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FOR LATIN AMERICA
AND THE CARIBBEAN - ECLAC



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**REPORT OF THE TWENTY-FIRST MEETING OF THE PRESIDING OFFICERS
OF THE REGIONAL CONFERENCE ON THE INTEGRATION OF WOMEN
INTO THE ECONOMIC AND SOCIAL DEVELOPMENT OF
LATIN AMERICA AND THE CARIBBEAN**

(Santiago, Chile, 3 and 4 July 1995)

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A. ATTENDANCE AND ORGANIZATION OF WORK

Mandate and objective

1. As stipulated in subparagraph 2 of paragraph 88 of the Regional Plan of Action for the Integration of Women into Latin American Economic and Social Development, adopted in 1977 at the eleventh extraordinary session of the Committee of the Whole of the Economic Commission for Latin America and the Caribbean (ECLAC), the Presiding Officers of the Regional Conference on the Integration of Women into the Economic and Social Development of Latin America and the Caribbean will be the link between member Governments and the ECLAC secretariat in the field of women's integration into development.
2. As this was to be the final meeting of the Presiding Officers prior to the Fourth World Conference on Women, it was agreed that, at the suggestion of some of the countries represented by the Presiding Officers and with the approval of the Chairperson, all the States members and associate members of ECLAC, as well as international bodies, should be invited to attend, with a view to facilitating exchanges of information and negotiations during the Conference.

Place and date of the meeting

3. The Presiding Officers, whose members were elected at the sixth session of the Regional Conference on the Integration of Women into the Economic and Social Development of Latin America and the Caribbean, held their twenty-first meeting on 3 and 4 July 1995 in Santiago, Chile.

Attendance

4. Attending the meeting were participants from the following countries represented by the Presiding Officers: Argentina, Bolivia, Chile, Cuba, Ecuador, Honduras, Mexico, Netherlands Antilles and Uruguay. The following States members and associate members of ECLAC were also represented: Brazil, Canada, Costa Rica, Dominican Republic, El Salvador, Haiti, Netherlands, Nicaragua, Panama, Paraguay, Peru, Portugal, Spain, Suriname, Trinidad and Tobago and Venezuela. The meeting was also attended by representatives of the following United Nations bodies: Office of the United Nations High Commissioner for Refugees (UNHCR), United Nations Population Fund (UNFPA), World Food Programme (WFP), United Nations Development Programme (UNDP), United Nations Children's Fund (UNICEF) and United Nations Development Fund for Women (UNIFEM). The following United Nations specialized agencies were also represented: International Labour Organisation (ILO), Food and Agriculture Organization of the United Nations (FAO), United Nations Educational, Scientific and Cultural Organization (UNESCO) and United Nations Industrial Development Organization (UNIDO).

In addition, the meeting was attended by representatives of the following intergovernmental organizations: Organization of American States (OAS) and International Organization for Migration (IOM). Representatives of the Non-Governmental Forum on Women-Beijing '95 and of Isis International also attended the meeting.

Chairperson and Rapporteur

5. The meeting was chaired by Ambassador Zelmira Regazzoli, Chairperson of the Presiding Officers. The functions of Rapporteur, entrusted to the Mexican delegation, were carried out by Ambassador Aída González, Coordinator of Women's Affairs in the Ministry of Foreign Affairs.

Agenda

6. The Presiding Officers adopted the following agenda for their twenty-first meeting:
1. Adoption of the agenda
 2. Analysis of the Regional Programme of Action for the Women of Latin America and the Caribbean, 1995-2001, in the light of the draft Platform for Action
 3. Regional and national preparations for the Fourth World Conference on Women: Action for Equality, Development and Peace, Beijing, September 1995
 4. Organization of the work of the Presiding Officers for the post-Fourth World Conference follow-up of the Regional Programme of Action for the Women of Latin America and the Caribbean, 1995-2001
 5. Other matters

Documentation

7. The delegations had before them the following documents: Provisional agenda (LC/L.896(MDM.21/1)); Annotated provisional agenda (LC/L.902(MDM.21/2)); Critical areas of concern of the draft Platform for Action: comparison with the Regional Programme of Action (DDR/1); Advance report on the book Las latinoamericanas y caribeñas en la década de los noventa. Mujeres que cambian (conference room document 1); Advance report on the book Reflexiones sobre la validez de los indicadores del mercado de trabajo para el diseño de políticas y programas (conference room document 2); Draft Platform for Action (A/CONF.177/L.1) and Regional Programme of Action for the Women of Latin America and the Caribbean, 1995-2001 (LC/G.1855).

B. SUMMARY OF THE DEBATES

8. The Deputy Executive Secretary of the Economic Commission for Latin America and the Caribbean (ECLAC) welcomed the participants to the expanded meeting of the Presiding Officers and said that it brought to a close the long and complex process of drafting the Regional Programme of Action for the Women of Latin America and the Caribbean, 1995-2001. In spite of the difficulties posed by the major changes that the region had experienced in recent years, and the various positions and options to which such changes gave rise, the fourth session of the Regional Conference, held in Mar del Plata, and the twenty-first meeting of the Presiding Officers had adopted a Programme which was the subject of a broad consensus. It was to be hoped that the participants would have enough time and a sufficiently tranquil atmosphere in which to analyse the draft Platform for Action to be considered in Beijing from a regional point of view, and that the deliberations at the meeting would enable each country in the region to arrive at the World Conference better prepared for the negotiations that would take place there, bearing in mind the importance of having an international instrument that was consistent with the one adopted by Latin America and the Caribbean.

9. The Chairperson of the Presiding Officers said that the region could be proud of the Programme of Action it had adopted. She emphasized the broad range of topics considered in the document, which also contained a number of specific proposals and goals that could feasibly be implemented during the period it covered. As a specific objective for the meeting, she proposed that the participants should focus on the points of agreement among the States in the region and should study any alternative proposals that might be formulated, with a view to their subsequent presentation at the World Conference.

10. After presenting the working documents, the representative of the ECLAC secretariat recalled that the twenty-first meeting of the Presiding Officers had no specific mandate with regard to the Platform for Action; she suggested that attention should be focused on those topics on which the Governments did not yet have a well defined position and which therefore warranted further clarification in order to enlarge the regional consensus. She also suggested that the proposals contained in the Regional Programme of Action should be compared with those contained in the Platform, so as to ensure that there were no inconsistencies between the two documents.

Analysis of the Regional Programme of Action for the Women of Latin America and the Caribbean, 1995-2001, in the light of the draft Platform for Action and Regional and national preparations for the Fourth World Conference on Women: Action for Equality, Development and Peace, Beijing, September 1995 (agenda items 2 and 3)

11. The Adviser for Latin America and the Caribbean to the Secretary-General of the World Conference presented a detailed report on the preparatory activities and said that the draft Platform for Action had already been published in all the official languages of the United Nations. In order to facilitate the negotiations, the Economic and Social Council had authorized the Chairperson of the Commission on the Status of Women to hold informal and open consultations, which had taken place in New York from 31 July to 4 August, on the basis of grouping together the material within.

12. The contact group on gender met in New York during the second half of May. On that occasion, an agreement was reached on the use of the term "género", and a declaration was drafted for inclusion in the final report of the Conference; the declaration stated that the word "género" had been utilized in

accordance with its common and habitual use in many other United Nations forums and conferences, and that there were no indications that it was used in another sense or with other connotations in the Platform for Action. The contact group therefore reaffirmed that, in the context of the Platform, the word "género" should be understood in accordance with its common and habitual use.

13. The Adviser for Latin America and the Caribbean to the Secretary-General of the World Conference also reported that 1,456 non-governmental organizations were already registered to participate in the Conference, in addition to the 378 recognized by the Economic and Social Council, which had, at its substantive session, considered nine requests that had been submitted, as well as some cases of non-governmental organizations whose requests had been rejected. No limits had been set on the number of representatives of each non-governmental organization who could register for the Conference; however, only two persons per organization could be present in the conference room at the same time.

14. The participants in the meeting then analysed the Platform for Action, comparing it to the Programme, with a view to adopting a regional position that would facilitate the negotiations in Beijing. The discussion centred on the terms and phrases within brackets, and preliminary agreements were reached in the matter, on the understanding that the subject would continue to be discussed in informal consultations. Efforts were made to give consideration mainly to topics which were discussed throughout the Platform, especially the concept of gender and the agreements adopted at earlier conferences.

15. With regard to the organization of work during the World Conference, the participants agreed to adopt a common methodology for submitting the country proposals, ensure the holding of periodic meetings of the Group of Latin American and Caribbean Countries (GRULAC), assign specific topics to various countries in the region and, in addition, provide a link to the Group of 77. Such measures were all aimed at facilitating exchanges of information between the members of GRULAC, the Group of 77 and representatives of the working groups to be established during the Conference.

16. In view of the recognized importance of coordination between the region and the States members of the European Union, initial contacts were established with the delegation of Spain, the country which currently holds the presidency of the Union, in order to establish an ongoing flow of communication through the official coordinator of GRULAC.

Organization of the work of the Presiding Officers for the post-Fourth World Conference follow-up of the Regional Programme of Action for the Women of Latin America and the Caribbean, 1995-2001 (agenda item 4)

17. The Presiding Officers agreed to defer consideration of this item in order to consider it following the holding of the Fourth World Conference on Women in Beijing.

18. At the end of the meeting, the Adviser for Latin America and the Caribbean to the Secretary-General of the World Conference noted with satisfaction that the countries in the region were very well prepared for the Beijing Conference. She also referred to the remarkable interest elicited by the Conference, as reflected in requests for information and registration which had been received even from remote villages on the Latin American continent; while the Secretary-General had had to work very hard in order to respond adequately to such enthusiasm, it could not fail to be regarded as a highly positive development.

19. The Chairperson of the Presiding Officers summarized the process that had culminated in the adoption of the Regional Programme of Action and the final preparations for the World Conference, describing it as highly motivating at every level. There could be no doubt that the issue of women's equality had been acquiring ever greater resonance, at both the international and the regional levels, a fact which demonstrated its significance for society. In conclusion, the Chairperson expressed appreciation to the ECLAC secretariat for its important contribution in that field and for the valuable documentation presented at the meeting.

C. AGREEMENTS

20. The countries represented by the Presiding Officers adopted the agreements which are attached hereto as annex 1. In addition, they requested the Executive Secretary of ECLAC to transmit them to the Secretary-General of the Fourth World Conference on Women, and requested the Chairperson of the Presiding Officers to send them to the Secretary-General of the United Nations and the Secretary-General of the Conference.

21. The representatives of the United Nations bodies which participated in the meeting as observers issued a letter addressed to the Secretary-General of the World Conference, which is attached hereto as annex 2 of this report. Also attached is a proposal by the Mexican delegation for future negotiations (annex 3).

Annex 1

The countries represented at the twenty-first meeting of the Presiding Officers of the Regional Conference on the Integration of Women into the Economic and Social Development of Latin America and the Caribbean adopted the following agreements:

1. To request the Chairperson of the Presiding Officers to send a letter to the Secretary-General of the United Nations and the Secretary-General of the Fourth World Conference on Women, requesting them to take the steps required to ensure the following:
 - a) Provision of interpretation services for such meetings as the Group of 77 and the Group of Latin American and Caribbean Countries (GRULAC) may wish to hold in Beijing;
 - b) Opening of the speaker's list simultaneously in Geneva and New York as from 17 July;
 - c) Transmission of the plenary meetings via closed-circuit television to other rooms of the conference centre in Beijing, so that persons who are unable to gain access to the main chamber can also observe the proceedings;
 - d) Designation of the current Adviser to the Secretary-General for Latin America and the Caribbean as representative of the Secretary-General of the Conference, so that she may act as a link with the Presiding Officers, in order to facilitate the direct transmittal of information to the countries in the region.
2. To reaffirm in chapter I of the Platform for Action, entitled "Mission statement", the need to honour the commitments entered into by the countries at previous conferences, especially the World Summit for Children, the United Nations Conference on Environment and Development, the World Conference on Human Rights, the International Conference on Population and Development, the Global Conference on the Sustainable Development of Small Island Developing States and the World Summit for Social Development, taking into account the reservations expressed by the countries on each of those occasions and, accordingly, to request that the relevant brackets be deleted throughout the text of the Platform.
3. To note that the term "new and additional resources" should be used in all references to resources in the Platform.
4. To point out the discrepancies that arise from the translation of several terms used in the English text of the Platform which give rise to errors of interpretation; mention should be made, inter alia, of the translation of "reproductive health" as "salud genésica" and of the word "gender", used practically throughout the text, which should be translated as "género". In the Spanish version, terms are used which give a different meaning to the wording of the negotiated text; accordingly,

it is requested that the text be revised so that, for example, where the English version refers to a "gender perspective", this is translated into Spanish as "perspectiva de género", in lieu of "perspectiva de las necesidades de la mujer" or "desde una perspectiva que abarque a los dos sexos" (paras. 62 (d) and 70 (a)).

Bearing in mind the need for a new Spanish text to be available prior to the Conference, a group of countries chaired by Argentina will be responsible for submitting to the Secretary-General by 30 July an amended text of the Spanish version of the Platform, which could be published as "Rev.1".

5. To delete the brackets surrounding the expression "race and ethnicity" throughout the text of the Platform, except in cases where this is not relevant.
6. To delete the brackets surrounding the word "internally" in the expression "internally displaced women" throughout the text of the Platform.
7. Bearing in mind the importance of the issue of violence and the possibility that countries outside the region may accede to this instrument, to call upon those countries that have not yet done so to ratify or sign the Inter-American Convention on the Prevention, Punishment and Eradication of Violence against Women, adopted at Belém do Pará in 1994.

Annex 2

The representatives of the United Nations specialized agencies participating as observers in the expanded twenty-first meeting of the Presiding Officers of the Regional Conference on the Integration of Women into the Economic and Social Development of Latin America and the Caribbean, held in Santiago, Chile, on 3 and 4 July 1995,

Considering that

1. The Spanish translation of the original English draft Platform for Action of the Fourth World Conference on Women (official version, document A/CONF.177/L.1) of 24 May 1995 must be revised, since
 - a) It misinterprets the concept of "gender", translating it in different ways in different contexts and thus impairing understanding of the text that was agreed on by the Governments of the Latin American and Caribbean countries, as contained in the Regional Programme of Action; the only translation acceptable to the agencies is the translation of "gender" as "género";
 - b) It mistranslates other key terms, such as "reproductive health", which appears in Spanish as "salud genésica", among other versions, whereas the correct and widely used term is "salud reproductiva";
 - c) The efforts which the United Nations and its specialized agencies have been making to introduce the gender perspective into all areas and at all levels of their action and concerns will be wasted if participants arrive in Beijing with a document that does not reflect this position and thus constitutes a setback in the progress achieved thus far in the region;
 - d) It would be more cost-effective, in view of the limited resources which the United Nations has available for the holding of this Conference, to make the effort to revise and correct the errors in the document as soon as possible, so that the amended version can be submitted in Beijing and hours of debates and new interpretations can thus be avoided,

Agree:

To support the agreement reached by the governmental delegations to translate the word "gender" as "género" throughout the text.

Recommend:

That all the necessary steps be taken to ensure that the translation errors are corrected in the shortest possible time so that, during the Fourth World Conference on Women, the Spanish-speaking countries can fully honour their commitments.

(Letter signed by the representatives of the Office of the United Nations High Commissioner for Refugees, the United Nations Population Fund, the World Food Programme, the United Nations Development Programme, the United Nations Children's Fund, the United Nations Development Fund for Women and the United Nations Educational, Scientific and Cultural Organization.)

Annex 3

Proposal by the Mexican delegation for future negotiations:

(To indicate that) the Platform for Action has been drafted in accordance with the principles of international law and the purposes of the Charter of the United Nations, and that, accordingly, nothing stipulated in the analyses and action proposals contained in its five chapters shall be construed as expanding, affecting, or restricting, in whole or in part, any of the statements or action programmes adopted at the World Summit for Children, the United Nations Conference on Environment and Development, the World Conference on Human Rights, the International Conference on Population and Development and the World Summit for Social Development, as well as the various international human rights instruments, whose purposes and goals are reaffirmed.

In addition, nothing stipulated in the Platform shall affect or limit the legislative provisions of each State.

Annex 4

**LIST OF PARTICIPANTS
LISTA DE PARTICIPANTES**

A. Member States of the Commission
Estados miembros de la Comisión

ARGENTINA

Representative/Representante: Embajadora Zelmira Regazzoli, Subsecretaria de Derechos Humanos y de la Mujer

Delegation members/Miembros de la delegación: Noemí Haristégui, Directora de la Mujer de la Cancillería; Carlos Alberto Esteve, Consejero de la Embajada de Argentina en Chile; Corina Lehmann, Tercer Secretario de la Embajada de Argentina en Chile

BOLIVIA

Representative/Representante: Sonia Montaña, Subsecretaria de Asuntos de Género

BRAZIL

BRASIL

Representative/Representante: Marcela Maria Nicodemos, Jefa, División de Temas Sociales, Ministerio de Relaciones Exteriores

CANADA

Representative/Representante: María Teresa Contreras, Research Assistant

CHILE

Representative/Representante: Josefina Bilbao, Ministra Directora, Servicio Nacional de la Mujer (SERNAM)

Delegation members/Miembros de la delegación: Regina Rodríguez, Directora de Relaciones Internacionales y Cooperación (SERNAM); Pedro Oyarce, Ministerio de Relaciones Exteriores

COSTA RICA

Representative/Representante: Ana Isabel García, Directora Ejecutiva, Centro Nacional para el Desarrollo de la Mujer y la Familia

Delegation members/Miembros de la delegación: Lucía Camacho, Consejero de la Embajada de Costa Rica en Chile

CUBA

Representative/Representante: Yolanda Ferrer, Diputada, Secretaria General de la Federación de Mujeres Cubanas

Delegation members/Miembros de la delegación: Magalys Arocha, Secretaria de Relaciones Exteriores de la Federación de Mujeres Cubanas

DOMINICAN REPUBLIC
REPUBLICA DOMINICANA

Representative/Representante: Lic. Rosa Roa de López, Secretaria de Estado, Directora, Promoción de la Mujer

ECUADOR

Representative/Representante: Rodrigo Valdés Baquero, Embajador del Ecuador en Chile

Delegation member/Miembro de la delegación: Pablo Villagomez Reinol, Consejero de la Embajada del Ecuador en Chile

EL SALVADOR

Representative/Representante: José Aguilar, Experto Familia y Grupos Vulnerables del Ministerio de Planificación y Coordinación del Desarrollo Económico y Social

HAITI

Representative/Representante: Lise-Marie Dejean, Ministre de la Condition Féminine et des Droits de la Femme

Delegation members/Miembros de la delegación: Guy Pierre André, Embajador de Haití en Chile; Marie Frantz Joachim, Miembro del Gabinete, Ministère de la Condition Féminine et des Droits de la Femme; Carole Jean, Secretaria Ejecutiva

HONDURAS

Representative/Representante: Guadalupe Jerezano Mejía, Vicepresidenta de la República

Delegation members/Miembros de la delegación: Zenobia Roda de Gomez-León, Ministra de Educación; Bertilia Aminta Chévez de Siminic, Agregada de la Embajada de Honduras en Chile

MEXICO

Representative/Representante: Embajadora Aída González, Coordinadora de Asuntos de la Mujer de la Secretaría de Relaciones Exteriores

Delegation members/Miembros de la delegación: Lic. Gloria Brasdefer, Secretaria Técnica del Comité Nacional Coordinador para la Cuarta Conferencia Mundial sobre la Mujer

NETHERLANDS
PAISES BAJOS

Representative/Representante: Ana Rochkovski, Primera Secretaria, Embajada Real de los Países Bajos en Bolivia, Especialista en Mujer y Desarrollo

Delegation member/Miembro de la delegación: Jeroen Roodenburg, Segundo Secretario, Embajada Real de los Países Bajos en Chile

NICARAGUA

Representative/Representante: María Auxiliadora Pérez de Matus, Directora Ejecutiva, Instituto Nicaragüense de la Mujer

Delegation members/Miembros de la delegación: Cecilia Beatriz Fanjol Lizarralde, Asesora; Mayra Pasos, Socióloga

PANAMA

Representative/Representante: Cynthia Sampson, Directora General de Bienestar Social del Ministerio de Trabajo y Bienestar Social

PARAGUAY

Representative/Representante: Rosalina Ferreira Giménez, Directora, Gabinete Técnico de la Secretaría de la Mujer

PERU

Representative/Representante: Lilian Ballón de Amézaga, Dirección Naciones Unidas del Ministerio de Relaciones Exteriores

PORTUGAL

Representative/Representante: Sr. Luis Nuno de Meneses Cordeiro, Embajador de Portugal en Chile

SPAIN
ESPAÑA

Representative/Representante: Guadalupe Soto, Jefa del Gabinete de Relaciones Internacionales del Instituto de la Mujer

SURINAME

Representative/Representante: Ruth de Miranda, First Secretary, Permanent Mission of Suriname to the United Nations

TRINIDAD AND TOBAGO
TRINIDAD Y TABAGO

Representative/Representante: Joan Yuille-Williams, Minister of Community Development, Culture and Women's Affairs

URUGUAY

Representative/Representante: Dra. Alba Estela Osoros de Lanza, Directora, Instituto Nacional de la Familia y de la Mujer

VENEZUELA

Representative/Representante: María Bello de Guzmán, Presidenta, Consejo Nacional de la Mujer (CONAMU)

Delegation member/Miembro de la delegación: Carmen Teresa Martínez, Directora de Relaciones Internacionales y Promoción de la Mujer, Consejo Nacional de la Mujer

**B. Associate Members
Miembros Asociados**

**NETHERLANDS ANTILLES
ANTILLAS NEERLANDESAS**

Representative/Representante: Ann Philipps, Staff Member Bureau of Women's Affairs and Humanitarian Affairs

**C. United Nations Secretariat
Secretaría de la Organización de las Naciones Unidas**

Division for the Advancement of Women/División para el Adelanto de la Mujer; Department for Policy Coordination and Sustainable Development (DPCSD)/Departamento de Coordinación de Política y Desarrollo Sostenible

Nora Galer, Regional Adviser for Latin America and the Caribbean, Secretariat of the Fourth World Conference on Women

**D. United Nations bodies
Organismos de las Naciones Unidas**

Office of the United Nations High Commissioner for Refugees (UNHCR)/Oficina del Alto Comisionado de las Naciones Unidas para los Refugiados (ACNUR)

Helena Reutersward, Liaison Officer

United Nations Population Fund (UNFPA)/Fondo de Población de las Naciones Unidas (FNUAP)

**Marisela Padron, Chief, Latin America and the Caribbean Division
Marcela Villarreal, Regional Adviser**

World Food Programme (WFP)/Programa Mundial de Alimentos (PMA)

Lucía Echeopar, Asesora, Punto Focal para Asuntos de Género en América Latina y el Caribe

United Nations Development Programme (UNDP)/Programa de las Naciones Unidas para el Desarrollo (PNUD)

Evelyn Nielsen, Coordinadora de Programas

United Nations Children's Fund (UNICEF)/Fondo de las Naciones Unidas para la Infancia (UNICEF)

Catherine Kenrick, Oficial Regional de Relaciones Externas

United Nations Development Fund for Women (UNIFEM)/Fondo de Desarrollo de las Naciones Unidas para la Mujer (UNIFEM)

Mónica Muñoz Vargas, Asesora Regional

Pauline van der Aa, Oficial Regional de Programas, Centroamérica

**E. Specialized Agencies
Organismos especializados**

International Labour Organisation (ILO)/Organización Internacional del Trabajo (OIT)

Lais Abramo

Food and Agriculture Organization of the United Nations/Organización de las Naciones Unidas para la Agricultura y la Alimentación (FAO)

Vilma Aray, Oficial Regional, Mujeres en el Desarrollo

United Nations Educational, Scientific and Cultural Organization/Organización de las Naciones Unidas para la Educación, la Ciencia y la Cultura (UNESCO)

María Luisa Jáuregui, Especialista Regional en Educación y Mujer

United Nations Industrial Development Organization (UNIDO)/Organización de las Naciones Unidas para el Desarrollo Industrial (ONUDI)

Iván Contreras, Director Nacional de la ONUDI en Chile

**F. Other Intergovernmental Organizations
Otras organizaciones intergubernamentales**

International Organization for Migration (IOM)/Organización Internacional para las Migraciones (OIM)

Ximena Garri, Chief, Latin American Information Center on Migration (CIMAL)

Organization of American States (OAS)/Organización de los Estados Americanos (OEA)

Linda Poole, Executive Secretary, Inter-American Commission of Women

Dilma Quezada Martínez, President, Inter-American Commission of Women

G. Non-Governmental Organizations recognized by the Economic and Social Council as having consultative status
Organizaciones no gubernamentales reconocidas como entidades consultivas por el Consejo Económico y Social

Non-Governmental Forum on Women-Beijing'95/Foro de Organizaciones no Gubernamentales sobre la Mujer-Beijing'95

Virginia Vargas, Coordinadora Regional
Line Bareiro, Representante (Paraguay)
Teresa Rodríguez, Representante (Chile)
Patricia Mercado, Representante (Mexico)
María Ximena Machicao Barbery, Representante (Bolivia)
Rose Mary Madden, Representante (Costa Rica)
Jeanne Henríquez, Representante (Netherlands Antilles)
Vera Soares, Coordinadora subregional (Brazil)

Isis International

María Soledad Weinstein

H. Secretariat
Secretaría

Economic Commission for Latin America and the Caribbean (ECLAC)/Comisión Económica para América Latina y el Caribe (CEPAL)

Oscar Altimir, Deputy Executive Secretary
Ernesto Ottone, Secretary of the Commission
Miriam Krawczyk, Chief, Women and Development Unit
Diane Almeras, Social Affairs Officer, Women and Development Unit
Nieves Rico, Consultant, Women and Development Unit
Molly Pollack, Consultant, Women and Development Unit

ECLAC subregional headquarters for the Caribbean/Sede Subregional de la CEPAL para el Caribe

Asha Kambon, Social Affairs Officer

ECLAC subregional headquarters for Mexico/Sede Subregional de la CEPAL en México

Evangelina Mijares, Social Affairs Officer