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FOR LATIN AMERICA  
AND THE CARIBBEAN - ECLAC**



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**REPORT OF THE THIRTY-SEVENTH MEETING OF THE PRESIDING OFFICERS  
OF THE REGIONAL CONFERENCE ON WOMEN IN  
LATIN AMERICA AND THE CARIBBEAN**

Santiago, Chile, 29 and 30 November 2004

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## **A. ATTENDANCE AND ORGANIZATION OF WORK**

### **Place and date of the meeting**

1. The Presiding Officers of the Regional Conference on Women in Latin America and the Caribbean held their thirty-seventh meeting in Santiago, Chile, on 29 and 30 November 2004.

### **Attendance**

2. The meeting was attended by representatives of the following member countries, which had been elected to serve as Presiding Officers: Argentina, Bolivarian Republic of Venezuela, Brazil, Chile, Colombia, Cuba, Ecuador, Guatemala, Honduras, Mexico, Paraguay, and Saint Vincent and the Grenadines, together with the representatives of the following associate members: Netherlands Antilles and Puerto Rico.

3. Attending as observers were the representatives of El Salvador, the Dominican Republic, Nicaragua and the United States.

4. Representatives of the following United Nations bodies, funds and programmes also attended the meeting: United Nations High Commissioner for Refugees (UNHCR), United Nations Population Fund (UNFPA), United Nations Children's Fund (UNICEF), United Nations Development Fund for Women (UNIFEM), World Food Programme (WFP).

5. The following specialized agencies of the United Nations were represented at the meeting: United Nations Education, Scientific and Cultural Organization (UNESCO), Pan American Health Organization (PAHO), Food and Agriculture Organization of the United Nations (FAO), International Labour Organization (ILO).

6. The following intergovernmental organizations participated in the meeting: Latin American Faculty of Social Sciences (FLACSO), Inter-American Institute for Co-operation on Agriculture (IICA).

### **Chairperson and rapporteur**

7. The composition of the Presiding Officers, as elected at the ninth session of the Regional Conference, was as follows:

<u>Chairperson:</u>	Mexico
<u>Vice-Chairpersons:</u>	Argentina
	Bolivarian Republic of Venezuela
	Brazil
	Chile
	Colombia
	Cuba
	Guatemala
	Honduras
	Netherlands Antilles

Rapporteur: Paraguay  
 Puerto Rico  
 Saint Vincent and the Grenadines  
 Ecuador

## **B. AGENDA**

8. The Presiding Officers adopted the following agenda:
1. Adoption of the agenda
  2. Analysis of the activities carried out in the region and by the ECLAC secretariat since the ninth session of the Regional Conference
  3. Report of the international seminar held for the purpose of concluding the project on democratic governance and gender equality in Latin America and the Caribbean<sup>1</sup>
  4. Regional preparations for the activities to commemorate the tenth anniversary of the Fourth World Conference on Women
  5. Report on regional preparations for the coordination segment for the 2005 substantive session of the Economic and Social Council on the review and appraisal of the system-wide implementation of the Council's agreed conclusions 1997/2 on mainstreaming the gender perspective into all policies and programmes in the United Nations system
  6. Regional activities related to the follow-up of the third Millennium Development Goal (promote gender equality and empower women) and its relationship to the other Goals
  7. Other matters

## **C. SUMMARY OF PROCEEDINGS**

9. At the opening meeting, statements were made by Alicia Bárcena, Deputy Executive Secretary of the Economic Commission for Latin America and the Caribbean (ECLAC), and Patricia Espinosa, Chairperson of the Presiding Officers.

10. The Deputy Executive Secretary of ECLAC referred to the importance of the Consensus of Mexico, which had been adopted at the ninth session of the Regional Conference on Women and ratified at the thirtieth session of ECLAC. The Consensus reflected the challenges relating to the situation of women and the will to continue working for the construction of more democratic and just societies. She emphasized that the document was the region's contribution to the forty-ninth session of the Commission on the Status of Women, which would be held in March 2005 at the headquarters of the United Nations in

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<sup>1</sup> The official title of the project is "Capacity-building of national machineries for governance with the gender perspective in Latin America and the Caribbean" (ROA/27).

New York. At that meeting, the implementation of the Beijing Declaration and Platform for Action would be considered, ten years after their adoption. Consideration would also be given to compliance with the Millennium Development Goals, with special emphasis on mainstreaming the gender perspective, and she reiterated the institutional commitment of ECLAC to incorporating that perspective throughout its work. With regard to country activities, studies on indicators had been carried out with support from the United Nations Development Fund for Women (UNIFEM), the United Nations Population Fund (UNFPA), the International Labour Organization (ILO) and the Governments of Italy and the Netherlands.

11. The Chairperson of the Presiding Officers also referred to the importance of the Consensus of Mexico, defining it as a navigation chart for activities for promoting equality and for eliminating discrimination against women. She said that the level of participation in the meeting of representatives of governmental institutions, which had been established subsequent to the adoption of the Beijing Declaration and Platform of Action, indicated the importance of the process of transformation of public entities that they had brought about, and that to strengthen those institutions and improve their operations was one of the main pending tasks. She then expressed appreciation to ECLAC for providing training and technical assistance to the countries of the region and urged it to continue that assistance. Lastly, she emphasized the importance of follow-up to the implementation of the Inter-American Convention on the Prevention, Punishment and Eradication of Violence against Women, a convention adopted by the Organization of American States (OAS).

Analysis of the activities carried out in the region and by the ECLAC secretariat since the ninth session of the Regional Conference (agenda item 2)

12. Following a brief presentation by the Secretariat, the representatives of the member countries serving as Presiding Officers reported on the activities carried out since the thirty-sixth meeting. Statements were made by the following delegations: Bolivarian Republic of Venezuela, Brazil, Chile, Colombia, Cuba, Dominican Republic, Ecuador, El Salvador, Guatemala, Honduras, México, Netherlands Antilles, Nicaragua, Paraguay, Puerto Rico, and Saint Vincent and the Grenadines. Following the presentations, copies of the corresponding written reports were distributed to participants.

13. The representatives who took the floor reiterated their Governments' commitment to the process of implementation and follow-up of the agreements and resolutions adopted at the Fourth World Conference on Women, the International Conference on Population and Development as well as to the Belém do Pará Convention and the recent Mexico City Consensus, which had been adopted by States Members of ECLAC at the ninth session of the Regional Conference on Women in Latin America and the Caribbean. They were fully committed also to disseminating the principles of those agreements. In listing the main activities carried out during the period that had elapsed since that session, participants referred to the following: gender mainstreaming in the agendas of their Governments as well as its adoption as a State policy at the highest level; the initiatives and legislative reforms designed to eradicate all forms of violence against women; the projects for promoting credit and microcredit for productive activities undertaken by women as a basis for social development; the regional and subregional situation in terms of gender-disaggregated statistics and the efforts to enhance the comparability of the available data; policies on sexual and reproductive health, HIV/AIDS and the rights of women, the level of participation of women in the decision-making spheres and gender dimensions in migration processes and the smuggling and trafficking in persons. Several delegations emphasized the considerable progress achieved in the preceding months in the decentralization and gender mainstreaming processes, thanks to the establishment of provincial, departmental and municipal offices for women's affairs.

Report of the international seminar held for the purpose of concluding the project on democratic governance and gender equality in Latin America and the Caribbean (agenda item 3)

14. The Chief of the Women and Development Unit of ECLAC read out the agenda of the International Seminar to be held to mark completion of the project “Democratic governance and gender equality in Latin America and the Caribbean”, which was to be held on 1 and 2 December 2004 in Santiago, Chile. At the seminar, participants would report on the positive experiences and difficulties encountered in executing the project, which had been conducted with support from the United Nations Development Account. The project had analysed the political, economic and institutional context in which women’s institutions operated and the coordination of their respective agendas. The seminar would be devoted to governance as it related to poverty, political empowerment of women and the analysis of electoral systems, new technologies and electronic governance. In addition to the above-mentioned items, participants would consider the issue of institutional instability and the need, arising from changes of government, to reconcile the alternation of power, which was a feature of democracy, with continuity at the policy level.

Regional preparations for the activities to commemorate the tenth anniversary of the Fourth World Conference on Women (agenda item 4)

15. The representative of Cuba reported on the preparations being made for the forty-ninth session of the Commission on the Status of Women, which would consider the implementation of the Beijing Declaration and Platform for Action and the outcome of the twenty-third special session of the General Assembly, as well as current problems and future strategies for the advancement and empowerment of women and the girl child. She urged member Governments represented among the Presiding Officers and ECLAC, as a whole, to participate in the meetings, to foster links between ministries of foreign affairs and national machineries for women in order to integrate the latter into the process, and to contribute to the meeting, subregional as well as regional conclusions. Representatives of delegations and of organizations belonging to the United Nations system then discussed the mode of the region’s participation in the meetings and outlined the activities that were being carried out with a view to the commemoration.

Report on regional preparations for the coordination segment for the 2005 substantive session of the Economic and Social Council on the review and appraisal of the system-wide implementation of the Council’s agreed conclusions 1997/2 on mainstreaming the gender perspective into all policies and programmes in the United Nations system (agenda item 5)

16. The Deputy Executive Secretary of ECLAC began by referring to the activities planned and the targets set in this connection. With regard to political power, the available information demonstrated that the number of women holding elected posts and upper management positions was increasing slowly and unevenly in Latin America. The only countries to show significant progress were those that had adopted quotas in this area.

17. She went on to report on the 59 gender studies that had been carried out within the divisions and subregional headquarters of ECLAC, which represented a huge leap forward in terms of mainstreaming. In addition, 60 issues of the *Mujer y desarrollo series* and six books on that status of women in various spheres had been published. Another interesting piece of information was the percentage of professional women on the staff of ECLAC (37.4%), which was very similar to the figure for the United Nations as a whole (35.7%). Be that as it may, the Commission had set itself the objective of achieving equal participation of men and women by 2010.

Regional activities related to the follow-up of the third Millennium Development Goal (promote gender equality and empower women) and its relationship to the other Goals (agenda item 6)

18. The Deputy Executive Secretary of ECLAC gave a presentation on the Millennium Development Goals in the Latin American and Caribbean region. She referred to the need to consider them as an integrated whole, set more ambitious goals, emphasize their synergies, mainstream the gender and ethnic dimensions, and devote particular attention to equity, employment and social protection. She analysed critical issues for the region and their development over the last decade and discussed the issue of poverty as viewed from a gender perspective. In that respect, she said that the percentages of women who were poor, who lacked economic autonomy, who were the head of an indigent household or who had insecure or poor-quality jobs continued to exceed the percentages of men in those categories. Furthermore, women had less free time, participated less in decision-making and were still often victims of domestic violence. By way of conclusion, she emphasized the importance of providing a regional overview of the progress made, the obstacles encountered and the potential for cooperation in pursuing the Goals and noted that such an overview should devote special attention to economic and social issues and to public policy.

19. The Chief of the Women and Development Unit referred to the work being done by the Unit in collaboration with other United Nations bodies, including UNIFEM, in order to produce inputs for the follow-up to the Millennium Development Goals.

20. After thanking the Presiding Officers for having provided the opportunity to exchange valuable information with the representatives, the Minister of Planning and Cooperation of Chile described the way in which Chile is going about preparing its report on the Millennium Development Goals in coordination with a government network of government secretariats and technical counterparts under the leadership of the Ministry of Planning and Cooperation. She underscored the need to adapt goals to the actual conditions in the countries and to consider public policies from a vantage point that allowed for the identification of advances and pending challenges. She discussed the progress made by her country in promoting equality of opportunity in the field of health and access to health care, unemployment insurance and social protection, as well as in the elimination of poverty. One of the challenges yet to be met was to increase women's rate of participation in the labour market, which remained below the desired level. She discussed the process of gender mainstreaming and concluded her remarks with a commitment to review the Goals from that perspective with a view to arriving at the point where a person's identity as a man or woman would not translate into their exclusion from any sphere of activity.

**D. AGREEMENTS ADOPTED**

21. At their thirty-seventh meeting, the countries represented by the Presiding Officers of the Regional Conference on Women in Latin America and the Caribbean adopted the following agreements:

1. To welcome the fact that the meetings of the Presiding Officers constitute a pre-eminent forum for communication and the exchange of experiences among the countries of the region.
2. To endorse the agreements adopted at the meeting of the Council of Ministers for Women's Affairs and the Central American Women's Initiative for Follow-up to the Cairo and Beijing Conferences, held in Honduras.<sup>2</sup>
3. To highlight the importance of the Mexico City Consensus, adopted at the ninth session of the Regional Conference on Women in Latin America and the Caribbean, as a foundation for the formulation of public policies in the countries of the region, and its importance as the region's contribution to the work of the forty-ninth session of the Commission on the Status of Women, to be held in March 2005.
4. To encourage the widest possible dissemination of the Mexico City Consensus at the national and regional levels.
5. To devote special attention, within the realm of public policy, to the agreements on ethnic and racial discrimination contained in the Mexico City Consensus.
6. To ensure that the policies implemented in the countries provide for the extension of support to refugee women and children, in accordance with the conclusions and the plan of action on refugees and displaced persons adopted at the commemoration of the twentieth anniversary of the Cartagena Declaration on Refugees, held in Mexico in October 2004.
7. To promote, in the countries members of the Conference, the use of sex-disaggregated statistical information for the purpose of effectively mainstreaming the gender perspective, taking particular account of ethnic and racial diversity, in national reports on progress towards the Millennium Development Goals and the follow-up to the Mexico City Consensus.
8. To request the secretariat of the Economic Commission for Latin America and the Caribbean to coordinate a study on the linkage between the agreements contained in the Mexico City Consensus and the policies implemented in the countries, with emphasis on the role of national machineries for the advancement of women.
9. To transmit to the secretariat of the Commission the information needed for the conduct of the above-mentioned study, and to request that the countries not represented by the Presiding Officers do likewise.

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<sup>2</sup> See annex 1.



10. To note with satisfaction the outcome of the project on democratic governance and gender equality in Latin America and the Caribbean<sup>3</sup> carried out by the Economic Commission for Latin America and the Caribbean with financing from the United Nations Development Account.
11. To declare satisfactorily completed the Presiding Officers' functions as the chief monitoring body for the project on democratic governance and gender equality in Latin America and the Caribbean, and to congratulate the secretariat on the execution of that project.
12. To request the secretariat to convene a meeting of experts on paid domestic employment.
13. To welcome the proposal put forward by the Minister of the Special Secretariat for Policies to Promote Racial Equality of Brazil to follow up on the agreements reached at the regional preparatory meeting for the World Conference against Racism, Racial Discrimination, Xenophobia and Related Intolerance and the Durban Declaration and Programme of Action ("Santiago + 5").
14. To underscore the Governments' concern about the feminization of poverty in the region and their commitment to formulate public policies that manifest the obligations of States in attaining better living conditions and in creating genuine jobs that provide access to social services in order to promote an equitable distribution of the responsibilities now shouldered by women.
15. To express concern about the lack of gender analyses in the economic studies carried out on the countries by the Economic Commission for Latin America and the Caribbean, and to request the secretariat to systematically include in those economic studies and reports a section analysing the status of women and gender equity.
16. To request the Economic Commission for Latin America and the Caribbean to report to the Governments and civil society of the countries members of the Conference on preparatory and commemorative meetings held in connection with the "Beijing + 10" review.
17. To request the Chairperson of the Conference to convene, in the framework of the forty-ninth session of the Commission on the Status of Women, a meeting of the Permanent Representatives to the United Nations of the countries members of the Conference in order to disseminate and promote the Mexico City Consensus.
18. To promote the broadest possible participation, at the highest possible level, of the countries members of the Regional Conference on Women in Latin America and the Caribbean in the forty-ninth session of the Commission on the Status of Women.
19. To urge the member States of the region to include representatives, at the highest possible level, of national machineries for the advancement of women in their official delegations to the forty-ninth session of the Commission on the Status of Women.

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<sup>3</sup> The official name of the project is "Capacity-building of national machineries for governance with the gender perspective in Latin America and the Caribbean" (ROA/27).

20. To promote the inclusion of representatives of civil society in the delegations attending the forty-ninth session of the Commission on the Status of Women.
21. To request the Economic Commission for Latin America and the Caribbean to provide technical assistance in ensuring the mainstreaming of the gender perspective into the electronic governance initiatives being carried out in the region and into policies and programmes affecting women's participation in the labour market.
22. To foster a dialogue with political parties in countries that will soon hold presidential elections with a view to ensuring that their platforms, campaigns and programmes incorporate a basic gender agenda, thereby contributing to the sustainability of progress made in the advancement of women.
23. To welcome the offer extended by the Government of Mexico to make an economic contribution to the promotion of research on the existing or potential relationship between machineries for the advancement of women and civil society as represented in consultative forums.
24. To convene the thirty-eighth meeting of the Presiding Officers in the second half of 2005.
25. To welcome the offer extended by the Government of Argentina to host the thirty-eighth meeting of the Presiding Officers.
26. To offer to transmit the national reports of countries of the region not represented by the Presiding Officers to all the meetings of the Presiding Officers of the Conference.
27. To convey the agreements adopted at this meeting of the Presiding Officers to the forthcoming summit meetings of heads of State to be held in the Caribbean, Central America and the other subregions.
28. To acknowledge the Governments' commitment to achieving the Millennium Development Goals, and to request the Economic Commission to provide technical assistance in ensuring gender mainstreaming in the corresponding follow-up systems.

## Annex 1

**DECLARATION OF THE COUNCIL OF MINISTERS OF WOMEN'S AFFAIRS AND  
THE CENTRAL AMERICAN WOMEN'S INITIATIVE FOR FOLLOW-UP TO  
THE CAIRO AND BEIJING CONFERENCES**

At their first meeting, the Council of Ministers for Women's Affairs and the Central American Women's Initiative for Follow-up to the Cairo and Beijing Conferences agreed to:

- (a) Reaffirm the States' commitment to the principles and measures of the Platform for Action adopted at the Fourth World Conference on Women, the Regional Programme of Action for the Women of Latin America and the Caribbean, the ninth session of the Regional Conference on Women in Latin America and the Caribbean and the Mexico City Consensus;
- (b) Reaffirm the States' commitment to the principles and measures of the Programme of Action of the International Conference on Population and Development and the Latin American and Caribbean Regional Plan of Action on Population and Development, as well as the Santiago Declaration of March 2004;
- (c) Promote an exchange of information with the diplomatic missions representing each of the countries in the United Nations regarding the preparations for meetings held to review the progress made in implementing the Beijing Platform for Action (Commission on the Status of Women, Economic and Social Council and the General Assembly);
- (d) Include representatives of the Central American Women's Initiative and/or delegations representing other women's movement/feminist organizations in official delegations attending meetings held in commemoration of the tenth anniversary of the Beijing Platform for Action;
- (e) Share country reports on the review of progress made in implementing the Platform for Action with the Central American Women's Initiative for Follow-up to the Cairo and Beijing Conferences and with other women's movement/feminist organizations, which should in turn share them with the broader women's movement. At the same time, national initiatives for promoting follow-up to Beijing will share their alternative reports with their national machineries for the advancement of women;
- (f) Identify strategies and measures for disseminating the findings of regional and global processes pursued in commemoration of the Beijing Platform for Action and the Programme of Action of the International Conference on Population and Development among State and government agencies, the feminist/women's movement, civil society organizations and the general public;
- (g) Authorize the secretariat pro tempore of the Council of Ministers for Women's Affairs of Central America to serve as a spokesperson in dealings with other regional blocs in preparatory meetings for the review of progress in implementing the Beijing Platform for Action;

- (h) Undertake joint action to be pursued by machineries for the advancement of women, the Central American Women's Initiative and the feminist/women's movement to strengthen those machineries and to ensure the implementation of the international commitments made within the framework of the Cairo and Beijing conferences;
- (i) Urge the Governments of Central America to guarantee pro-gender-equity public budgets and to increase budget allocations for machineries for the advancement of women and for the implementation of comprehensive public policies for women;
- (j) Follow up on the agreements adopted at this meeting at the national and regional levels; and
- (k) The participants appreciate the hospitality shown by the people and Government of Honduras and wish to express their gratitude, in particular, to the National Women's Institute and the Central American Women's Initiative for Follow-up to the Cairo and Beijing Conferences for having promoted the organization of this first dialogue between the machineries for the advancement of women of Central America and the Central American Women's Initiative for Follow-up to the Cairo and Beijing Conferences.

**LIST OF PARTICIPANTS****A. Estados miembros de la Comisión  
Member States of the Commission  
États membres de la Commission****ARGENTINA**Representante/Representative:

- Juliana Di Tullio, Embajadora, Dirección General de la Mujer, Ministerio de Relaciones Exteriores, Comercio Internacional y Culto

Miembros de la delegación/Delegation members:

- Dinora Gebennini, Asesora, Dirección General de la Mujer, Ministerio de Relaciones Exteriores, Comercio Internacional y Culto
- Antonia Porteneri, Asesora, Dirección General de la Mujer, Ministerio de Relaciones Exteriores, Comercio Internacional y Culto
- María Cristina Castro Anzorena, Consejera, Embajada de Argentina en Santiago de Chile

**BRASIL/BRAZIL**Representante/Representative:

- Nilcéa Freire, Ministra Secretaria Especial de Políticas para las Mujeres (SPM), Presidencia de la República de Brasil

Miembros de la delegación/Delegation members:

- Matilde Ribeiro, Ministra, Secretaría Especial de Políticas de Promoción de la Igualdad Racial, Presidencia de la República de Brasil
- Regina Celia de Oliveira Bittencourt, Consejera, Departamento de Derechos Humanos y Temas Sociales, Ministerio de Relaciones Exteriores
- Magali Naves, Asesora, Secretaría Especial de Políticas de Promoción de la Igualdad Racial, Presidencia de la República de Brasil
- Rosa Maria Marinho, Asesora Internacional, Secretaría Especial de Políticas para las Mujeres
- Maria Heloisa Frossard, Asesora de Gabinete, Departamento de Comunicación Social

**CHILE**Representante/Representative:

- Cecilia Pérez, Ministra Directora, Servicio Nacional de la Mujer (SERNAM)
- Yasna Provoste, Ministra, Ministerio de Planificación y Cooperación (MIDEPLAN)

Miembros de la delegación/Delegation members:

- María de la Luz Silva, Jefa Relaciones Internacionales, Servicio Nacional de la Mujer (SERNAM)

## **COLOMBIA**

### Representante/Representative:

- Martha Lucía Vásquez, Consejera Presidencial, Consejería Presidencial para la Equidad de la Mujer

### Miembros de la delegación/Delegation members:

- María Eugenia Villa, Agregada Cultural, Embajada de Colombia en Santiago de Chile

## **CUBA**

### Representante/Representative:

- Magalys Arocha, Secretaria de Relaciones Exteriores, Federación de Mujeres Cubanas

### Miembros de la delegación/Delegation members:

- Isabel Moya Richard, Directora Revista Mujeres, Federación de Mujeres Cubanas

## **ECUADOR**

### Representante/Representative:

- Rocío Rosero, Directora Ejecutiva, Consejo Nacional de las Mujeres (CONAMU)

## **EI SALVADOR**

### Representante/Representative:

- Rodrigo Bolaños Milla, Ministro consejero, Embajada de El Salvador en Santiago de Chile

## **ESTADOS UNIDOS DE AMÉRICA/UNITED STATES OF AMERICA**

### Representante/Representative:

- Jacqueline Ward, Economic Officer, Economic Policy Section, Embassy of the United States of America in Santiago, Chile

## **GUATEMALA**

### Representante/Representative:

- Delfina Mux, Subsecretaria Presidencial de la Mujer

## **HONDURAS**

### Representante/Representative:

- Marcela Suazo, Ministra, Instituto Nacional de la Mujer (INAM)

### Miembros de la delegación/Delegation members:

- Blanca E. Dole, Representante de organizaciones no gubernamentales, Instituto Nacional de la Mujer (INAM)
- Teresa Suárez, Asistente Ministerial, Instituto Nacional de la Mujer (INAM)
- Mirna Suazo, Inspectora General de la Policía, Secretaría de Seguridad

## **MÉXICO/MEXICO**

### Representante/Representative:

- Patricia Espinosa Torres, Presidenta del Instituto Nacional de las Mujeres (INMUJERES)

### Miembros de la delegación/Delegation members:

- Patricia Wholers Erchiga, Directora General Adjunta de Asuntos Internacionales, Instituto Nacional de las Mujeres (INMUJERES)
- Elda Paz-Gutiérrez, Primera Secretaria, Embajada de Mexico en Santiago de Chile

## **NICARAGUA**

### Representante/Representative:

- Ivania Toruño de Martínez, Directora Ejecutiva, Instituto Nicaragüense de la Mujer (INIM)

## **PARAGUAY**

### Representante/Representative:

- María José Argaña de Mateu, Ministra de la Secretaría de la Mujer de la Presidencia de la República

### Miembros de la delegación/Delegation members:

- Juan Andrés Cardoso, Embajador, Embajada de la República del Paraguay en Chile
- Benefrida Espinoza, Directora de Cooperación Externa de la Secretaría de la Mujer

## **REPÚBLICA DOMINICANA/DOMINICAN REPUBLIC**

### Representante/Representative:

- W. Ramona García, Subsecretaria, Secretaría de la Mujer

## **SAN VICENTE Y LAS GRANADINAS/SAINT VINCENT AND THE GRENADINES**

### Representante/Representative:

- Selmon Walters, Minister, Ministry of Social Development, Cooperatives, Family, Gender Affairs and Ecclesiastical Affairs

## **VENEZUELA (REPÚBLICA BOLIVARIANA DE)/VENEZUELA (BOLIVARIAN REPUBLIC OF)**

### Representante/Representative:

- Reina Arratia, Presidenta, Instituto Nacional de la Mujer (INAMUJER)

### Miembros de la delegación/Delegation members:

- María del Mar Alvarez de Lovera, Defensora nacional de los derechos de la mujer, Instituto Nacional de la Mujer (INAMUJER)

**B. Miembros asociados**  
**Associate members**  
**États membres associés**

**ANTILLAS NEERLANDESAS/NETHERLANDS ANTILLES**

Representante/Representative:

- Joan Theodora-Brewster, Minister of Health and Social Affairs

Miembros de la delegación/Delegation members:

- Roland Antonius, Policy Advisor, Council of Ministers

**PUERTO RICO**

Representante/Representative:

- María Dolores Fernós, Procuradora, Procuraduría de la Mujer

**C. Organismos de las Naciones Unidas**  
**United Nations bodies**  
**Organisations rattachées à l'Organisation des Nations Unies**

**Alto Comisionado de las Naciones Unidas para los Refugiados (ACNUR)/Office of the United Nations High Commissioner for Refugees (UNHCR)/Haut Commissariat des Nations Unies pour les réfugiés (HCNUR)**

- Florinda Rojas Rodríguez, Representante Regional para el Sur de Sudamérica/Regional Representative for Southern South America

**Fondo de las Naciones Unidas para la Población (UNFPA)/United Nations Population Fund (UNFPA)/Fonds des Nations Unies pour la Population (UNFPA)**

- Luis Mora, Asesor, Equipo de Apoyo Técnico para América Latina y el Caribe/Advisor, Country Support Team for Latin America and the Caribbean
- Noemí Espinoza, Asesora en Advocacy, Oficina UNFPA en Honduras/Advocacy Official, UNFPA office in Honduras

**Fondo de las Naciones Unidas para la Infancia (UNICEF)/United Nations Children's Fund (UNICEF)/Fond des Nations Unies pour l'enfance (UNICEF)**

- Liv Elin Indreiten, Oficial de programas de género y adolescencia de la Oficina Regional para América Latina y el Caribe/Programme Officer of Adolescent Development and Gender Equality Section

**Fondo de Desarrollo de las Naciones Unidas para la Mujer (UNIFEM)/United Nations Development Fund for Women (UNIFEM)/Fonds de développement des Nations Unies pour la femme (UNIFEM)**

- Teresa Rodríguez, Directora, Oficina Regional para México, Centroamérica, Cuba y República Dominicana/Director, Regional Office for Mexico, Central America, Cuba and Dominican Republic



**Programa Mundial de Alimentos (PMA)/World Food Programme (WFP)/Programme Alimentaire Mondial (PAM)**

- Jaime Vallaura, Representante del PMA en El Salvador/WFP representative in El Salvador

**D. Organismos especializados  
Specialized agencies  
Institutions spécialisées**

**Organización de las Naciones Unidas para la Educación, la Ciencia y la Cultura (UNESCO)/United Nations Education, Scientific and Cultural Organization (UNESCO)/Organisation des Nations Unies pour l'éducation, la science et la culture (UNESCO)**

- Margarita Nieto, Consultora, Oficina Regional de Educación de la UNESCO para América Latina y el Caribe/consultant, UNESCO Regional Office for Education for Latin America and the Caribbean

**Organización Panamericana de la Salud (OPS)/Pan American Health Organization (PAHO)/Organisation panaméricaine de la santé (OPS)**

- María Isabel Matamala, Punto Focal de la Unidad de Género y Salud en Chile/Focal Point, Gender and Health Unit, Chile

**Organización de las Naciones Unidas para la Agricultura y la Alimentación (FAO)/Food and Agriculture Organization of the United Nations (FAO)/Organisation des Nations Unies pour l'alimentation et l'agriculture**

- Marcela Ballara, Oficial Principal, Programa de la Mujer en el Desarrollo, Oficina Regional para América Latina y el Caribe/Senior Officer, Gender and Development Programme, Regional Office for Latin America and the Caribbean

**Organización Internacional del Trabajo (OIT)/International Labour Organization (ILO)/Organisation internationale du travail (OIT)**

- María Elena Valenzuela, Coordinadora subregional del proyecto "Género, pobreza y empleo"/Subregional coordinator, "Gender, Poverty and Employment" project

**E. Otras organizaciones intergubernamentales  
Other intergovernmental organizations  
Autres organisations intergouvernementales**

**Facultad Latinoamericana de Ciencias Sociales (FLACSO)/Latin American Faculty of Social Sciences/Faculté latinoaméricaine de sciences sociales**

- Teresa Valdés, Coordinadora, Área de Estudios de Género

**Instituto Interamericano de Cooperación para la Agricultura (IICA)/Inter-American Institute for Co-operation on Agriculture (IICA)/Institut interaméricain de coopération pour l'agriculture (IICA)**

- Gonzalo González, Representante del IICA en Chile
- Juan Carlos Campos, Especialista en desarrollo rural, IICA Chile

**F. Secretaría  
Secretariat  
Secrétariat**

**Comisión Económica para América Latina y el Caribe (CEPAL)/Economic Commission for Latin America and the Caribbean (ECLAC)/Commission économique pour l'Amérique latine et les Caraïbes (CEPALC)**

- José Luis Machinea, Secretario Ejecutivo/Executive Secretary
- Alicia Bárcena, Secretaria Ejecutiva Adjunta/Deputy Executive Secretary
- Sonia Montaña, Jefa, Unidad Mujer y Desarrollo/Chief, Women and Development Unit
- Nieves Rico, Oficial de Asuntos Sociales, Unidad Mujer y Desarrollo/Social Affairs Officer, Women and Development Unit
- Diane Almeras, Oficial Asociada de Asuntos Sociales, Unidad Mujer y Desarrollo/Associate Social Affairs Officer, Women and Development Unit
- Flavia Marco, experta, Unidad Mujer y Desarrollo/Expert, Women and Development Unit
- Vivian Milosavljevic, Asistente de Investigación, Unidad Mujer y Desarrollo/Research assistant, Women and Development Unit
- Olinde Line Barreiro, Consultora, Unidad Mujer y Desarrollo/Consultant Women and Development Unit
- Regina Festa, Consultora, Unidad Mujer y Desarrollo/Consultant Women and Development Unit

**Sede Subregional de la CEPAL en México/ECLAC subregional headquarters in Mexico**

- Ana Sojo, Oficial de Asuntos Sociales/Social Affairs Officer