



ECLAC'S DEBT SWAP PROPOSAL SHARED AT UNCTAD MEETING

to Barbados. We consider it a privilege to have an accredited private medical school join our academic fraternity," said Minister of Education, Technological and Vocational Training, Santia Bradshaw.

"While the economic impact may be apparent, their commitment to collaborative research and development alongside our local tertiary institutions aligns with our strategic goal to provide wider access to allied health programs. Ross University School of Medicine will certainly contribute to Barbados moving forward the modernization of community health care; while at the same time, becoming a stronger competitor in the global health care arena. The convergence of this partnership brings excitement and opportunities to which we can look forward with hope and high expectations." ■

The challenges posed by high debt in developing countries, including the Caribbean, were the centre of discussion during the second session of the Intergovernmental Group of Experts on Financing for Development (IGE FfD), which was held in Geneva, Switzerland in November 2018.

ECLAC Caribbean's Deputy Director, Dr. Dillon Alleyne, represented ECLAC at the meeting organized by the United Nations Conference on Trade and Development (UNCTAD), and shared ECLAC's Debt for Climate Change Adaptation Swap Proposal. The proposal is a regional response to the Caribbean's debt challenge. It envisages channeling pledged climate funds to write down Caribbean debt, and creating a Caribbean Resilience Fund (CRF) with the support of multilateral institutions and donor countries.

Dr. Alleyne outlined that the underlying causes of the high debt include inherent structural weaknesses such as falling import productivity, loss of tourism

competitiveness, low technological intensity of exports and high debt service costs.

With projected low growth, the possibility of US rates rising and a heavy debt burden debt service will remain high.

Dr. Alleyne explained that ECLAC's Debt Swap proposal envisages that countries with high debt from official creditors would use the Global Climate Fund (GCF) to purchase multilateral and bilateral debt with at a discount, while countries with high debt from private creditors might use a debt buyback scheme as a strategy of debt reduction.

Dr. Alleyne reported that a number of ECLAC's Member States have endorsed the proposal. Governments, creditors and climate donors would now need to come together to negotiate the details of the arrangement. In the meantime, ECLAC stands ready to engage key stakeholders and partners in order to advance this initiative. ■



DALA TRAINING FOR UN STAFF IN TRINIDAD AND TOBAGO

Several staff members of the United Nations system in Trinidad and Tobago recently benefitted from a training course on the Damage and Loss Assessment (DaLA) Methodology, conducted by a team of experts from ECLAC Caribbean.

Participants from UNHCR, UNDP, UNIC and FAO attended the two-day workshop, which provided not only an overview of the DaLA methodology but also offered a detailed explanation of how it is applied to assess damages, losses and additional costs in the housing, telecommunication, health and educational sectors.

In particular, the course included a step by step

demonstration of how DaLA missions are organized, and featured a discussion on ways in which other UN agencies can utilize the information gathered in the DaLA reports to better assist affected countries. The ECLAC Caribbean team included Dr. Omar Bello, Coordinator of the Sustainable Development and Disaster Unit, Willard Phillips, Economic Affairs Officer, Michael Hendrickson, Economic Affairs Officer, Luciana Fontes de Meira, Associate Environment Officer and Blaine Marciano, Public Information Assistant, each of whom contributed their expertise on the different aspects of DaLA.

Workshop participants greatly appreciated the opportunity to solicit information from

this multidisciplinary team, whose diverse area of specialization allowed for a rich discussion on the approaches taken by ECLAC to identify vulnerabilities and assess the economic and infrastructural impacts of disasters in the region.

This type of activity, aimed at sharing knowledge and experience among colleagues, not only allows ECLAC to enlarge the pool of professionals able to participate in disaster assessment missions, but also represents a simple and effective way to further coordinate efforts among different UN agencies when dealing with disasters, risk mitigation and resilience building in the region. ■



DENGUE ALERT ISSUED IN CARIBBEAN REGION – RESIDENTS URGED TO PROTECT THEMSELVES

Caribbean residents are being urged to take all the necessary measures to protect themselves and eliminate all breeding places for mosquitoes from around their homes.

In the British Virgin Islands, chief environmental health officer, Lionel Michael, said the ministry of health and social development, Environmental Health Division, in response to the dengue alert in the Caribbean region, is assessing its mosquito control programme and increasing its campaign through education, awareness, premises inspections and various control measures.

Michael said, "The Division respectfully requests that persons take all necessary measures to protect themselves and engage in source reduction by eliminating all breeding places by covering water containers, removing all solid waste from their premises, and reporting blocked drains."

The chief environmental officer added that householders can protect themselves by using mosquito nets and window screens, wearing long clothing and using mosquito repellent when outdoors.

Residents are also urged to remember to practice the 4S:

- Search and destroy mosquito breeding places
- Self-protection: wear long sleeve clothing
- Seek early consultation if experiencing signs and symptoms of dengue
- Support fogging/spraying in hotspots and other control measures



70TH ANNIVERSARY OF THE UNIVERSAL DECLARATION OF HUMAN RIGHTS

Human Rights Day is observed every year on 10 December – the day the United Nations General Assembly adopted, in 1948, the Universal Declaration of Human Rights (UDHR). This is a milestone document that proclaimed the inalienable rights which everyone is inherently entitled to as a human being -- regardless of race, colour, religion, sex, language, political or other opinion, national or social origin, property, birth or other status. It is the most translated document in the world, available in more than 500 languages.

To mark the 70th anniversary of the UDHR, agencies of the UN system in Trinidad and Tobago participated in a Civil Society Round-table, on 10 December 2018. The session was initiated by UNIC, and attended by ECLAC, the UN Resident Coordinator's office, UNICEF, UNHCR, UNFPA, and PAHO/WHO.

During the Round-table, the agencies explored the links between the UDHR vision and an inclusive sustainable development process. The discussion also focused on the UDHR 70th Anniversary campaign, #StandUp4HumanRights. Participants were asked

to consider and respond to the question, "How does my organization StandUp4HumanRights?" and how civil society organizations can better engage with the UN system. To address this question, staff members shared aspects of their substantive work that were relevant to the discussion, as well as their experiences in partnering with the local NGO community.

In order to enhance these local partnerships, UNIC proposed the creation of a sustainability network for NGOs, and suggested possible activities to support preparations for its launch in late 2019. This



SAINT LUCIA ADDS MORE WI-FI ZONES

project is meant to serve as a mechanism to facilitate partnership between NGOs and the UN in Trinidad and Tobago.

The call to action that was framed from the Round-table discussions includes the shared commitment to sustainable development with an emphasis on proactive and mutually beneficial collaborations with NGO partners vis-à-vis advocacy and outreach activities. ■

Saint Lucia has expanded an initiative to add free Wi-Fi zones across the island.

The latest iteration of the Government Island-Wide Network has added five free Wi-Fi “zones” across the island. That includes spots in Constitution Park in Castries, Vieux Fort, Micoud, Canaries and Dennery. The latest Wi-Fi wireless network expansion came at a cost of US \$4 million.

The project has two major aims: to provide Internet access for residents and to ensure that visitors to Saint Lucia can stay connected while enjoying the island. Free Wi-Fi is now accessible in almost 30 public spaces in Saint Lucia as a result of the project, which is being undertaken in collaboration with the government of Taiwan. ■

STATE *of* AFFAIRS



Antigua and Barbuda

US EMBASSY SIGNS MOU

- Feb -

The Government of Antigua and Barbuda, the United States Agency for International Development (USAID), and the Organisation of Eastern Caribbean States (OECS) Commission have signed a memorandum of understanding signaling their continued commitment to the successful rehabilitation and reintegration of at-risk youth and those in conflict with the law across the region.

The agreement falls under the aegis of USAID's Juvenile Justice Reform Project (JJRP II) which is itself a part of USAID's wider Youth Empowerment Services (YES) Project for at-risk youth.

CARICOM GENDER EQUALITY STRATEGY

- Feb -

On 7 Feb, the first of 15 national consultations on a draft regional gender equality strategy for the Caribbean Community (CARICOM) opened in St John's, Antigua and Barbuda. Approximately 50 stakeholders representing government, non-government organisations, civil society groups, the private sector, and faith based organisations attended the consultation. The priority areas identified for the consultation included equality and social inclusion, freedom from violence, access to health services, access to education, good governance and economic empowerment.



Jamaica

AGRICULTURAL DEVELOPMENT PROJECT

- Jan -

The UK Department for International Development (DFID) under the UK Caribbean Infrastructure Fund has provided grant funding of £35.5 million (JMD 5.75 billion) for the Essex Valley Agriculture Development Project. This project aims to provide reliable irrigation to 700 hectares of arable land in Essex Valley, Jamaica. The project will also provide packaging and processing infrastructure to assist farmers in marketing their produce, and ensure that it meets GlobalG.A.P. standards for export markets and domestic retailers.

TRAVEL MARKETPLACE

- Jan -

The Caribbean Hotel and Tourism Association (CHTA) hosted for the first time, a large contingent of Chinese travel buyers at the 37th annual Caribbean Travel Marketplace. The marketplace was held in Montego Bay, Jamaica, from January 29 to 31, 2019. Prior to the event, Jamaica's Minister of Tourism Edmund Bartlett announced that close to 60 new buyer companies were confirmed for the top travel event. The Caribbean Travel Marketplace 2019 is produced by CHTA in collaboration with co-hosts the Jamaica Hotel & Tourist Association, the Jamaica Tourist Board and the Jamaica Ministry of Tourism.



Trinidad and Tobago

IDB CRIME STUDY

- Feb -

The Inter-American Development Bank (IDB) and the Arizona State University presented a study showing that treating violence as an epidemic and intervening to prevent its transmission can be an effective tool to reduce violent crime. The study, *Evaluating Cure Violence*, presented at the IDB's headquarters in Washington, DC, evaluated the results of the Cure Violence program in Trinidad and Tobago, a project that was financed by the IDB. The *Evaluating Cure Violence* study is the result of an extensive, three-year evaluation of Project REASON, a local violence prevention program that used the Cure Violence methodology to address homicides, woundings and shootings.

KOREAN SCHOLARSHIPS

- Feb -

Ambassador of the Republic of Korea, His Excellency Sung Moon-up, has pledged his government's support to Trinidad and Tobago in the area of education through the Korean Government Scholarship Programme. The programme will give Trinidad and Tobago students the opportunity to pursue undergraduate and graduate study in a variety of fields related to engineering and socio-economics. Since 2013, the Korean Government has made 13 scholarships available to Trinidad and Tobago citizens.



JAMAICANS SPENDING BIG TO HEAD TO TRINIDAD CARNIVAL

For many Jamaicans, the mesmerising pull of soca music is undeniable. It is this hypnotic force that draws them more than 1,000 miles across the Caribbean Sea to revel in the beats, melodies, and excitement that comes with carnival in Trinidad and Tobago, annually.

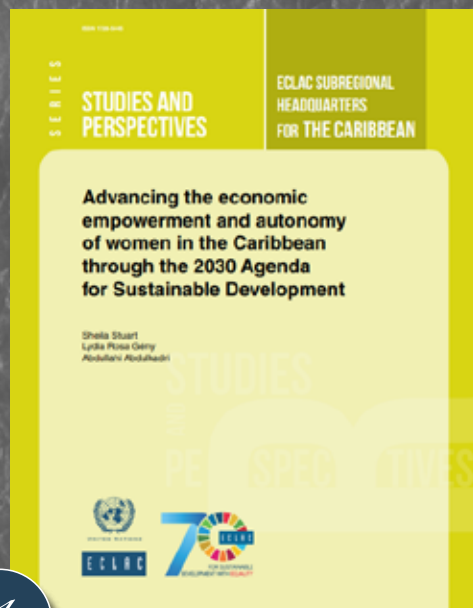
“For Jamaicans, who are ardent soca fans, Trinidad Carnival is definitely a bucket list item,” said Kandi King, director of Xaymaca International. “Plus, in this era of social media many persons are viewing the photos on Instagram and Facebook. It looks exciting and so they want to experience it for themselves.”

King added that accommodation, costume, airline flight and ground transportation are only some of the expenses that one can anticipate, if they want to thoroughly enjoy carnival in Trinidad. “It could cost you upwards of US\$4,000, especially if you don’t have friends, or family, to stay with, because accommodation in Trinidad is very expensive. During carnival season, hotel prices often triple what you would pay in the off-season,” she said.

The steep price tag attached to carnival has led some patrons to find strategic ways to offset the cost. Tasha Pryce is one such Jamaican, who said that she has been saving for more than a year to attend the March 4 to 5 event.

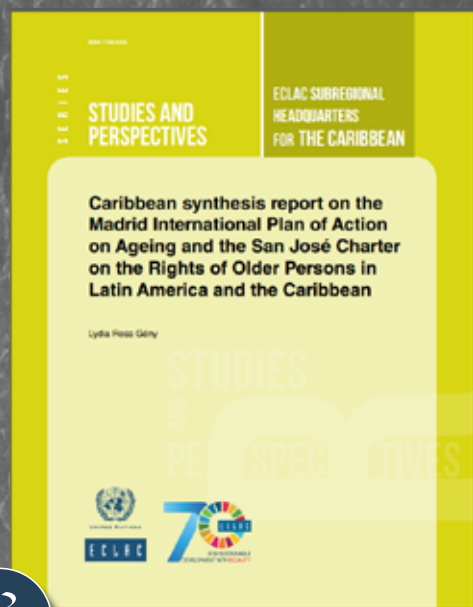
“I’ve been planning this trip for some time, so I saved up about US\$2,500 during the past year. I also got a loan to pay for my flight and costume,” said Pryce.

“This is a once-in-a-lifetime experience and I believe it is well worth it. It is no different from persons who take out a loan for vacation or other recreational activities,” she reasoned. ■



1.

Advancing the economic empowerment and autonomy of women in the Caribbean through the 2030 Agenda for Sustainable Development



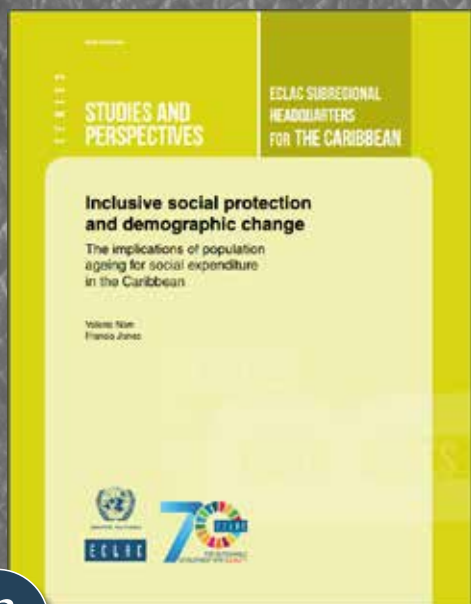
3.

Caribbean synthesis report on the Madrid International Plan of Action on Ageing and the San José Charter on the Rights of Older Persons in Latin America and the Caribbean

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Inclusive social protection and demographic change: The implications of population ageing for social expenditure in the Caribbean

2.

DIANE'S CORNER

The Director's views and thoughts on the occasion of:



DIANE QUARLESS
Director of ECLAC Caribbean

18/1



Trade in green products and services

The World Trade Organization (WTO) records world trade in green goods, technologies and services totalled some US\$1.4 trillion in 2014. In addition, trade in green products and services have more than doubled in the last decade, growing much faster than total world trade. This suggests that increased specialization in this segment is a good option for the Caribbean.

#DirectorsTake

<http://vrb.al/directors-take>



ECLAC CARIBBEAN *Family*

WEEKEND FUN WITH FRIENDS

When you live in the Caribbean, beautiful sunny weather and warm temperatures are things many people may take for granted. But not so for the fun-loving staff of ECLAC Caribbean and some UN system colleagues in Trinidad and Tobago.

Several staff members went on a boat ride a couple of weekends ago, along the north-western area of Chaguaramas, through some of the mini islands (known as Down the Islands), stopping off for a refreshing dip in the warm water.

This area of Trinidad has played a significant role in the history of the country. The arrival of the Spanish to Chaguaramas eventually led to the decimation of the Amerindians. For many years, the only people found in the Bocas were pirates who lurked on the south of Gasparee, awaiting traders who were sailing to Venezuela.

Chaguaramas had a thriving whaling trade during the latter half of the 18th century and names such as Pt. Baleine and Copper Hole reflect that history. The islands of Chacachacare, Gaspar Grande, and Monos (part of Chaguaramas' off-shore archipelago) had whaling stations. In the following century, when the French arrived, they built large sugar plantations, which suffered a slave revolt in 1805. In 1813, the first re-invasion of Venezuela by patriots was orchestrated from Chacachacare island under the leadership of Santiago Marino.

During World War II, the British Government granted the United States Army and Navy base rights on British possessions in the Americas and the Americans gave the British 50 destroyers under the Destroyers for Bases Agreement of 1940. This allowed the Americans to build the Waller Army Airfield Base in Chaguaramas, which became fully operational in 1943. ■



Cheesecake Brownie Squares



Prep: 30 min. Bake: 30 min. + cooling

What you will need:

1 package fudge brownie mix (13-inch x 9-inch pan size)
6 ounces cream cheese, softened
6 tablespoons butter, softened
1/2 cup sugar
2 tablespoons all-purpose flour
1 teaspoon vanilla extract
2 large eggs, lightly beaten
1 can (16 ounces) chocolate frosting

What you need to do:

1. Prepare brownie mix batter according to package directions. Spread 2 cups into a greased 13x9-in. baking dish; set aside.
2. In a small bowl, beat the cream cheese, butter, sugar, flour and vanilla until smooth. Add eggs; beat on low speed just until combined. Spread evenly over brownie batter. Top with remaining brownie batter. Cut through batter with a knife to swirl.
3. Bake at 350° for 28-32 minutes or until a toothpick inserted in the center comes out with moist crumbs (brownies may appear moist).
4. Cool completely on a wire rack. Spread frosting over brownies.

Makes: 3 dozen

CONTACT US

ECLAC Subregional Headquarters for the Caribbean,
1 Chancery Lane, P.O. Box 1113,
Port of Spain, Trinidad and Tobago,
West Indies.

Telephone: 1 868 224 8000

MEDIA CONTACT

Tel.: 1 868 224 8075

E-mail: eclac-media-pos@eclac.org

Give us your feedback at:

<http://vrb.al/hb-survey>

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