

UNITED NATIONS  
ECONOMIC  
AND  
SOCIAL COUNCIL



GENERAL  
E/CEPAL/MDM/8  
20 January 1981  
ENGLISH  
ORIGINAL: SPANISH

CEPAL

Economic Commission for Latin America

INTEGRATION OF WOMEN IN DEVELOPMENT: ACTIVITIES  
PERFORMED BY THE CEPAL SECRETARIAT

80-1-0125



CONTENTS

	<u>Page</u>
INTRODUCTION .....	1
I. ORGANIZATIONAL ASPECTS .....	1
II. ACTIVITIES .....	4
1. Conferences .....	4
2. Meetings .....	6
3. Missions .....	6
4. Projects .....	7
5. Studies .....	11
6. Studies in connexion with the regional implementation of the New International Development Strategy .....	15
III. TASKS AND GUIDELINES FOR THE FUTURE .....	16
Annex PROJECTS IMPLEMENTED BY THE CEPAL SECRETARIAT BETWEEN JULY 1977 AND DECEMBER 1980 .....	17

/INTRODUCTION



## INTRODUCTION

This report describes the activities performed by the CEPAL secretariat with regard to the integration of women in development during the period 15 August 1979-15 December 1980.<sup>1/</sup>

These activities are set out in the terms of reference of the Regional Plan of Action for the Integration of Women into Latin American Economic and Social Development adopted at the first Regional Conference on the Integration of Women into Latin American Economic and Social Development held in Havana in June 1977 and in the recommendations of the second Regional Conference held at Macuto, Venezuela, in November 1979.

The recommendations resulting from the World Conference of the United Nations Decade for Women held at Copenhagen in July 1979 have been taken into consideration by the secretariat as guidelines for its action.

The present document contains a comprehensive report on the regional activities and the action carried out by the secretariat in this field. The activities performed in the Caribbean subregion (excluding Cuba), the Dominican Republic and Haiti on the one hand and in Central America, Cuba and Mexico, on the other, are described in documents E/CEPAL/MDM/8/Add.1 and 2.

### I. ORGANIZATIONAL ASPECTS

As specified in the Regional Plan of Action, the CEPAL secretariat has created a special unit for the integration of women in development, comprising a separate entity within the orbit of the Social Development Division, whose Director supervises the co-ordination of its activities. The post of co-ordinator in the Unit on the Integration of Women into Latin American Economic and Social Development has been provided for in the regular budget of CEPAL since June 1979. It is to be noted that this is the first regional commission to designate a permanent post for these tasks.

<sup>1/</sup> The action taken by the CEPAL secretariat in this sphere prior to that date is described in the report contained in E/CEPAL/MDM/3/Rev.2. The present document contains an exhaustive review of the previous one in so far as activities pursued in the period covered or pertinent situations where substantive changes have occurred are concerned.

/It has,

It has, in actual practice, been possible to decentralize the activities of the Unit in such a way as to meet the needs of the individual subregions through two specialized co-ordinating units, the first of which, now located in the Dominican Republic, is pursuing the activities initiated in May 1979 in the Caribbean, with the exception of Cuba, and in Haiti and the Dominican Republic. This Unit is still functionally tied to the CEPAL Office in Port of Spain.

With a view to developing integrated global programmes which will contribute to the integration of women in Central America, Cuba and Mexico, the programme officer post has been transferred from the CEPAL secretariat in Santiago to the Commission's Sub-secretariat in Mexico. The post was filled in June 1980. Since then, the activities for the integration of women in development in the subregion have been co-ordinated in close contact with the Sub-secretariat in Mexico, which is responsible for their operative aspects.

The CEPAL Unit on the Integration of Women has enjoyed the co-operation of the Social Development Division in that it has been helped out part time by a professional and a senior research assistant who have devoted 50% of their time to it.

Since January 1979, the Unit has also been helped by an assistant documentalist, who has laid the foundations for a reference service and prepared a number of publications providing information on the topic. This has helped to tie the women's programme to the secretariat's internal information and documentation systems, such as the Latin American Economic and Social Documentation Centre (CLADES) and the Latin American Population Documentation System (DOCPAL) and has made it possible to circulate information specifically relating to the status of women in Latin America. At present important services in this field are being provided to the region, as demonstrated by the many requests received.

Pursuant to the recommendations of the Second Regional Conference concerning the need to link the women's programme with the rest of the CEPAL system, various types of action have been taken. In that connexion, emphasis should be placed on the series of meetings held by the secretariat on the topic during the final week in November and the first weeks in

/December 1980,

December 1980, which were attended by, inter alia, representatives of the various divisions, projects and units of the CEPAL system. It is hoped that the exchange of experience and information which took place on that occasion will make it possible to strengthen the links needed to develop the women's programme successfully.

With the Latin American Economic and Social Planning Institute (ILPES), joint work has been carried out, especially in the Caribbean subregion, and it is hoped soon to undertake a task in closer co-operation with the Institute within the framework of the project entitled "Women and Social Planning in Latin America". This work will concentrate on the training of women planners, of planners in general, both men and women, on material relating to the status of women in the region and on the incorporation of women in development through the national plans. To this end, a special two-pronged course will be set up on the subject, on the one hand seeking to generate new conceptual and methodological knowledge on the incorporation of the topic of the integration of women within the framework of social planning and, on the other, publicizing the conclusions reached concerning the status of women in the region and the obstacles to their integration in development.

In addition to promoting the institutional co-operation referred to, which is reflected in concrete contributions to the programme, the CEPAL secretariat is negotiating new allocations both outside and within its regular budget, with a view to adding human resources to the unit in accordance with the growing needs and demands arising out of its programme of work.

In this period, it was possible, through the co-operation provided to the programme by the professional financed by a special contribution from the Government of Sweden since 1977, to finish the work on women and the rural family, carried out by the same expert under the auspices of the Joint CEPAL/FAO Division.

## II. ACTIVITIES

### 1. Conferences

(a) Second Regional Conference on the Integration of Women into Latin American Economic and Social Development

As specified by the Regional Plan of Action the Executive Secretary of CEPAL, in consultation with the Officers of the Conference, convened the second Regional Conference on the Integration of Women into Latin American Economic and Social Development in 1979. In addition to performing its normal functions as laid down in article 88.1 of the Plan, this conference constituted one of the region's activities in preparation for the World Conference of the United Nations Decade for Women, which was held in Copenhagen in July 1980. For this reason, the Secretary-General of the World Conference of the United Nations Decade for Women participated in the second Regional Conference, urging the Latin American countries to play an active role in the world meeting.

The second Regional Conference convened within the framework of CEPAL, was held from 12 to 16 November 1979 in Macuto, Venezuela. The CEPAL secretariat which, as provided for in the Plan of Action, acted as the permanent secretariat of this conference and contributed substantive documents and document and conference services. With regard to the regional appraisal described in the previous report,<sup>2/</sup> the CEPAL secretariat drew up an evaluation plan which included consideration of the priority sectors under RPA, examined the predominant attitudes to the question in the region and formulated recommendations and suggestions in various related fields. Considered by the Group of Government Experts convened in Quito, Ecuador from 8 to 10 March 1979, the document was brought up to date appropriately and then submitted to the second Regional Conference <sup>3/</sup> as provided for in the terms of reference contained in the Regional Plan of Action.<sup>4/</sup>

---

<sup>2/</sup> E/CEPAL/MDM/3/Rev.2, p. 15., para. 41 to 43.

<sup>3/</sup> E/CEPAL/CRM.2/L.6.

<sup>4/</sup> Regional Plan of Action, para. 88.1, (iv), p. 40.

At the end of October and beginning of November 1979, prior to the second Regional Conference, a number of governmental experts had met in Caracas and, in co-operation with the CEPAL secretariat, had prepared a document which was submitted to the Conference for consideration.

(b) Commission on the Legal and Social Status of Women

The CEPAL secretariat participated, in an observer capacity, in the meetings of the Commission on the Status of Women during its twenty-eighth session (Vienna, March 1980) and took the opportunity to exchange information on the subject with the Latin American group.

(c) World Conference of the United Nations Decade for Women

In July 1980 the CEPAL secretariat participated, in the person of the Co-ordinator of the Unit on the Integration of Women into Latin American Economic and Social Development, in the World Conference of the United Nations Decade for Women.

The CEPAL Information Service, with the help of the Social Development Division, prepared the pamphlet entitled "Latin American women in regional development" for dissemination on the occasion of that conference. The document includes a brief description of the action undertaken in this field by the United Nations, a summary of the conclusions reached on the status of women in the region based on a document prepared by CEPAL with contributions by other specialized bodies in the United Nations system, studies prepared by the secretariat of the Commission and replies from member Governments to a questionnaire on the subject; it also includes an account of the second Regional Conference on the Integration of Women in Development along with the resolutions resulting from it.

To ensure ample dissemination of the results of the World Conference, the CEPAL Information Service dedicated a special issue of its publication Notas entitled "Igualdad, desarrollo y paz" <sup>5/</sup> to it. That publication contains some informative comments on the World Programme of Action adopted in Copenhagen and a rundown of CEPAL's position on the subject and some of the principles behind its action.

---

<sup>5/</sup> Notas sobre la economía y el desarrollo de América Latina, No. 326, September 1980 (prepared by the CEPAL Information Service).

## 2. Meetings

Between 27 November and 11 December 1980, a series of meetings on the integration of women in the economic and social development of the region was held at the headquarters of CEPAL.

These meetings, held at the headquarters of CEPAL in Santiago were attended, by special invitation, by the Principal Officer of the Voluntary Fund for the United Nations Decade for Women; their participants included the staff and subregional co-ordinators of the Unit, officers from different units, divisions and projects within the CEPAL system and representatives of the United Nations specialized agencies and non-governmental bodies.

Information was exchanged in the meetings on the action taken in Latin America for the integration of women in development, and consideration was given to machinery to improve the channels of information on the subject so that it could be disseminated in Latin America. The subregional co-ordinators gave a full description of the status of women both in the Caribbean and in Central America and Mexico and provided information on the activities carried out in their areas with regard to women and the family.

The Principal Officer of the Voluntary Fund informed the participants of procedural changes made in the Fund after the World Conference, the criteria used in the allocation of the Fund's resources and its operative possibilities and listed the substantive issues which the Fund could support.

With a view to greater co-ordination with the CEPAL system, work was done to ensure that there are areas where the work programmes of its various specialized organs converge.

In the meetings held within the Unit, consideration was given to the programme priorities, conceptual aspects and operative co-ordination, field work and the main thrust of future work.

## 3. Missions

As laid down in the Regional Plan of Action and recommended by the second Regional Conference, a number of missions, both within and outside the region, were carried out in this period with a view to exploring and negotiating financial support for programmes and projects aimed at facilitating the accomplishment of the objectives of the plan of action.

/Likewise, the

Likewise, the Governments members of CEPAL were approached in support of the pledging conference for contributions to the Voluntary Fund for the Decade for Women so that it could maintain and increase its resources for the region.

Many missions are carried out in the region, especially in the Caribbean and Central America, to make the objectives of the Regional Plan of Action known; to advise Governments, at their request, concerning matters regarding the integration of women in development and the preparation of related projects; to put projects already approved into operation; to promote the formulation of plans and programmes for the future and to provide the necessary technical assistance. Mention should also be made of the participation in the workshop on information and communications networks organized in New York from 2 to 11 March 1980 by the International Women's Tribune Centre and in the course given by the Latin American Documentation System (DOCPAL) on the techniques of processing documents on population held in San Juan, Costa Rica, from 10 to 15 March 1980 and organized by the Latin American Demographic Centre.

#### 4. Projects 6/

##### (a) National

The present rules of the Voluntary Fund stipulate that in the submission and administration of national projects, the CEPAL secretariat shall not be the executing agency of new projects in the countries. Its activities in that capacity will be confined to regional and subregional projects.

The national projects initiated in the preceding period which are being or have been finalized are the following:

(i) Active participation of rural women and their families: training in health programmes, Bolivia (US\$ 101 900). As was pointed out in the previous report, this project, which was approved by the Voluntary Fund, initiated its activities in September 1979. Its purpose is to reduce morbidity and mortality in rural sectors by training women and their

---

6/ Consideration is not given to the projects supervised by the regional co-ordinators since they are covered by the reports on their respective areas.

families in health and well-being and by incorporating new knowledge in this field into national curricula. The methodology of the project is participative. First, training was provided for 60 people (all of them social workers), six of whom were to assume the task of regional co-ordinator in the areas chosen and at a central level. These people, who were advised by the Centro Interdisciplinario de Educación (CIDE), prepared teaching material and organized workshops for training 12 supervisors (two for each region). Later, the training will be extending to a group of promoters chosen by the community (60 people) who will teach the project materials to a group of women and their relations in communities.

The project is scheduled to complete its activities in August 1981. Appropriate steps are now being taken with a view to the projects being executed through the UNDP Office in Bolivia during 1981.

(ii) Programme for the incorporation of women into integrated rural development, Guyana (US\$ 66 855). See the relevant subregional report.

(iii) Impact of modernization on a rural community: study and participation of women in health and well-being programmes in Brazil (US\$ 20 748). This national project, approved by the Consultative Committee of the Voluntary Fund at its fifth session, was located in Edén, a district of the Municipality of Sorocaba in the Brazilian State of São Paulo, which was an industrial development pole in the early 1970s. The implementation of the project produced a very marked change in the area, which affected women in particular. The population doubled, agricultural activity was almost entirely replaced by industrial activity, the traditional family values were eroded and, in many cases, women were thrust into industrial employment.

In this framework and with the participation of teachers and students from the faculties of medicine and anthropology of the Catholic University of São Paulo the project had various objectives. It aimed at recovering the humanistic and social dimension of medicine and at training women through existing health centres. It also aimed at an in-depth study of the historical process of change of a municipality moving abruptly from a rural to an urban world, at measuring the effects of this change on women, and the new ideas emerging as a result in personal, family and community circles.

/The project

The project also sought to involve the university in a participatory community activity. This objective was conceived and implemented at two levels: with the participation of the students throughout the entire course of the project and with the incorporation of the subject in the relevant university courses through the university teachers who were taking part in the project.

The activities of this project have just come to an end with a positive appraisal of its results.

(iv) Pilot project for community training and demonstration in Paraguay (US\$ 6 840). Adopted in March 1979 by the Voluntary Fund and with a duration of six months the project completed its activities in April 1980. These activities covered various areas, such as nutrition, agriculture, environmental sanitation, family education and others, and culminated in the consolidation of a community centre with a high level of participation of families, and the introduction of a co-operative. In view of the success of the project, described in the evaluation, CEPAL proposed a second phase, costing US\$ 106 042, to the Voluntary Fund recommending that it should be implemented through the UNDP Office in Paraguay.

(b) Subregional projects

(i) Education and training for women and rural families in the countries of Central America using radiophonic schools (US\$ 22 800). As the previous report mentioned 7/ this project aims at training rural women in subjects relating to their economic and family activity through radio programmes. It has been approved to date by the Voluntary Fund and a feasibility study was made on the basis of which a subregional meeting 8/ is now being prepared to be held in the first half of 1981 and co-ordinated from CEPAL's Mexico Office.

(ii) Regional workshop for the Caribbean on programmes and projects. This workshop was recently approved by the Voluntary Fund and started on its activities in October 1980. The co-ordinator for the Caribbean subregion is responsible for its implementation.9/

---

7/ E/CEPAL/MDM/3/Rev.2, p. 23, para. 57.

8/ See the subregional report for Central America, Cuba and Mexico.

9/ See the subregional report for the Caribbean, Haiti and the Dominican Republic.

(iii) Proposals are currently being prepared for a further two subregional projects which will be submitted at the next session of the Voluntary Fund: one is aimed at research and training in the Caribbean subregion in collaboration with the International Research and Training Institute for the Advancement of Women; and the other is the holding in Panama of a workshop on training for Central America and Mexico, with an approximate cost of US\$ 50 000.<sup>10/</sup>

(c) Regional projects

(i) Women and social development planning in Latin America.

This project, adopted by the Voluntary Fund at its eighth session (September 1980) at a cost of US\$ 133 700, expects to start on its activities in January 1981. It falls within the context of social planning and proposes several activities which converge on a central basic objective: to integrate women into the planning process in a systematic and consistent form. In order to implement it, various tasks were programmed: the training of a larger number of women in planning through fellowships; the inclusion in the planning courses of subjects on the situation of women and their integration into development, and the preparation of curricula for planning courses to include new methodologies and concepts dealing with this topic. The project will be implemented in collaboration with the Latin American Institute for Economic and Social Planning (ILPES), which is part of the CEPAL system.

(ii) Communications strategy for women in Latin America and the Caribbean (US\$ 139 769). This project, which would have a duration of two years, is at an advanced stage of preparation for submission in the near future to the Voluntary Fund. Its central objective is to improve information on women in the region by supplying inputs to interested governments and bodies in order to facilitate decision-making in this respect. Bearing in mind that the information needs of the different agents of the integration of women into development, the dissemination of the information will be achieved mainly through two conducts: (i) information

---

<sup>10/</sup> See the enclosed reports of the Central American and Caribbean subregions.

sheets on women, which will provide development planners and programmers at least with the information indispensable for the formulation of policies and plans, and information on the methodologies for the retrieval and systematization of data of this type; and (ii) a half-yearly publication which will contain an index of the bibliographical output generated on the subject in Latin America and the Caribbean, especially in aspects of high priority interest, which will be prepared with the collaboration of the Latin American Centre for Economic and Social Documentation (CLADES) and the CEPAL Information Service.

## 5. Studies

### (a) Country studies

(i) "Estudio preliminar de la condición y participación económica de la mujer en el Perú rural" (E/CEPAL/R.245), by Pilar Campaña, consultant, Santiago, Chile, 1981, 60 pages. This study is mainly based on the results of research carried out by the authoress in the central region of Peru between 1975 and 1979. It analyses the activity of women in the family economy, in local and interregional trade, in agriculture and in stockbreeding.

(ii) "La familia y la situación de la mujer en distintos contextos de Bolivia" (E/CEPAL/R.223), by J. Noordam, consultant, Santiago, Chile, 1980, 74 pages. The main objective of this study, prepared as part of the project "Research to promote the integration of women into Latin American development: improvement and use of census data", is to get to know aspects of the family organization and work of women, stressing relationship between them and the socio-economic structure of which the family is part.

(iii) "La mujer ecuatoriana: aspectos de su incorporación al proceso de desarrollo" (E/CEPAL/R.243), by Esteban del Campo, consultant, Santiago, Chile, 1980, 135 pages. This preliminary diagnosis of the situation of women in Ecuador and their incorporation into economic and social development through the national development plan draws up a theoretical and methodological framework, analyses the evolution of female labour, the educational situation, migrations, social welfare and women's organizations, and makes suggestions for national policies.

### /(b) Subregional

(b) Subregional studies

(i) "Estructura social y situación de la mujer rural: algunas proposiciones" (E/CEPAL/R.233), by J. Noordam, consultant, and the Social Development Division, Santiago, Chile, 1980, 67 pages. This study sums up and analyses reports submitted at the first Mexican and Central American symposium on research on women (Mexico, 1977), with special reference to the peasant economy, the sexual division of labour, housework, migrations, the role of the family, and political and civic participation. It includes a bibliographical index.

(ii) "Report of the workshop on the impact of agricultural modernization on the participation of rural women" (E/CEPAL/VP/M/196), preliminary version, Santiago, Chile, 1979, 40 pages. This workshop was organized by CEPAL, FAO and UNICEF, with the collaboration of the Government of Mexico. The report stresses the effect of modernization on the participation of women in domestic, economic, social and political activities in the agricultural sector, and contains annexes with methodological guidelines for analysing the participation of women and a working guide for the workshop.

(iii) "Modernización y los cambios en las condiciones de vida de la mujer campesina" (E/CEPAL/L.197), by C. Hewitt de Alcántara, consultant, Santiago, Chile, 1979, 54 pages. This study, which was prepared on the basis of the workshop on the impact of modernization on rural women, analyses the general trends in the situation of rural peasant women, particularly in the low income bracket, in their families, in the labour market, and in unions and co-operatives, and includes a case study.

(c) Regional studies

(i) "Contributions to the diagnosis and promotion of the integration of women into the development of Latin America and the Caribbean" (E/CEPAL/CRM.2/L.3), Santiago, Chile, 1979, 249 pages. This document, prepared for the second Regional Conference on the Integration of Women into Latin American Economic and Social-Development (Macuto, Venezuela, 12-16 November 1979) contains five articles on: the family as the immediate social framework of children and women; some types of poor Latin American /women; the

women; the educational situation of women; and women in employment and housework. The first three articles were prepared by staff of the Social Development Division and the other two by the consultant, Ms. C. Barros.

(ii) "Data from censuses and household surveys for the analysis of female labour in Latin America and the Caribbean: appraisal of deficiencies and recommendations for dealing with them" (E/CEPAL/L.206), by Z. Recchini de Lattes and C. Wainerman, consultants, Santiago, Chile, 1979, 135 pages. This study was prepared in collaboration with the Centro Nacional de Estudios de Población (CENEP) of Buenos Aires as part of the project on "Research for promoting the integration of women into Latin American development: improvement and utilization of census data and exchange of information". It deals with the measurement of female labour on the basis of the analysis of census data and household surveys, describes various conceptual frameworks for the participation of women in the economy, assesses the difficulties in obtaining the relevant data and formulates some recommendations.

(iii) "Integración de la mujer en el desarrollo de América Latina. Directorio" (E/CEPAL/G.1102), Santiago, Chile, 1979, 246 pages. This document, which was prepared by the documentation section of the Unit for the Integration of Women into Economic and Social Development with the collaboration of the Latin American Centre for Economic and Social Documentation (CLADES), lists the institutions, information centres, research projects and human resources connected with the area of women and their participation in Latin American development.

(iv) "Inventario de proyectos sobre integración de la mujer al desarrollo en América Latina", Santiago, Chile, 1979. This inventory includes the research projects being implemented or in preparation between 1975 and 1978 in the region, aimed at the integration of women into economic and social development.

(v) "La situación de la mujer en diferentes contextos de pobreza en América Latina y el Caribe", Santiago, Chile, 1979, 28 pages, Social Development Division (typed manuscript). This text was a contribution to the study "Women in Latin America: the situation as regards the implementation of the Regional Plan of Action" (E/CEPAL/CRM/R.1/2). It reviews the situation of women in the slum settlements of shantytowns, and /in settlements

in settlements resulting from programmes to cede land with a minimum infrastructure of services in rural areas. It contains statistical tables.

(vi) "Las mujeres rurales latinoamericanas y la división del trabajo" (E/CEPAL/R.240), by J. Noordam, consultant and the Social Development Division, Santiago, Chile, 1980, 30 pages. This document endeavours to show the problems affecting women, especially in the region's rural areas, giving consideration to their position in the economic context, the social division of labour and family units.

(vii) "Lista bibliográfica sobre la mujer en el desarrollo en América Latina" (E/CEPAL/G.1100), Santiago, Chile, 1979, 81 pages.

(viii) "Women in Latin America: the situation as regards the implementation of the Regional Plan of Action" (E/CEPAL/CRM/2/L.2), Santiago, Chile, 1979, 46 pages. This document, prepared for the second Regional Conference on the Integration of Women into Latin American Economic and Social Development (Macuto, Venezuela, 12-16 November 1979), outlines the social situation of women in terms of education, work, health, social participation, legal status and the situation of the family and children.

(ix) "Women in Latin America: the situation as regards the implementation of the Regional Plan of Action" (E/CEPAL/CRM/R.1/2), Santiago, Chile, 1979, 41 pages. This document, prepared for the meeting of the Group of High-Level Government Experts (Quito, 8-9 March 1979) contains the outline of a diagnosis of the situation of women and predominant trends in specific sectors, analyses the relationship with the Regional Plan of Action as regards education, employment, health and housing, and also deals with legal aspects, social participation and family organization in terms of development policies.

(d) Notes for internal discussion

(i) On research methodologies for the study of women, by Pilar Campaña, consultant, Santiago, Chile, 1980, 22 pages. These notes were prepared for the meetings held at the headquarters of CEPAL to discuss appropriate methodologies for the analysis of the integration of women into development. They summarize different methodologies used and their scope, particularly as regards the economic activity of women and their role in the family.

/(ii) On

(ii) On women and the strategy for the 1980s (Santiago, Chile, 1980, 22 pages). These notes were prepared by the Unit for the Integration of Women into Economic and Social Development for the meetings held at the headquarters of CEPAL. They deal with some aspects of the incorporation of the topic of women into the strategy for the 1980s and review structural limitations of this incorporation.

6. Studies in connexion with the regional implementation of the New International Development Strategy

The CEPAL secretariat has been preparing documents containing contributions relating to the regional implementation of the new IDS. These studies will be submitted at the nineteenth session of the Commission to be held in Montevideo in May 1981. Some of them, particularly those relating to the regional social development programme, include the topic of the integration of women into development.

The review of this topic, at the diagnosis stage, centres on the employment of women and the tendency for their incomes to be low; it considers different socio-economic contexts and how they affect the forms of participation of women.

As regards social goals and objectives, the studies mention the need to reduce the unemployment affecting women by establishing national machinery to guarantee their full equality with men. Measures are suggested guaranteeing a greater participation of women in the economic, political, social and cultural life of the region.

In the section on policies, the countries are urged to make the greatest possible efforts to support the implementation of the Regional Plan of Action.

### III. TASKS AND GUIDELINES FOR THE FUTURE

In addition to the mandates of the RPA and the recommendations emerging from the second Regional Conference, the Unit's programme of activities take in the priorities mentioned at the World Conference in Copenhagen which include energy, water and food, and which were incorporated into the guidelines for its work.

The tasks of the Unit which have been considered primordial for the forthcoming period include: regional and subregional research and studies aimed at generating greater knowledge and action; links with planning so as to fit topics involving the integration of women into development plans; training, particularly in planning and non-traditional areas, and for the generation of income and dissemination of information on the situation of women in Latin America.

A high priority activity of the joint programme for the integration of women should be the definitive consolidation of the subregional programmes, for which purpose the stability of the human resources involved and financial support for their activities must be ensured.

In the operational organization of the activities, efforts will continue to increase their convergence by means of better co-ordination between the CEPAL secretariat and the regional offices of bodies belonging to the United Nations system, so as to effect a division of tasks in accordance with their characteristics and responsibilities. In this regard an effort will be made to put still greater stress on substantive and methodological studies of this topic; to link work in the field of women with that of general and social planning; to provide advisory services in the formulation and preparation of projects; to implement wide-ranging and integrated regional or subregional projects; and to serve as a forum for the topic through the organization of meetings for a better knowledge and widening of existing experience in this regard.

## Annex

## PROJECTS IMPLEMENTED BY THE CEPAL SECRETARIAT BETWEEN JULY 1977 AND DECEMBER 1980

Title of project	Description	Output	Duration	Present state	Source of financing	Cost		
						Direct expenditure	General expenditure	Total
Publication of the Regional Plan of Action for the Integration of Women into Latin American Economic and Social Development	Mandates on activities to be implemented in the region for the integration of women. Approved by the representatives of the governments of the region in Havana (June 1977)	A. <u>Regional projects</u> 10 000 copies in Spanish 4 500 copies in English 1 000 copies in French 2 000 copies in Portuguese	Second half of 1977	Distributed	Voluntary Fund	US\$9 015	1 262	10 277
Research to promote the integration of women into Latin American development; improvement and use of census data and exchange of information	Contains the following subprojects: i) Subproject on the improvement of census data and survey of the economic activity of women. It aims at improving the basic statistics for analysing the economic activity of women, particularly in connexion with housework	Data from census and household surveys for the analysis of female labour in Latin America and the Caribbean; appraisal of deficiencies and recommendations for dealing with them (E/CEPAL/L.206)						
	ii) Study of women in the family group and the organization of the family through the use of census data. In it a methodology is developed for the constitution of family registers based on census data so as to analyse the interrelation between the different female roles	La familia y la situación de la mujer en distintos contextos de Bolivia (E/CEPAL/R.223)	24 months as from January 1979	Completed	UNFPA	51 000	7 100	58 100
	iii) Subproject for the establishment of a basic infrastructure for the future reference service. It is proposed to create a systematic base of centralized and co-ordinated information, fed by the institutions, bodies and persons responsible for the tasks who will have access to it	Inventory of projects in the integration of women into Latin American development (Publication)						
Integration of women into Latin American development: Institutions, activities and human resources	Reference and consultation work which will enable the real universe of available or potential data on the topic of women to be identified	Integración de la mujer en el desarrollo de América Latina: Directorio, Instituciones, actividades, recursos humanos (United CEP-CLADES publication, 1979)						
Women and the planning of social development in Latin America	This project seeks to incorporate the topic of women into the planning process in a systematic and consistent form. It will be implemented in collaboration with the Latin American Institute for Economic and Social Planning (ILPES)	Expected output: - training courses on the subject in the region; - Improved training courses for more women planners	24 months as from the first quarter of 1981	Approved implementation stage	Voluntary Fund	117 300	16 400	133 700
Communications strategy for women in Latin America and the Caribbean	The objective of the project is to improve the information on women in the region by providing inputs by different means	Expected output: - information sheets on women - Mujerindex: a weekly publication taken from the data base	24 months as from the first quarter of 1981	In preparation	Voluntary Fund	122 600	17 164	139 764
Meeting of experts to review the programme on the integration of women	Review of the activities carried out and future projection of the programme	Report	10 - 11 April 1979	Completed	Voluntary Fund	3 100	430	3 530

## PROJECTS IMPLEMENTED BY... (continued)

Title of project	Description	Output	Duration	Present state	Source of financing	Cost		
						Direct expenditure	General expenditure	Total
Public information and dissemination services	Journalistic articles and slides to illustrate the situation of women through specific projects. Impact of modernization on a rural community (Brazil); and active participation of rural women and their families (Bolivia)	An article on each of the points described	1 month each	Completed	Secretariat of the World Conference	2 300	320	2 620
						182 715	25 512	208 227
Workshop on the impact of a agricultural modernization on the participation of rural women	Workshop carried out with the collaboration of CEPAL, FAO, UNICEF and the DIF of the Government of Mexico. Experiences were exchanged and draft projects on the topic formulated	<u>B. Subregional projects</u> Report of the workshop on the impact of agricultural modernization on the participation of rural women (E/CEPAL/VP/M/196) La modernización y los cambios en las condiciones de vida de la mujer campesina (E/CEPAL/L.197)	Week from 22-30 October 1978	Completed	Voluntary Fund	11 500	1 600	13 100
Training seminars on handicrafts and agro-industry programmes in the CARICOM region	Seminar to train women in the Caribbean subregion, organized by the University of the West Indies		Second half of 1978	Completed	Voluntary Fund	36 000	5 040	41 040
Seminars of women leaders in the subregion (Cuba)	Seminar for the Caribbean on Caribbean women and their participation in the economic, political and social development of their countries	Report prepared by the rapporteur of the seminar (E/CEPAL/VP/M/198)	2-18 July 1979	Completed	Voluntary Fund	30 700	4 300	35 000
Education and training for women and rural families in the countries of Central America using radiophonic schools (technical co-operation among countries of the subregion)	Training of rural women in household organization and administration programmes, agroindustry and others using radiophonic schools.	Feasibility study for the project. Material for the radiophonic schools (workshop co-ordinated from the Mexico Office of CEPAL)	2 months (October and November 1979) First quarter of 1981	Completed	Voluntary Fund	20 000	2 800	22 800
Regional workshop for the Caribbean on programmes and projects	Training workshop for representatives of English-speaking Caribbean governments (Barbados, April-May 1981)	Output expected: methodological material, workshop report	First half of 1981		Voluntary Fund	53 960	7 555	61 515
						152 160	21 295	173 455
		<u>C. National projects</u>						
Programme for the incorporation of women into integrated rural development (Guyana)	Pilot project for the training of the women of Melanie-Damishana, a semi-rural locality, in making clothes	Training of groups of women Generation of new incomes	21 months	Starting	Voluntary Fund	58 645	8 210	66 855
Active participation of rural women and their families: training in health programmes (Bolivia)	The aim is to improve the health situation of the rural families in the six most densely populated departments of Bolivia, by imparting appropriate information on health and environmental sanitation	The incorporation, using a participant methodology, of new know-how in health into six rural regions of Bolivia	24 months lends in August 1981		Voluntary Fund	89 400	12 500	101 900

PROJECTS IMPLEMENTED BY... (concluded)

Title of project	Description	Output	Duration	Present state	Source of financing	Cost		
						Direct expenditure	General expenditure	Total
Impact of modernization on the rural community: study and participation of women in health and welfare programmes in Brazil	This project had several objectives: First of all, to seek to disseminate know-how on health by means of new approaches with the participation of the women from a community and the university and its students; secondly, to prepare health programmes in collaboration with the community and implement them in the new health centre. Thirdly, to endeavour to use this experience as a model to formulate new community health programmes	- Health training for groups of women from Edén, municipality of Sorocaba, State of São Paulo - Incorporation of new subjects in the areas of medicine and anthropology of the University of São Paulo	12 months	Completed	Voluntary Fund	18 200	2 548	20 748
Pilot project for community training and demonstration in Paraguay	Training rural women and families in agro-industrial activities and household administration in a Paraguayan community in which a wide-ranging programme of community development is already in progress organized by the Technical Planning Secretariat of the Paraguayan Government	- Training of the women of the municipality of El Caballero in the topics of the project - Formulation of the continuity project	6 months Completed in April 1980	Completed	Voluntary Fund	6 000	840	6 840
Study of the situation of women in Ecuador and the incorporation of the topic in national development plans	Preliminary diagnosis of the situation of women in Ecuador and their incorporation into social and economic development through the national plan with stress on economic activity and the situation of health and education	La mujer ecuatoriana, aspectos de su incorporación al proceso de desarrollo (E/CEPAL/R.243)	3 months as from January 1980	Completed	Voluntary Fund	4 000	560	4 560
Preliminary study of the status and economic participation of women in rural Peru	Based on a piece of research carried out by the authoress in Peru between 1975 and 1979, the document analyses the economic activity of women and their role in the family structure	Estudio preliminar de la condición y participación económica de la mujer en el Perú rural (E/CEPAL/R.245)	3 months as from October 1980	Completed	Voluntary Fund	4 000	560	4 560
<b>Subtotal</b>						<u>180 245</u>	<u>25 218</u>	<u>205 463</u>
<b>Total</b>						<u>515 120</u>	<u>72 025</u>	<u>587 145</u>