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CENTRO LATINOAMERICANO DE DEMOGRAFIA (CELADE)

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ADMINISTRATION AND FINANCE

I. FINANCE

The United Nations Development Programme (Special Fund) approved a project of assistance to the Latin American Demographic Centre (CELADE) for a period of five years -extending from 1 May 1966 through 30 April 1971- for the intensification and expansion of its activities of training, research and advisory services within the field of demography in Latin America. The Special Fund Allocation amounted to US\$ 2,109,500 (see Table 1).

At 30 April 1968 the financing of CELADE's activities according to that project was being made following the budget established by the United Nations Development Programme (Special Fund) and included in the Plan of Operation which was signed by the representatives of 12 countries. At the time of preparation of this report a thirteenth country, Mexico, had joined the Plan.

a) 1966 Budget

During 1966, CELADE financed its activities with contributions from two United Nations sources -the Technical Assistance

Regular Programme and the Special Fund-, from the Population Council, from the Agency for International Development (AID) and from the Government of Chile.

A brief detail of how these contributions were distributed is given below:

i) Contributions by the United Nations Technical Assistance Regular Programme and the Population Council (January - April 1966)

Prior to 1 May 1966, CELADE had conducted its activities under the financial sponsorship of the United Nations Regular Programme of Technical Assistance and of the Population Council. The former financed the bulk of costs related to payment of salaries of CELADE's professional staff appointed by the United Nations, while the latter took care of the Centre's needs in connection with payment of part of its non-professional staff, equipment and supplies, travel within the region, and miscellaneous expenses. (see Table 2)

As the United Nations Special Fund contributions were not initiated until May 1966, the first months of the year continued to be financed jointly in the manner described in the previous paragraph, (see Table 2).

ii) Special Fund Contribution (May-December 1966)

On 1 May 1966 CELADE started to receive the Special Fund Contribution contemplated in the Plan of Operation approved for the project. This contribution was paid by means of

advance allocations from the United Nations Development Programme (UNDP) to cover local expenses. These allocations were contained in two Letters of Authorization transmitted through ECLA amounting to a total of US\$ 51,940. This sum conformed to the budget previously approved for the last eight months of 1966 (see Table 3). Expenditures were made by ECLA prior certification of CELADE's Director. This was not, however, the total UNDP (Special Fund) contribution made to the project in 1966, since the amount required for payment of professional staff was retained at Headquarters where these disbursements were controlled from^{a/}. This was due to the fact that certain administrative aspects of the project - as payment of professional personnel - had not been decentralized to ECLA although local expenses were being made none the less through its Finance Office thanks to an ad-hoc arrangement made with the Regional Commission's Division of Administration. At the time of writing this report, 1 June 1968 has been approved as the date to effect complete decentralization of CELADE's administrative aspects to ECLA as a UNDP (Special Fund) regional project. (The ECLA/CELADE agreement on decentralization is attached as Appendix C to this report).

a/ This is the reason why figures shown on tables referring to the Special Fund contribution for payment of professional staff are mere estimates.

iii) AID Contribution

CELADE received also a donation from the Agency for International Development (AID), which was used to cover the salaries of four members of the professional staff, 15 full-time and four part-time non-professionals, plus other administrative costs (see Table 4).

iv) Other contributions

The Inter American Development Bank (IDB) contributed the necessary funds to cover the cost of three fellowships during 1966 (see Table 5).

v) Contribution of the Government of Chile made through the University

The contribution of the Government of Chile paid through the University of Chile has to be added to those already described before. It included the provision of seven non-professional posts in addition to various other administrative costs (see Table 6). As part of this contribution the University provided space to house CELADE in one of its buildings inside the Instituto Pedagógico plus two additional houses for which rent was paid by the University.

When additional space became necessary due to the considerable expansion of CELADE's activities with the resulting increase in expenditures, part of the AID donation was used to supplement the item included in the University budget to pay rental costs and

related expenses, request which was readily approved. It was under these circumstances that CELADE was able to move its headquarters to the building it presently occupies, which had formerly housed the Latin American Institute for Economic and Social Planning. The Institute had vacated these premises on the occasion of the inauguration of the new United Nations building in Santiago.

b) 1967 Budget

In 1967, for the first time since the approval of the Special Fund project, CELADE was certain of complete financing of its activities during the full twelve-month period. This afforded the opportunity of an advance preparation of a consolidated budget which would include all contributions to be received by the Centre from the various institutions which finance its activities (see Table 7). During this year, the scope of the activities of CELADE was substantially expanded with the resulting diversification of sources of contribution.

i) Special Fund Contribution

CELADE continued to receive this contribution by means of advance allocations to cover local costs. The Special Fund was unable to set up definitive allocations on a regular annual basis as is customary, due to the fact that the Plan of Operation was opened for signature of the participating governments only on October 1967. This circumstance delayed the

initiation of the governments' contributions and did not permit to accumulate before the end of 1967, the minimum amount of US\$ 40,000, stipulated in the Plan of Operation, which was essential in order to declare the project operational.

The Letters of Authorization transmitted through ECLA to cover local costs amounted to US\$ 87,190 including the savings carried forward from 1966 (see Table 8). The carrying over of funds was made necessary because it was essential to cover during 1967 expenses not incurred in the previous year which had to be made in 1967, as well as the additional costs resulting from the expansion of the Centre's activities, the enlarging of its manning tables, and the needs that arised in connection with the moving of CELADE to its new headquarters.

ii) AID Contribution

The AID contribution for 1967 amounted to a total of US\$ 185,968, sum which included US\$ 165,000 approved as contribution for 1967 plus US\$ 20,968 which was the balance carried over from 1966 and earmarked to supplement the cost of six fellowships during 1967. (See Table 9)

iii) Other Contributions

As shown in the 1967 consolidated budget, additional contributions were received this year from the Inter American Development Bank (IDB) and the Population Council, institutions which occasionally provide funds to CELADE. The contribution from IDB covered the cost of three annual fellowships and the

Population Council's supported specific research programmes. In the first case, CELADE sends at the end of the academic year, a report on the manner in which the funds received have been used, while in the case of the Population Council, the report is made when the programme or the specific project for which the funds were granted is completed.

The consolidated budget for 1967, includes three additional items which merit a brief explanation, namely:

- Ford Foundation. In connection with the Latin American Course on the Biology of Reproduction, the Ford Foundation provides a small amount to CELADE for the purchase of equipment through the University of Chile and as a partial compensation for the services rendered by the Centre regarding this Course.

- Miscellaneous Income. This item includes income which is estimated CELADE would receive through the sale of publications and some services rendered by its personnel.

- Tuition fees. All fellows financed by national or international institutions other than United Nations, its specialized agencies or AID, must cover a tuition fee which is set according to the duration of the course in months. These funds are used to cover expenses related to equipment, furniture, teaching material, class notes, administrative services and other facilities CELADE offers its fellows.

iv) Contribution of the Government of Chile Made through the University

The Government's contribution for 1967 was raised by 17.5% in relation to that of the previous year and covered 10 non-professional posts plus a portion of the local administrative costs (see Table 10).

c) Budget for 1968

In 1968 CELADE completed its manning table as included in the Plan of Operation with the exception of post SR for which recruitment action is presently under way at Headquarters. The total budget amounted to US\$ 720,551.26 including all contributions to be received from the sponsoring institutions plus estimates of income derived from the sale of publications (see Table 11).

d) Expenses during the Period January-April 1968

Attached is a statement of expenditures incurred in the four first months of 1968 (see Table 12).

It has also appeared appropriate to enclose statement of accounts on "Miscellaneous Income" and "Tuition Fees" (see Table 13).

e) Contributions by the Population Council 1966-1968

Since the Special Fund contribution does not include provision to cover direct costs arising from some of CELADE's research projects, especially those which require field work,

it has been necessary to obtain funds from other sources. In this connection, one of the most important contributors has been the Population Council.

Table 14 gives a detail of the direct contributions made by the Population Council in 1966-1968, showing the expenditures as well as the balance up to 30 April 1968.

f) Future Contributions

Attached to this report as Appendices A and B, for the approval of the Governing Board, are the 1969 budgets with regard to Special Fund and AID contributions. The sum contemplated as the Special Fund contribution is somewhat lower than that included in Appendix I(A) of the Plan of Operation for 1969. Some items have been revised, without altering the total allocation, in order to cover the needs of the project as foreseen for next year. The AID budget is but an estimate of CELADE's needs with regard to this contribution since it is not possible to have beforehand the Agency's approval. The contribution approved by AID for 1968 included an approximate provision of US\$ 73,400 for the period January-March 1969 which is the expiration date of the current agreement AID/CELADE. Financing of costs for the remaining nine months of the year will be a matter of future negotiation with AID. The amount required to maintain services at the same level would be US\$ 220,900.

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The plan of expenditure for 1970 and 1971 with regard to the Special Fund contribution is included in Table 1 which is the budget that covers the entire Special Fund Allocation to the project.

II. PERSONNEL

a) Professional staff

As of 1st June 1968, the Special Fund contribution includes funds for the recruitment of 17 professionals (12 at CELADE Headquarters and 5 at the Sub-Centre). From these professionals one will be appointed to take care of the project's administrative aspects. AID's contribution includes financing for 6 professional posts (4 at Headquarters and 2 at the Sub-Centre). Furthermore, and in accordance with the agreement of technical cooperation between the Government of The Netherlands and the United Nations, CELADE had to that date the services of 3 associate experts (2 at Headquarters and 1 at the Sub-Centre). Finally, and through an arrangement with the Community and Family Study Center of the University of Chicago, CELADE has been counting since January 1966 on the services of a demographer-sociologist.

In summary, if its staff were complete, CELADE would have at the moment of writing this report 27 professionals. However, due to different reasons, only 21 were working at the Centre. Regarding the 6 remaining professionals, 3 posts are at present vacant and the necessary steps for the recruitment of the other 3 are at present under way. If these steps are successfully completed, the professional staff at CELADE's service would be composed, by nationalities, as follows:

Chile	7
Argentina	5
Holanda	4
Panamá	2
Brasil	1
Bélgica	1
Ecuador	1
El Salvador	1
Estados Unidos	1
Uruguay	1
Total	<u>24</u>

When setting up its professional manning tables, CELADE has tried to include not only specialists with an essentially demographic academic background, but also professionals from other disciplines. This is the reason why the professional team mentioned in the previous paragraph includes statisticians, physicians, economists and sociologists. It appears worthwhile pointing out that 7 professionals at present working at the Centre (4 of them at Headquarters and 3 at the Sub-Centre) were trained at CELADE.

With rare exceptions, the members of the professional staff actively participate in CELADE's three basic activities: teaching, research and technical assistance. This arrangement, which has undoubted advantages, also presents some limitations. On certain occasions, when imposing a heavy workload within the

specific field a determined specialist deals with, deadlines cannot always be satisfactorily met; teaching engagements can interfere with technical assistance missions outside CELADE. However, it is expected that the additions to the staff made during the last months will allow CELADE to overcome the difficulties arisen in this aspect.

A table presenting in detail the composition of the professional staff as of 1st June 1968 is included as Annex D of this report.

b) Non-Professional Staff

Under this heading is included all personnel which is hired locally. The designation is really not appropriate since this group includes at least 7 posts which could properly be classified as "professionals", such as the Chief of the Editorial Section, the Chief Librarian, the research assistants, etc.

The regular administrative and research auxiliary staff together with the general service personnel, numbered 40 as of June 1st, 1968. This represents less than 1 1/2 person to support the work of each professional.

The regular locally-recruited staff, as can be appreciated in Annex D, is composed with two exceptions, of Chilean nationals, which are paid salaries within the scale applied by United Nations for Santiago de Chile. Unfortunately, since the inception of the Centre, most of this personnel (with the exception of that paid

directly by the University of Chile) has been working under certain conditions which placed them in a very disadvantageous situation which, in addition, constitutes a violation of principles applied universally and as would be expected, incorporated in the Chilean Labor Legislation. This personnel has been working without a contract and with no social security benefits. This situation has arisen because both the University of Chile as well as the United Nations has taken the stand that they cannot issue service contracts to this personnel since they are in no position to assume the financial responsibilities arising from this act. More recently, the Director of CELADE has been instructed to issue fixed-term contracts to that portion of this staff which is paid with United Nations funds. In order to comply with this, it would be necessary to increase the amount included for non-professional staff in the 1968 budget and the proposed 1969 budget so as to enable CELADE to pay the social service benefits which the employer is expected to pay in accordance with the Chilean legislation. Representations will have to be made before AID in order to obtain additional funds with the same purpose.

III. QUARTERS

At the end of 1966 CELADE moved to its present quarters in José M. Infante 9, The installations in this building while representing a considerable improvement over those which were

used by the Centre during its first 8 years, proved to be insufficient. This is why an additional small private house located near the main premises has been rented. Since the professional staff is not complete yet it is evident today that additional space will be required. It is possible that with the funds presently at the disposal of CELADE this need could be met in an ad-hoc basis. Depending on the future development which is expected that CELADE would have, a more suitable and permanent solution to the housing problem should be sought.

IV. JURIDICAL STATUS

When CELADE was first established it was considered a United Nations Technical Assistance Project functioning under the joint sponsorship of the Government of Chile and the United Nations. It had its juridical basis in the agreement signed by this two parties and which remained in existence until the end of 1966.

In theory this agreement was replaced by the Plan of Operation which was signed in October 1967 by the Governments of Chile and Costa Rica, hosts to the Centre and the Sub-Centre, by ten additional Latin American governments and by the United Nations Development Programme (Special Fund). However, this Plan states that "the purpose of the project is to assist the Latin American Demographic Centre for a period of five years in intensifying and expanding its activities, within the fields of demography, training, research and advisory services in

Latin America". It therefore, declares CELADE in existence, but as it has been pointed out by the United Nations Legal Division, there is no juridical instrument in which this is established. Three solutions have been suggested in order to solve the problem posed:

- a) That the Governing Board would request the Project-Manager to prepare a draft of Statutes for CELADE, which after having been approved by the Board, would be submitted to one of the regular meetings of ECLA, which by approving it, will give formal juridical status to the Centre;
- b) That CELADE would seek juridical status according the Chilean laws, and
- c) That an agreement be signed by the United Nations with the Government of Chile along the lines of the one originally signed when the Centre was established with the necessary modifications to take into consideration the new sources of funds for the operation of the Centre. A similar agreement with the Government of Costa Rica has been suggested to give formal juridical status to the Sub-Centre in San Jose.

Table 1

Plan of Expenditure

Budget in Cash

Special Fund Allocation
(Expressed in US dollars)

	Total	1966	1967	1968	1969	1970	1971
<u>I. Personal Services</u>							
(a) Professional Staff				299,940	337,000	332,000	172,235
(b) Non-professional Staff				48,000	48,000	48,000	20,000
(c) Travel in connection with technical advisory services				12,000	12,000	12,000	3,000
(d) Travel in connection with meetings of the Governing Board				5,000	6,000	6,000	-
TOTAL I	<u>1,661,200</u>	<u>93,076</u>	<u>206,949</u>	<u>364,940</u>	<u>403,000</u>	<u>398,000</u>	<u>195,235</u>
<u>II. Fellowships</u>	<u>100,000</u>	<u>-</u>	<u>-</u>	<u>25,000</u>	<u>35,000</u>	<u>40,000</u>	<u>-</u>
<u>III. Equipment</u>							
(a) Property and Equipment				5,000	3,000	3,000	1,009
(b) Supplies and Materials				8,500	7,000	7,000	2,000
(c) Preparation of Final Report				-	-	-	5,000
TOTAL III	<u>58,600</u>	<u>2,604</u>	<u>14,487</u>	<u>13,500</u>	<u>10,000</u>	<u>10,000</u>	<u>8,009</u>
<u>IV. Miscellaneous</u>							
(a) Secretarial and Clerical Assistance				18,800	14,320	15,950	5,145
(b) Maintenance				1,000	1,400	1,400	400
(c) Telecommunications, Mail, Local Transport				2,500	800	800	400
(d) Utilities				1,340	800	800	200
TOTAL IV	<u>90,800</u>	<u>6,187</u>	<u>18,558</u>	<u>23,640</u>	<u>17,320</u>	<u>18,950</u>	<u>6,145</u>
<u>V. Executing Agency Overhead Costs</u>	<u>196,600</u>	<u>25,000</u>	<u>40,000</u>	<u>40,000</u>	<u>40,000</u>	<u>40,000</u>	<u>11,600</u>
<u>VI. Special Fund Direct Costs</u>	<u>2,300</u>	<u>1,508</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>792</u>
SPECIAL FUND ALLOCATION	<u>2,109,500</u>	<u>128,375</u>	<u>279,994</u>	<u>467,080</u>	<u>505,320</u>	<u>506,950</u>	<u>221,781</u>

Table 2

Budget of and Expenditures against the Regular Programme of
Technical Assistance and Population Council Contributions

Period 1 January-30 April 1966#

(Expressed in US dollars)

	Budget	Expenditures	Balance
Professional Staff	42,650.00 ^{a/}	42,302.04 ^{a/}	347.96 ^{a/}
Non-professional Staff	24,800.00	24,727.88	72.12
Travel	2,500.00	2,981.59	(481.59)
Fellows (internships)	2,000.00	-	2,000.00
Equipment	1,400.00	1,000.00	400.00
Supplies and Materials	3,000.00	2,194.58	805.42
Miscellaneous	1,500.00	2,000.00	(500.00)
	<u>77,850.00</u>	<u>75,206.09</u>	<u>2,643.91</u>

With the authorization of the Population Council, due to the delay in receiving the advance allocation from the Special Fund, payment of non-professional staff and other miscellaneous expenses through 31 July 1966 was made against this contribution.

a/ Estimated figures. Contribution of the Regular Programme of Technical Assistance of the United Nations.

Table 3

Budget and Expenditures against the Special Fund Contribution
Period 1 May-31 December 1966
(Expressed in US dollars)

	Budget	Expenditures	Balance:
Professional Staff	124,500.00	76,935.25 ^{a/}	47,564.75
Non-professional Staff	20,000.00	13,453.67	6,546.33
Travel	7,200.00	2,687.08	4,512.92
Equipment and Supplies	15,100.00	2,604.00	12,496.00
Miscellaneous	9,640.00	6,187.00	3,453.00
Fellows	-	-	-
	<u>176,440.00</u>	<u>101,867.00</u>	<u>74,573.00</u>

^{a/} Estimated.

^{b/} From this amount, US\$ 51,940 was sub-allotted to CELADE through ECLA and the balance (professional staff costs) was retained at Headquarters.

Table 4

Budget of Expenditures against the Agency for International
Development (AID) Donation
Period January-December 1966
(Expressed in US dollars)

	Budget	Expenditure	Balance
Professional Staff	41,716.92	35,501.93	6,214.99
Non-professional Staff	32,662.92	34,563.86	(1,900.94)
Equipment and Supplies	4,500.00	4,416.83	83.17
Research Expenses	11,600.00	9,352.73	2,247.27
Publications Programme	5,537.00	5,049.66	487.34
Rent and Miscellaneous	6,600.00	6,254.67	345.33
Travel	7,500.00	6,509.65	990.35
Fellows	44,880.26	28,347.77	16,532.49
	<u>154,997.10</u>	<u>129,997.10</u>	<u>25,000.00</u>

Table 5

Contribution of the Inter American Development Bank
(IDB) for Three Fellowships in 1966

	<u>Contribution</u>	<u>Expenditures</u>	<u>Balance</u>
Contribution in dollars	\$ 6.800,00	\$4.437,26	\$2.362,74
Contribution in E ^o equivalent to	<u>3.700,00^{a/}</u>	<u>3.597,86</u>	<u>102,14</u>
Total	<u>\$10.500,00</u>	<u>\$8.035.12</u>	<u>\$2.464,88</u>

^{a/} The contribution in escudos amounted to E^o 16,724, calculated at the exchange rate in effect at that time of E^o 4.52 per US dollar.

Table 6

LATIN AMERICAN DEMOGRAPHIC CENTRE

Budget of Expenditures against the University of Chile Contribution

Period January-December 1966

(Expressed in Chilean escudos)

	Budget	Expenditures	Balance
Non-professional Staff	62,323.00	50,378.36	11,944.64
Equipment and Supplies	5,536.00	4,721.37	814.63
Rent and Miscellaneous	25,032.00	17,656.45	7,375.55
	<u>92,891.00</u>	<u>72,756.18</u>	<u>20,134.88</u>
Equivalent in US dollars ^{a/}	<u>19,433.26</u>	<u>15,220.96</u>	<u>4,212.30</u>

^{a/} At an average rate of exchange of E° 4.78 per US dollar.

Table 7
 CONSOLIDATED CELADE BUDGET FOR 1967
 (Expressed in US dollars)

<u>Description</u>	<u>Special Fund</u>	<u>AID</u>	<u>IDB</u>	<u>Population Council</u>	<u>Ford Foundation</u>	<u>Other Miscellaneous Income</u>	<u>Tuition Fees</u>	<u>Total</u>
<u>PERSONAL SERVICES</u>	<u>302,050</u>	<u>119,350</u>						421,400
International Experts	261,000	49,450						
Administrative Supporting Staff	41,050	66,500						
Third Country Field Staff		2,500						
Occasional Personal Services		900						
<u>OTHER DIRECT COSTS</u>	<u>14,100</u>	<u>32,083</u>			<u>4,340</u>			50,523
<u>Property, Equipment, Supplies & Materials</u>		14,583			4,340			
Office Equipment	6,400							
Library Books	1,200							
Supplies & Materials	6,500							
<u>Research Expenses</u>								
Mechanical Processing Expenses		1,500						
<u>Publications Programme</u>								
Research Reports		1,000						
Edition of Texts in Demography		3,000						
<u>RENT AND MISCELLANEOUS</u>		12,000						
Rent								
Electricity								
Water								
Telephone								
Heating								
<u>MISCELLANEOUS</u>	<u>17,990</u>							17,990
Administrative Supporting Staff	14,590							
Maintenance	1,400							
Telecommunications, Mail & Local Transport	1,100							
Various Services	900							

Table 7 (Continued)
 CONSOLIDATED CELADE BUDGET FOR 1967
 (Expressed in US dollars)

<u>Description</u>	<u>Special Fund</u>	<u>AID</u>	<u>IDB</u>	<u>Population Council</u>	<u>Ford Foundation</u>	<u>Other Miscellane- ous Income</u>	<u>Tuition Fees</u>	<u>Total</u>
<u>TRAVEL</u>	14,050	4,800						18,850
<u>PARTICIPANTS (Fellows)</u>	15,000	29,735	8,600					53,335
<u>OTHER INCOME</u>						2,500 ^{a/}	3,250	5,750
<u>RESEARCH PROJECTS</u>								
Comparative Fertility Surveys in Latin America (Rural Areas)				11,840				11,840
Abortion Survey				15,650				15,650
TOTALS	363,190	185,968	8,600	27,490	4,340	2,500	3,250	595,338

a/ Estimated.

Table 7 (Continued)

CELADE BUDGET FOR 1967

Contribution of the Government Payable
Through the University of Chile
and Other Income in Local Currency.

(In Chilean escudos)

Non-professional Staff	52,462	
Equipment, Supplies and Materials	6,202	
Rent and Miscellaneous	49,314	
<u>Total 1967 Budget University of Chile</u>	<u>107,978</u>	
Equivalent in US Dollars:	\$ 18,178,78 ^{a/}	
<u>Total 1967 Budget (in US Dollars)</u>		
Contribution by the Government of Chile	US\$ 18,178,78	
Other Contributions:	<u>595,338,00</u>	
Total	US\$ 603,516,78	

^{a/} Estimated at an average exchange rate of E° 5,75 per US Dollar.

Table 8

Budget and Expenditures of the Special Fund Contribution

Period January-December 1967

(Expressed in US dollars)

	Budget	Expenditures	Balance
Professional Staff	261,000.00	165,529.83 ^{a/}	95,470.17
Non-professional Staff	41,050.00	34,106.09	6,943.91
Travel	14,050.00	7,313.08	6,736.92
Equipment and Supplies	14,100.00	14,487.00	(387.00)
Miscellaneous	17,990.00	18,558.00	(568.00)
Fellows	15,000.00	-	15,000.00
	<u>363,190.00^{b/}</u>	<u>239,994.00</u>	<u>123,196.00</u>

a/ Estimated

b/ From this amount, US\$ 87,190 was sub-alloted to CELADE through ECLA and the balance (professional staff costs) was retained at Headquarters.

Table 9

Budget and Expenditures of the Agency for International
Development (AID) Contribution
Period January-December 1967

(Expressed in US dollars)

	Budget	Expenditures	Balance
Professional Staff	49,450.00	49,166.61	283.39
Non-professional Staff	66,500.00	66,714.97	(214.99)
Third Country Field Staff	2,500.00	-	2,500.00
Occasional Personal Services	900.00	1,738.48	(838.48)
Equipment and Supplies	14,583.00	12,533.74	2,049.26
Research Expenses	1,500.00	1,500.00	-
Publications Programme	4,000.00	6,438.04	(2,438.04)
Rent and Miscellaneous	12,000.00	9,120.38	2,819.62
Travel	4,800.00	4,362.66	(62.66)
Fellows	<u>29,735.00</u>	<u>17,746.86</u>	<u>11,988.14</u>
	<u>185,958.00</u>	<u>169,881.74</u>	<u>16,086.26</u>

Table 10

Budget and Expenditures of the
University of Chile Contribution

Period January-December 1967

(Expressed in Chilean escudos)

	Budget	Expenditures	Balance
Professional Staff	52.462.00	45.468.80	6.993.20
Equipment and Supplies	6.202.00	5.789.43	412.57
Rent and Miscellaneous	<u>49.314.00</u>	<u>46.225.38</u>	<u>3.028.62</u>
	107.978.00	97.543.61	10.434.39
	<u>107.978.00</u>	<u>97.543.61</u>	<u>10.434.39</u>
Equivalent in US Dollars ^{a/}	\$18.778.78	16.964.11	1.814.67

^{a/} Estimated at an average exchange rate of E° 5,75 per US dollar.

Table 11

CONSOLIDATED CELADE BUDGET FOR 1968

(Expressed in US dollars)

<u>Description</u>	<u>Special Fund</u>	<u>AID</u>	<u>IDB</u>	<u>Population Council</u>	<u>Other Miscellane- ous Income</u>	<u>Tuition Fees</u>	<u>Total</u>
<u>PERSONAL SERVICES</u>	<u>347,940</u>	<u>155,062.50</u>					503,002.50
International Experts	299,940	89,025.00					
Administrative Supporting Staff	48,000	66,037.50					
<u>OTHER DIRECT COSTS</u>	<u>13,500</u>	<u>45,835.62</u>					59,335.62
<u>Property, Equipment, Supplies & Materials</u>		6,174.26					
Office Equipment	3,900						
Library Books	1,100						
Supplies and Materials	8,500						
<u>Research Expenses</u>							
Mechanical Processing Expenses		5,737.50					
<u>Publications Programme</u>							
Research Reports		18,000.00					
Edition of Texts in Demography		1,500.00					
<u>RENT AND MISCELLANEOUS</u>		<u>14,423.86</u>					
Rent							
Electricity							
Water							
Telephone							
Heating							
<u>MISCELLANEOUS</u>	<u>23,640</u>						23,640.00
Administrative Supporting Staff	18,800						
Maintenance	1,000						
Telecommunications, Mail & Local Transport	2,500						
Various Services	1,340						

Table 11 (Continued)

CONSOLIDATED CELADE BUDGET FOR 1968

(Expressed in US dollars)

<u>Description</u>	<u>Special Fund</u>	<u>AID</u>	<u>IDB</u>	<u>Population Council</u>	<u>Other Miscellaneous Income</u>	<u>Tuition Fees</u>	<u>Total</u>
<u>TRAVEL</u>	17,000	12,150.00					29,150.00
<u>PARTICIPANTS</u> (Fellows)	25,000	23,238.14	9,415 ^{a/}				57,653.14
<u>OTHER INCOME</u>					3,500 ^{b/}	2,750	6,250.00
<u>RESEARCH PROJECTS</u>							
Pan American Conference on Teaching of Demography in Medicine and Public Health Faculties and Schools				13,500			13,500.00
Workshop Meeting in connection with the Programme of Comparative Fertility Surveys in Latin America (Rural Areas)				5,365			5,365.00
Abortion Survey				8,700			8,700.00
	<u>427,080</u>	<u>236,286.26</u>	<u>9,415</u>	<u>27,565</u>	<u>3,500</u>	<u>2,750</u>	<u>706,596.26</u>

a/ IDB contribution for two fellowships in 1968 (US\$7,000) plus balance from 1967 carried over for the financing of a Research Fellow in 1967/1968 (balance of US\$238,85 plus balance of ECU4,617.69 calculated at the exchange rate in effect in December 1967 of E6.71 per dollar)

b/ Estimated US\$2,000 for sale of publications and services rendered plus US\$ 1,500 paid by de Escuela de Salubridad of the University of Chile for collaboration of CELADE in the Latin American Course of the Biology of Reproduction.

Table 11 (Continued)

CONSOLIDATED CELADE BUDGET FOR 1968

Contribution of the Government of Chile
Payable Through the University
and Other Income in Local Currency.

(In Chilean escudos)

Non-professional Staff	62,342
Equipment, Supplies and Materials	8,751
Rent and Miscellaneous	39,849
<u>Total 1968 Budget University</u> <u>of Chile</u>	<u>110,942</u>
Equivalent in US\$:	US\$ 13,955 ^{a/}

Total Budget for 1968
(Expressed in US dollars)

Contribution of the Government of Chile	13,955.00
Other contributions	<u>706,596.26</u>
Total	<u><u>720,551.26</u></u>

^{a/} Estimated at the approximate rate of exchange of
E° 7.95 per dollar.

Table 12

LATIN AMERICAN DEMOGRAPHIC CENTRE

Expenditures for the Period January-April 1969

	Special Fund US\$	AID US\$	IDB US\$	Population Council US\$	University of Chile E°
<u>PERSONAL SERVICES</u>	<u>109,833.07</u>	<u>35,239.05</u>			<u>23,996.00</u>
Professional Staff	99,980.00 ^{a/}	11,029.69			
Non-professional Staff	9,853.07	24,209.36			23,996.00
<u>OTHER DIRECT COSTS</u>					
<u>Property, Equipment, Supplies & Materials</u>	<u>1,604.82</u>	<u>341.61</u>			<u>3,568.66</u>
Office Equipment	668.46				
Library Books					
Supplies and Materials	936.36				3,568.66
<u>Research Expenses</u>		<u>819.29</u>			
Mechanical Processing Expenses		819.29			
<u>Publications Programme</u>		<u>125.69</u>			
Public Information Programme		16.22			
Edition of Texts in Demography		109.47			
<u>RENT AND MISCELLANEOUS</u>		<u>808.31</u>			<u>16,590.00</u>
Rent					
Electricity					
Water					
Heating					
<u>MISCELLANEOUS</u>	<u>5,487.24</u>				
Non-professional Staff					
Maintenance					
Telecommunications, Mail, Local Transport					
Utilities					

Table 12 (Continued)

LATIN AMERICAN DEMOGRAPHIC CENTRE

Expenditures for the Period January-April 1969

	Special Fund US\$	AID US\$	IDB US\$	Population Council US\$	University of Chile E°
<u>TRAVEL</u>	<u>2,989.44</u>	<u>1,131.00</u>			
<u>FELLOWS</u>		<u>2,072.77</u>	<u>2,455.15^{a/}</u>		
<u>RESEARCH PROJECTS</u>					
Comparative Survey on Induced Abortion				1,281.55	
Pan American Conference on Teaching of Demography in Medicine and Public Health Faculties and Schools				3,358.39	
Workshop meeting in connection with Programme of Comparative Fertility Surveys in Latin America (Rural Areas) (Phase II)				1,080.01	
	<u>119,914.57</u>	<u>40,537.72</u>	<u>2,455.15</u>	<u>5,719.95</u>	<u>44,154.66^{b/}</u>

^{a/} Estimated

^{b/} Equivalent to US\$6,056.88 at an average exchange rate of E° 7,29 per US dollar

Table 13

Income for Miscellaneous Contributions and Tuition Fees

(Expressed in US dollars)

1. <u>Income for Services Rendered and Sale of Publications</u>			
a) <u>Services Rendered</u>			
	1966	540.00	
	1967	1,119.40	
b) <u>Sale of Publications</u>			
	1966	1,184.03	
	1967	<u>1,270.50</u>	4,113.93
2. <u>Other Income</u>			
	1966	<u>563.18</u>	563.18
3. <u>Tuition Fees</u>			
	1966	1,500.00	
	1967	<u>3,250.00</u>	<u>4,750.00</u>
	Total		9,427.11
	Expenditures		<u>6,203.67</u>
	Balance		<u>3,223.44</u>

Income for Miscellaneous Contributions
(In Chilean escudos)

1. <u>Income for Services Rendered and Sale of Publications</u>			
a) <u>Services Rendered</u>			
	1955	2,040.00	
	1966	160.00	
	1967	2,534.52	
b) <u>Sale of Publications</u>			
	1966	2,615.00	
	1967	<u>2,126.34</u>	10,475.86
2. <u>Other Income</u>			
	1965	590.48	
	1966	5,236.13	
	1967	<u>13,818.21</u>	<u>19,644.82</u>
	Total		30,120.68
	Expenditures		<u>29,621.28</u>
	Balance		<u>499.40</u>

Table 14
Contributions by the Population Council
(Expressed in US dollars)

	<u>Original Contribution</u>	<u>Balance Contribution</u>	<u>Expenditures</u>	<u>Balance</u>
<u>Year 1966</u>				
Comparative Surveys on Induced Abortion in Latin America - Grant N°D66.093	1,221		1,505.06	(284.06)
Programme of Comparative Fertility Surveys in Latin America (Rural Areas)	15,000		3,200.00	11,800.00
<u>Year 1967</u>				
Balance at 31 December 1966 carried forward for the Programme of Comparative Fertility Surveys in Latin America (Rural Areas)		11,800.00	8,934.84	2,865.16
Workshop meeting in Quito prior to Comparative Surveys on Induced Abortion in Latin America - Grant N°D67.042	5,000		4,834.01	165.99
Travel to Mexico by the Public Health Physician in connection with comparative surveys on induced abortion - Grant N°D67.C118	650		647.61	2.39
Comparative Surveys on Induced Abortion in Latin America - Grant N°D67.48	10,000		1,302.98	8,697.02
<u>Year 1968</u>				
Balance at 31 December 1967 carried forward for the Programme of Comparative Fertility Surveys in Latin America (Rural Areas)		2,865.16	2,865.16 ^{a/}	

^{a/} Obligated to cover part of the expenses of the Workshop Meeting which took place in April.

Table 14 (Continued)
Contributions by the Population Council
 (Expressed in US dollars)

	<u>Original</u> <u>Contribution</u>	<u>Balance</u> <u>Contribution</u>	<u>Expenditures</u>	<u>Balance</u>
Balance at 31 December 1967 carried forward for the Com- parative Surveys on Induced Abortion - Grant N°D67.48		8,697.02	1,281.55 ^{a/}	7,415.47
Pan American Conference on Teaching of Demography in Medicine and Public Health Faculties and Schools - Grant N°DI67-126	13,500		3,358.39 ^{a/}	10,141.61
Workshop meeting in connec- tion with the Programme of Comparative Fertility Sur- veys in Latin America (Rural Areas) (Phase II)	2,500		1,080.01 ^{a/}	1,419.99
	<u>47,871</u>		<u>29,009.61</u>	

^{a/} Expenditures accounted at 30 April.

APPENDIX A

Special Fund Contribution
Plan of Expenditure for the Period January-December 1969
(Expressed in US dollars)

	Man- Months	Estimated Expenditures	Total
I. PERSONAL SERVICES			
A. Professional Staff			
(a) Experts - Santiago, Chile			
SA: Project Manager, (Director of CELADE)	12	22,000	
SB: Deputy Director	12	19,600	
SC: Senior Demographer	12	18,500	
SD: Senior Demographer	12	21,000	
SE: Demographic Statistician	12	16,800	
SF: Public Health Physician	12	14,000	
SG: Demographer	12	18,800	
SH: Demographer	12	13,000	
SL: Senior Demographer	12	16,400	
SM: Demographer	12	18,800	
SQ: Demographer	12	18,800	
		<u>197,700</u>	
(b) Experts-San José, Costa Rica			
SI: Assistant Direct. in/ch. Sub-Centre	12	18,800	
SJ: Demographer	12	18,800	
SO: Demographer	12	16,400	
SP: Demographer	12	14,000	
SR: Demographer	12	18,800	
		<u>86,800</u>	
(c) Administration-Santiago, Chile			
SK: Administrative and Finance Officer	12	16,400	
B. Non-professional Staff			
1. Bilingual Secretary	12	5,300	
2. Research Assistant	12	7,800	

Appendix A (Continued)

	Man- Months	Estimated Expenditures	Total
3. General Services Assistant	12	5,800	
4. Librarian	12	5,800	
5. Record Clerk	12	5,300	
6. Typists (2)	24	10,000	
7. Finance Assistant (ECLA)	12	8,000	
		<u>48,000</u>	
C. <u>Travel</u>			
(a) <u>In Connection with Technical Advisory Services</u>		12,000	
(b) <u>In Connection with Meetings of the Governing Board</u>		6,000	
		<u>18,000</u>	
	TOTAL SECTION I	<u>366,900</u>	<u>366,900</u>
<u>II. FELLOWSHIPS</u>			
FA: Demography	12	5,000	
FB: Demography	12	5,000	
FF: Demography	12	5,000	
FG: Demography	12	5,000	
FH: Demography	12	5,000	
FQ: Ecology or Sociology	12	5,000	
FR: Statistics or Actuarial Sciences	12	5,000	
	TOTAL SECTION II	<u>35,000</u>	<u>35,000</u>
<u>III. EQUIPMENT AND SUPPLIES</u>			
<u>A. Equipment</u>			
1. Office Equipment		5,000	
2. Library Books and Periodicals		5,000	
		<u>10,000</u>	

Appendix A (Continued)

	Man- Months	Estimated Expenditures	Total
<hr/>			
B. <u>Supplies and Materials</u>			
1. Office Supplies		3,500	
2. Reproduction Supplies		4,000	
3. Supplies for Maintenance of Premises		1,000	
4. Fixtures and Installations		1,000	
		<u>9,500</u>	
TOTAL SECTION III		<u>19,500</u>	<u>19,500</u>
IV. <u>MISCELLANEOUS</u>			
1. Secretarial and Clerical Assistance		18,800	
2. Maintenance and Operation		1,500	
3. Telecommunications, Mail, Local Transport		2,500	
4. Utilities		1,700	
		<u>24,500</u>	
TOTAL SECTION IV		<u>24,500</u>	<u>24,500</u>
TOTAL GROSS PROJECT COST			445,900
V. <u>EXECUTING AGENCY OVERHEAD COSTS</u>			40,000
VI. <u>SPECIAL FUND DIRECT COSTS</u>			
TOTAL BUDGET FOR 1969 - SPECIAL FUND ALLOCATION			<u>485,900</u>

APPENDIX B

Agency for International Development Contribution
Plan of Expenditure for the Period January-December 1969
(Expressed in US dollars)

	Man- Months	Estimated Expenditures	Total
<u>I. PERSONAL SERVICES</u>			
<u>A. Professional Staff</u>			
a) <u>Headquarters - Santiago</u>			
Demographer	12	13,000	
Demographer	12	12,000	
Economist	12	14,000	
Physician-Demographer	12	15,000	
		<u>54,000</u>	
b) <u>Sub-Centre - San José</u>			
Public Health Physician	12	16,500	
Demographer	12	16,500	
		<u>33,000</u>	
c) <u>Occasional Personal Services</u>			
		<u>5,000</u>	
		<u>5,000</u>	
<u>B. Non-professional Staff</u>			
a) <u>Full-time - Headquarters Santiago</u>			
3 Research Assistants	30	12,150	
2 Statistical Clerks	24	6,500	
1 Public Information Officer	12	3,700	
1 Assistant Librarian	12	3,700	
9 Secretaries and Typists	108	26,750	
1 Telephone Operator	12	2,500	
5 Messengers	60	9,000	
		<u>63,800</u>	
b) <u>Part-time - Headquarters Santiago</u>			
2 Research Assistants		6,800	
1 Statistical Clerk		1,500	
1 Finance Assistant		1,300	
1 Library Clerk		1,300	
3 Mimeograph Operators		3,200	
3 Messengers		2,500	
		<u>16,600</u>	

Appendix B (Continued)

	Man- Months	Estimated Expenditures	Total
<hr/>			
c) <u>Full time - Sub-Centre - San Jose</u>			
1 Librarian	12	3,000	
1 Finance Assistant	12	3,000	
1 Secretary	12	2,500	
1 Messenger	12	1,500	
		<u>10,000</u>	
d) <u>Occasional Personal Services</u>		4,000	
		<u>4,000</u>	
C. <u>Travel in Connection with Technical Advisory Services</u>		16,000	
		<u>16,000</u>	
	TOTAL SECTION I	<u>202,400</u>	<u>202,400</u>
II. <u>FELLOWS</u>			
a) <u>Headquarters - Santiago</u>			
2 Fellows for the Specialized Course		12,000	
b) <u>Sub-Centre - San Jose</u>			
3 Fellows for the Basic Course		9,000	
	TOTAL SECTION II	<u>21,000</u>	<u>21,000</u>
III. <u>EQUIPMENT AND SUPPLIES</u>			
A. <u>Equipment</u>			
a) <u>Headquarters - Santiago</u>			
Library equipment		1,000	
Office equipment		1,900	
		<u>2,900</u>	
b) <u>Sub-Centre - San Jose</u>			
Office equipment		1,500	
		<u>1,500</u>	

Appendix B (Continued)

	Man- Months	Estimated Expenditures	Total
<u>B. Supplies</u>			
Headquarters - Santiago		1,600	
Sub-Centre - San Jose		1,400	
		<u>3,000</u>	
TOTAL SECTION III		<u>7,400</u>	<u>7,400</u>
<u>IV. MISCELLANEOUS</u>			
<u>A. Research Programmes (Headquarters and Sub-Centre)</u>			
a) Population Census Programme		5,500	
b) Travel		1,000	
		<u>6,500</u>	
<u>B. Publications Programme</u>			
<u>a) Headquarters-Santiago</u>			
Research Reports		2,000	
Printing and reproduction of documents and publications of Editorial Section		28,000	
		<u>30,000</u>	
<u>b) Sub-Centre - San Jose</u>			
Research Reports		1,000	
Public Information Programme		1,500	
		<u>2,500</u>	
<u>C. Rent and Miscellaneous - Headquarters, Santiago</u>			
a) Rent		15,000	
b) Services		9,500	
		<u>24,500</u>	
TOTAL SECTION IV		<u>63,500</u>	<u>63,500</u>
TOTAL ESTIMATED COSTS FOR 1969			<u>294,300</u>
Funds approved for 1969			US\$ 73,400
Balance required to cover needs through 31 December 1969			" 220,900
TOTAL BUDGET 1969			<u>US\$294,300</u>

APPENDIX C

Memorandum of Agreement

REG-58: Latin American Demographic Centre (CELADE)

The following arrangements have been agreed upon by the parties concerned for the purpose of decentralizing to the Economic Commission for Latin America (ECLA) certain aspects of the project operations relating to the Special Fund project assisting the Latin American Demographic Centre (CELADE).

I. GENERAL

1. The direct substantive supervision of the Project rests fully with the Project Manager who will maintain a close and continuous co-ordination with the Executive Office and the Social Affairs Division of ECLA and with the Population Division at Headquarters. Substantive guidance and advice is the responsibility of Headquarters. Channelling of correspondence between CELADE, the Population Division and OTC shall follow established procedures as laid down in the Project Manager's Manual.
2. CELADE will lend continuous support to ECLA and the Institute for Economic and Social Planning in the execution of activities involving demographic aspects.
3. In addition to the periodic reports called for under the Plan of Operation, CELADE will keep the Population Division of the United Nations at Headquarters currently informed with regard to the progress of the substantive aspects of the Project.
4. ECLA will assist CELADE in securing participation of additional Governments in the project - including pledges of financial contribution. This assistance will be closely co-ordinated with the Resident Representative of the UNDP in the countries involved.
5. ECLA will give the same support to the Governing Board of CELADE as given to the Governing Council of the Institute for Economic and Social Planning.

6. A line of authority and control shall be established from the Chief of the Division of Administration of ECLA to the Administrative Officer of CELADE.

7. In consideration of the services to be rendered by ECLA in support of CELADE, two non-professional locally-recruited posts shall be provided to ECLA. One of these posts shall be charged against the gross Project cost section of Appendix I of the Plan of Operation, while the second post shall be chargeable against the Executing Agency Overhead Costs.

II. PROFESSIONAL STAFF

a) Financed by the Special Fund

1. Appointment - The search for candidates and the subsequent recruitment and appointment will be carried out by the Office of Personnel of ECLA at the request of and in consultation with the Project Manager under the 200 Series of Staff Rules of the United Nations and in accordance with the established procedures applicable to project personnel decentralized to ECLA as laid down in Operation Procedures for Regional Projects (Nº 187/Rev.2 issued by BTAO on 23 June 1965).

2. Payrolling - Payrolling shall be carried out by ECLA in accordance with the existing policies and procedures for project personnel decentralized to ECLA.

3. Although ECLA will be responsible for the personnel administration of this staff, certain functions, such as leave reporting, may be delegated by the Chief of the Division of Administration of ECLA to the Administrative Officer of CELADE in line with the authority established in paragraph 1.6 above.

4. Travel - ECLA's Travel Unit will make all arrangements upon certification of the Project Manager. Quarterly travel forecasts will be prepared by the Project Manager and transmitted to ECLA, OTC and the Population Division for information and co-ordination. Deviations from these forecasts should also be communicated to ECLA, OTC and the Population Division.

b) Financed from Other Sources

Until such time as arrangements are made to have this staff appointed by the University of Chile or to have the contributions accepted by the United Nations under a Funds-in Trust arrangement or other arrangements have been concluded, recruitment, payrolling, and administration of this staff shall be handled by CELADE.

III. LOCALLY RECRUITED NON-PROFESSIONAL STAFF

a) Financed by the Special Fund

1. ECLA shall assist CELADE in the recruitment, payrolling and personnel administration of this category of staff.
2. Manning Tables - The authorized number of non-professional posts together with designation of the title of each post will be established annually in connexion with the preparation of the budget. Minor variations as regards titles or levels of the posts may be made by the Project Manager provided the total amount allotted for non-professional staff is not exceeded. Any such amendments made by the Project Manager shall be reported to OTC.
3. Overtime - Since all expenditures for this category of staff (salaries, allowances, etc.) are chargeable to the non-professional staff component of the approved project budget, the Project Manager may authorize payment of overtime only to the extent funds are available under this component of the current budget. In presenting future annual budgets consideration may be given to the inclusion of a separate item under this component to cover estimated expenditures for overtime.
4. Payrolling - The payrolls for this category of staff shall be prepared by the Administrative Officer of CELADE and certified by the Project Manager. ECLA will make the payments on receipt of the certified payrolls.

b) Financed from Other Sources

Until such time as arrangements are made to have this staff appointed by the University of Chile or to have the contribution accepted by the United Nations under a Funds-in-Trust arrangement or other arrangements have been concluded, recruitment, payrolling and administration of this staff shall be handled by CELADE.

c) General

1. Local Service conditions - The Director of CELADE, shall in co-ordination with the Office of Personnel of ECLA and to the extent that conditions permit, establish uniform conditions of service for all non-professional staff serving with CELADE.

2. Supervision and Control - The supervision and control of all local staff rest fully with the Project Manager of CELADE.

IV. FELLOWSHIPS AND STIPENDS

1. Financed from Special Fund Allocation - The selection and placement of candidates shall be done by the Project Manager with the assistance of ECLA, OTC, the Population Division and the Fellowship Unit at Headquarters are prepared to render appropriate assistance upon request of the Project Manager in the evaluation and placement of fellows.

2. Financed by OTC - The same arrangements presently in effect should be kept for awarding of fellowships (stipends) under country programmes of the Regular and Expanded Technical Assistance Programmes.

3. Financed from Other Sources - The selection and placement of candidates financed from sources other than United Nations will be done by CELADE in consultation with the sponsoring organizations.

4. Administration - All arrangements, such as stipend payments, travelling, securing visas, etc. in respect of fellows financed by United Nations and UNDP shall be made by ECLA.

V. EQUIPMENT AND SUPPLIES

1. Procurement of all items of equipment and supplies, within the limits of the relevant Plan of Expenditure, shall be effected through ECLA, be it for local purchases or for importation.

2. Property records and annual inventories will be kept by CELADE with the assistance of ECLA. Write-off of lost or damaged equipment shall be approved by the ECLA Survey Board, within the existing authority of the Board. A representative of CELADE would participate in the meeting of the Board when matters pertaining to CELADE are discussed.

VI. ACCOUNTING

1. ECLA will assume all receiving, disbursing and accounting functions for CELADE in respect of funds provided by the Special Fund and the United Nations. Disbursements will be made on the prior certification and authority of the Project Manager.

2. The Controller will be requested to designate the Project Manager as Certifying Officer and as Alternate Certifying Officer one each from CELADE (presumably the Deputy Director) and ECLA.

3. The Finance Office of ECLA will be responsible to submit the monthly accounting report to Headquarters with copy to CELADE.

4. Any change in the arrangements for the administration of and accounting for funds received by CELADE from sources other than the Special Fund, as detailed above, shall be recommended to OTC by CELADE and ECLA on an ad hoc basis.

VII. CELADE SUB-CENTRE

None of the arrangements mentioned above has included the Sub-Centre of CELADE at San José, Costa Rica. In order to provide for the needs of the Sub-Centre, ECLA shall make arrangements for payment of salaries, purchase of equipment and supplies, etc., in whichever way is more convenient to the interest of the Project.

