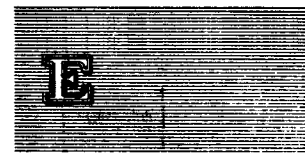


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REGIONAL PLAN OF ACTION FOR LATIN AMERICA AND THE
CARIBBEAN FOR THE INTERNATIONAL YOUTH YEAR



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I. INTRODUCTION

1. The Regional Plan of Action for Latin America and the Caribbean has been prepared in connection with the International Youth Year: Participation, Development, Peace, which is planned to be held in 1985.

2. In elaborating the Plan, special account has been taken of General Assembly directives */ and Advisory Committee indications as regards the role which the regional commissions, governments and non-governmental organizations should fulfill at the regional level, to support the countries in achieving the proposed objectives. The regional conference held this year is therefore expected to provide the initial motivation and orientation for a complex set of actions, at both the national and regional levels, culminating in a second regional conference planned for the beginning of 1985. At that time, the achievements of the initial Plan of Action would be appraised, to serve as the basis of a long-term strategy. The structuring of the proposed Plan of Action has been limited to the three stages defined in the General Assembly documents. The first stage, corresponding to the period 1983-1984, is considered as a preparatory stage, both as regards the definition of content -elaboration of diagnoses, definition of strategies, formulation of policy proposals- and as regards institutional organization, mobilization of young people themselves and of governmental and non-governmental organizations, and sensitization of public opinion through information and the presentation of experiences and proposals. The second stage, to be developed in 1985, has been programmed to have a great impact in sensitizing public opinion and all those participating in policy definition, as a framework and pre-requisite for the adoption of substantive decisions which will establish effective youth policies. The third stage, encompassing 1986-1995, was planned as a stage of follow-up action, policy implementation, appraisal, reformulation and exchange.

3. In this framework, we have attempted to avoid a situation where the considerable effort and raising of expectations involved in the realization of the International Youth Year might exhaust themselves in propaganda and a short-lived mobilization, without yielding many concrete results. Although we are aware that the raising of consciousness on a topic at the world level is valuable and fertile in itself, it would be disappointing and frustrating, at this time of world crisis, when regional development styles and the region's insertion into a new international structure are being seriously questioned, for an effort of this nature to become weakened without establishing tangible results from the point of view of policy adoption and implementation.

4. It has therefore appeared indispensable to link this proposed Plan of Action with a strategy on Latin American and Caribbean youth, and the latter with a global view of regional development. Chapter II is an attempt to extract and synthetically order those general strategic lines which naturally contain, with all the importance which they possess, the three topics of the International Youth Year: Participation, Development, Peace, and to indicate their repercussions for youth as a whole and for the different categories of youth. Hence, elements are proposed for the

*/ See documents A/36/215 and A/37/348.

regional level which would give meaning to the mobilization as a whole and define the content of the policies suggested. The sequence of actions proposed in chapter III and annex 1 should be taken as a vehicle for channelling that content. Without them, the set of actions could become a mere catalogue of fragmentary and therefore short-lived initiatives.

5. This Plan defines the agreements at the strategic level and specifies the Plan of Action as an instrument of strategy.

6. A definition of this type at the regional level would not limit the freedom of each country to establish its own plan of action, but could offer suggestions and examples to those responsible for decision-making at the national level. It would also make it possible to define the orientation of the region's collective effort and the proposals and contributions towards action at the world level. In most cases, substantive action should be at the national level; decisions are in the hands of the countries, as they must act on the policies. Therefore, suggestions made at the national level have only indicative value. Each country will establish its actions in accordance with its development plans and its economic, social, and cultural characteristics.

II. TOWARDS A REGIONAL STRATEGY FOR LATIN AMERICA AND THE CARIBBEAN FOR THE INTERNATIONAL YOUTH YEAR

A. THE SERIOUS PROBLEMS CONFRONTING LATIN AMERICAN AND CARIBBEAN YOUTH

7. Frequent reference has been made to the importance of youth in Latin America and the Caribbean: an importance whose first and most obvious manifestation is quantitative. The proportion of young people between 15 and 24 years of age ^{*/} has, in recent times, exceeded 20% of the total population, a figure equalled only by that of southern Asia. This feature is part of a general picture of very rapid population growth, which has doubled the size of the population in the last 20 years and will continue to be very marked during the rest of the century.

8. But the simple quantitative description of youth says little concerning their importance. Latin America and the Caribbean have been experiencing basic changes. One of the most important and also most obvious ones is their very rapid urbanization. The urban population, which accounted for around a third of the total population at mid-century, is already reaching two-thirds. A continuous flow of migration from the rural areas has led to the development of an urban

^{*/} It should be noted that there is no universally accepted definition of youth. In different nations and cultures, definitions as to which ages mark the limits of youth, as opposed to childhood or adulthood, tend to vary. However, for statistical purposes, the United Nations defines as young people those between 15 and 24 years of age, whatever other definitions may be applied by member States.

network which contains some of the biggest metropolises in the world. Youth have been and still are the main protagonists of this transition. Detaching themselves from a geographic and social environment burdened by the cultural standards and content of an archaic society and often still bearing the marks of an indigenous language and traditions, young people have incorporated themselves into the construction of new urban societies. Other changes too, however, just as far-reaching as these, have also been altering life on the continent: growth of production, technological changes, proliferation of new enterprises, increase of institutions, renovation of cultural models, growing educational requirements. The adaptability and capacity to grow and respond to changing conditions are undoubtedly explained to a large extent by the stream of young people being incorporated into society: young people were the ones to take the step towards new educational levels, new jobs, new customs; they stimulated the new institutions and took advantage of the new opportunities. And in all those changes, they were the ones who paid the highest cost for the often chaotic process, in the form of extremely difficult adjustments and having their creative attempts thwarted, for lack of sufficient support, by an alien and hostile society. In many cases they were not able to overcome the gaps; they were only able to integrate themselves very imperfectly into the new social forms, they became marginated, displaced by those who were better situated, deprived of the fruits of the progress which they were helping to build.

9. If the problems of Latin American and Caribbean youth are linked to the great changes which have occurred in the region, it is important to understand the extent to which they have been aggravated by certain rigidities which prevented a smoother change. The disfunctional and unjust rural structures, immobilized by the commitments of vested interests, forced part of the new generation to engage in frustrating work on small farms or to take jobs as migrant farm workers. The insufficient coverage of primary, secondary and professional education forced other young people to present themselves in the urban job market lacking the necessary requirements and therefore condemned to unemployment and underemployment, while the rigidity and low quality of higher education frustrated the expectations of even the most educated. The imitation of foreign development models -socially, culturally and technologically inappropriate- also aggravated the employment problem. Finally, the lack of development of sanitary and environmental services has exacted and is exacting a high tribute in lives and suffering.

10. Latin America and the Caribbean had no other prospect but change. Its own population dynamics, those of the changing world which surrounded it, and the urgent need to deal with inherited misery and oppression excluded any possibility of keeping the status quo. Obviously the change itself involved a high human cost for the generations in the transition period. But it is important to understand how high that human cost rose as a result of the rigidities which prevented the creation, on the basis of current potential, but above all on the basis of the needs and creativity of the Latin American population itself, of new development styles. These should emerge within the framework of solidary action by both developed and developing countries to secure the implementation of the International Development Strategy for the Third United Nations Development Decade, which states that the development process should promote human dignity, and whose final objective is the constant improvement of the welfare of the whole population.

11. In order to tackle the problems which will affect the youth of the region in the next decade, it is essential to bear in mind that the intensity of change will continue to be the continent's main feature. This will be true despite the fact that a certain trend is being observed towards a decrease of the population growth rate and despite the fact that -since the urban population has already reached such a considerable volume- the impact of the flow of migration from rural areas into the cities is becoming comparatively less spectacular. At all events, given the intensity of the population changes, the only possible balance is a dynamic one, within a rapid change to new forms of development. Efforts to overcome the rigidities and insufficiencies which caused the seriousness of the previous problems will also continue to carry very high priority.

12. However, it would be a serious error to suppose that the problems of the past are the only big problems which have to be dealt with. In the current economic situation, with an economic depression induced by the world recession, it is difficult to foresee trends one or more decades ahead. On the one hand, there are some signs that the economy of the developed countries appears to be nearing the beginning of a recovery, although it is difficult to estimate its limits and the forms it will take. On the other hand, the region's situation of extreme indebtedness, the marked protectionist tendencies in the central countries, and the restructuring of the world economy on both the geographical and technological levels, with the leading role being played by techniques based on data-processing and the use of robots -techniques which are concentrated in a few hands- force us to ask ourselves how long it will take to recover the region's growth rate, and how big the necessary adjustments will have to be.

13. Despite all these unknown factors, some conjectures may be made on the conditions which will prevail in the coming years. In the immediate future, very difficult situations may reasonably be foreseen. It is very probable that the mechanisms which made it possible to employ and socially integrate a substantial part of the new generations in past eras will function poorly or not at all, in the sense that their capacities will be underutilized. The employment difficulties of the most educated youth population will become more acute. These were the young people who created important political movements in the past. But then, they represented extremely small élites, while today they include substantial proportions of the young generations. It is also probable that there will be no repetition of the intense economic growth which made it possible, in most of the region, to distribute a growing per capita income, although very inequitably. The acutely concentrating trends of the excluding style of development, implemented in an era of great expansion, made it possible at least for the most disadvantaged strata of the population to receive a few crumbs of that growth, in money, services or certain aspects of better living conditions. It is difficult to imagine that, in the conditions of the near future, industry will be able to maintain the modest growth in employment of recent years and, what is more serious, it is also difficult to assume that the tertiary sector, the great creator of jobs in the past, will be able to continue to perform that role. It should be recognized in particular that, with governments burdened with servicing overwhelming debts, it is going to be difficult for State employment -one of the most dynamic sectors- to absorb the surplus. It may be foreseen that open urban unemployment and underemployment, which always affected young people the most, will continue to

/increase, with

increase, with effects not easily attenuated. It may also be foreseen that stagnant economies will not be able to give any compensation to those suffering the effects of the concentrating tendencies inherent in the prevailing styles of development.

14. Little can be said specifically regarding the long term. Certainly the region will have to relocate itself in the world context. It will assuredly not remain outside of the current technological evolution. Although the creation of technology and the most dynamic industries will apparently continue to be heavily concentrated in a few of the most developed countries, the results of biological advances, the use of data-processing, computers, robots, and related equipment will transform the life and forms of production of the region. Educational level will more than ever be a determining condition for defining the type of participation of the Latin American and Caribbean peoples in that world: the choice will be between active and creative participation or, on the contrary, mere imitation and alienation leading only to marginalization and exclusion, in an increasingly segmented world. Technology and education will undoubtedly only serve to help to resolve these unknown factors. Influence will also be brought to bear by the power and bargaining capacity deriving from global potential, market dimension and political and social maturity. And the role of an economically, socially and politically developed and integrated region will be very different from that of a set of countries which act separately and are in a situation of political and cultural underdevelopment or plunged into war and violence.

15. When looking towards the uncertainties of the future in this way, it may be thought that the current crisis is probably incubating the development of the next and last stage of the twentieth century. But that development will certainly not be a mere repetition of previous stages, nor will it necessarily come about from the play of external forces. A basic part of it will be constructed by the new generations in line with the models they set themselves.

16. Thus, the problem of new development styles, very often discussed in the last decade, when rapid economic growth and considerable social progress coexisted alongside inequality, segmentation, human frustrations and persistent poverty, appears now, especially from the point of view of young people, in a new light. In the present and the near future, the ability to create participatory and jointly-shared development styles, based on human needs, and to bring about the changes necessary for achieving them, is becoming an unavoidable requirement. The wide range of inequalities created by the previous models is becoming intolerable in situations of extreme difficulty. In the immediate future, the problem will be expressed in very concrete terms: jobs, adequate remuneration, services and housing for millions of young people. But this will mean inventing new models, new policies and new attitudes. It would be a serious error to think that they will be fully achieved with circumstantial measures. Like all great crises, this crisis will give rise to new social forms, and these forms must necessarily contain responses to the great problems of the future.

17. This is the perspective which appears the most appropriate for elaborating a strategy on youth: it must be oriented towards the long term, but rooted in the current problems of the different categories of young people; in short, it must be oriented towards shaping to some extent the society of the future.

B. YOUTH AS A SOCIAL ACTOR AND OBJECT OF POLICIES

18. This chapter will attempt to identify the categories of young people who are to be the object of specific policies, beginning, obviously, by delimiting the global category, encompassing "youth" as a whole, which is to be covered by those policies which have general validity and should not be restricted to any partial category. In order to avoid the ambiguity of interpreting the different categories of young people as if the latter were to be the passive objects of actions by governmental and non-governmental institutions, and to stress the importance which, on the contrary, is attributed to the participation of young people themselves in the elaboration, implementation and control of those policies, we prefer to describe them as "social actor-policy object categories".

19. The enumeration of a dozen categories is a schematization proposal so rigid that it could easily be accused of being simplistic. Nevertheless, it may be argued that in order to establish a strategy, which involves submitting interpretations and proposals of different priorities to public discussion and collective decision, a simplifying arrangement is indispensable. When a reality that is so complex and nuanced is involved, and when, moreover, it is being analysed at the regional level, schematization inevitably seems essential.

20. In the second place, this chapter will seek to highlight the main problems typical of each category, which means introducing, within the above-mentioned categorization scheme, a deliberately selective and hierarchized summary of the diagnosis. Here, too, we have preferred to be extremely sparing in our use of elements, in order for it not to lose its usefulness in a strategic discussion as a whole.

21. In the third place, the chapter will seek to indicate the basic policy lines for each category while continuing to make the most sparing use possible of the elements involved.

1. Young people in general

22. This category encompasses those persons who are in the stage of life between puberty and the point when, as well as having attained the legal age granting them full rights, they have completed the purely preparatory stages of life and have reached the possibility of constituting their own family and permanently assumed the occupational roles of adults.

23. In this stage of life, they are characterized by an extreme adaptability, not passive but expressed to a large extent in an ability to define themselves by providing creative responses to the conditions of their social context. Because of this adaptability, they are the ones who reflect social changes most rapidly and acutely. In Latin American and Caribbean societies -subject to such intensive changes as the urbanization process, productive and occupational changes, the extension of education and the modification of cultural and social standards- the distance separating them from the adult generations is becoming much larger. This hampers the socializing function of the family, and support is often replaced by conflict. At other times, migration and the traumas of entering a different

/environment, for

environment, for which they have not been prepared, plunge youth into isolation and marginality. The transitions which characterize youth are often traumatic in any event. The consequences of this vulnerability are not limited to the period of youth, but may condition the entire lifetime and reproduce themselves socially with structural characteristics. All this calls for specific policies to help youth in overcoming such problems. These policies should contain actions at very different levels. But, on the other hand, the creative capacity of young people contributes and should contribute fundamentally to shaping social responses to the new situations. There are many indications that this potential of young and expanding societies to provide new responses to the changing situations of the world has provided the basis for the disorderly but rapid development achieved by the majority of Latin American societies, despite the negative effect attributed to the intense population growth by some over-static economic analyses. From this it may be inferred that neither education nor policies on youth, particularly in this region, can consider young people to be passive receivers of assistance or of cultural transmission. On the contrary, these elements should be oriented towards maximizing the creative and decision-making capacity of young people. The most aged Latin American and Caribbean societies, which show many problems with loss of dynamism, could also obtain positive results by reexamining the role of youth.

24. At the same time, the increase in forms of youth participation should be not only a component of education, but also a contribution to society and to development; a renovating contribution, involving conflicts perhaps, but an extremely valuable one.

25. In order to bring this about, special institutions for youth should be created or the existing ones opened up to their participation. This should be so in the educational system; in the field of physical, intellectual and artistic culture not bound by the framework of formal education; to a very special degree in social and cultural activities carried out at the neighbourhood and local level; in economic and trade-union activities, with particular reference to the problems of young workers; and in political life, especially in political parties.

26. A very special role should be performed by young people in connection with defending peace. In a world in which war and preparations for war -even nuclear war- are dominant events, the awareness of young people, because of their ethical freedom and the fact that they are the most threatened, should play a fundamental role in the effort to find peaceful solutions and build a world based on peace. It is a task for youth movements, but also a problem which should be present in their education, together with the other great problems of humanity. It should be stressed that the danger to peace in the region is partially caused by oppression and unsatisfied needs, that is, the lack of a true form of development which includes the political development of the countries and of the region as an integrated whole.

27. The following presentation on the specific problems of certain types of young people must not omit the point that among them there are subgroups of disabled youth characterized by different types of handicaps which must be attended to by special policies, particularly those having to do with educational and

/employment opportunities

employment opportunities within the society, in accordance with the Vienna World Plan of Action concerning Disabled Persons approved by the General Assembly resolution A/37/52.

28. The problem of young emigrants who travel to other countries of the region or outside it in search of work or for other causes requires intra-regional or international co-operation agreements to protect their rights and make possible not only the continuity of their cultural ties with their society of origin but also the promotion of means for their incorporation into the society of destination.

2. Young women in general

29. Young women are those who most acutely experience the conflicts created by the changes in Latin America and the Caribbean. This is due, on the one hand, to the fact that in addition to the other changes, they are experiencing very rapid changes in their educational level and the role of women in society. Both phenomena increase the cultural distance between them and adult women, and hamper the socializing function of the family, which is the expression of traditional standards and values to which they are much more closely linked than young men. On the other hand, their growing incorporation into the working population creates sharp role conflicts for them between employment, which is frequently organized and regulated by men, and family life. The problem becomes still more acute when the family roles are affected by male supremacy and early motherhood, which are very common in Latin America and the Caribbean.

30. In addition, as women they are much more vulnerable to the effects of social marginality, especially when this is linked to irregular family situations, early and unstable unions and premature motherhood. They also suffer to an especially marked degree from the unemployment characteristic of youth, aggravated by the situation of the Latin American and Caribbean economies. Finally, mention should be made of the different forms of discrimination against women still prevailing in these societies.

31. Thus the policies established must help them to overcome such obstacles and make it possible for them to achieve an insertion into social life which is compatible with their various roles and well-balanced personal fulfilment. The set of actions needed for attaining such results covers especially educational, labour and environmental problems, but also includes many other aspects of social policy.

32. It should not be forgotten that the change in women's functions in modern society and the overcoming of subordination and discrimination call for much more active participation by them in community life. As a result, the exercise of participation must play a key role in the preparation of young women.

33. Finally, account should be taken of the special sensitivity of women with regard to the defence of peace and, therefore, the significance which the social participation of young women could have from this point of view.

34. Also in the case of women, some problems take on some special dimensions and features in certain specific social categories, and therefore require specific responses.

3. Young people with irregular behaviour

35. This category includes various types, such as delinquents, drug addicts, and young people engaged in prostitution, who require specific diagnoses and treatments. There can be no doubt that the treatment of juvenile delinquency, which involves the violation of valid penal regulations, differs as regards the measures to be taken, this being the only case in which jurisdictional action is recommended tending towards the reincorporation of the youth into the community, whereas in other cases measures of an essentially administrative nature are proposed. Nevertheless, and in spite of this difference, all irregular behaviour may be considered in the policies from two points of view.

36. The first is attention to the cases identified, with the aim of rehabilitating them. This includes a set of measures such as: appropriate legislation, specialized judges, institutions and places of confinement separate from those for common delinquents, social assistance, and medical attention when necessary.

37. The second, and perhaps more important, approach is the study of the social environments and conditions which cause these types of behaviour, for the purpose of eliminating them. When phenomena such as drug addiction become generalized throughout high social environments, or in such places as educational institutions, attention should be given to combating the dealer network. When irregular behaviour increases in marginal groups or in families with problems, priority attention should be given to measures of a therapeutic nature, but also, and very especially, measures aimed at correcting the social conditions giving rise to such behaviour.

4. Rural youth from middle and low strata

38. These youth make up one of the most traumatized categories. They are characterized by their marginalization from national society and the benefits of development, their low standards of living, their greater dependency on traditional standards and their low educational levels, all of which are accentuated when indigenous populations are involved. Indigenous inhabitants still form a significant sector of the population in some countries, and their young people find themselves torn between the cultural identity of their origins and their participation in national society. In order to preserve the former, it is necessary to support it by means of continuous re-creation; to achieve the latter, it is necessary to have special educational processes based on the mother tongue, as well as policies favouring the integration of youth into global society, on the understanding that this is pluralistic in the cultural sense.

39. Opposing tensions are brought to bear on them. Some are created by the conflict between their situation and the aspirations awakened by the diffusion of the cultural images and products of an urban society from which they are not only isolated but also excluded. Others are due to the disparity between rapid population growth and the slow growth in the number of jobs in agriculture, which

/confines some

confines some in work on small farms or as migrant farm workers and shifts most of them to the cities, to enter a society for which they are not prepared.

40. In order to overcome this situation, two important aspects must be altered. First, there must be a change in rural conditions, not only as regards the modernization of production so that agriculture may play an appropriate role in economic development, but also in the creation of a rural society which will make human and social development possible. To that end, work opportunities must be created for young people under better conditions of efficiency and personal fulfilment, while they are being trained and educated for those changes and for entering global society in a different manner. This obviously involves changes in land tenure and the social structure, productive techniques, infrastructure and services. Second, there must be a change as regards the education, training and adaptation for the period of transition for those who are to emigrate to the urban environment, particularly if the cultural and linguistic barriers typical of the countries containing indigenous societies are also to be overcome. Education, orientation and assistance should continue during this period and after its completion.

5. Young women in the middle and low rural strata

41. Young women who have to remain in the rural environment will also be called upon to be the subjects and actors in extremely far-reaching social change, especially if the rural change indicated does occur. This means there must be a very specific effort in the educational area and in the creation of suitable forms of active participation in the community, in addition to environmental and health services.

42. A specific effort of this nature as regards rural youth is particularly necessary for those who might emigrate to the urban environment, since literacy in the national language, primary education and a considerable cultural broadening are indispensable for reducing the difficulties of entering that environment.

6. Urban youth in marginal groups or in situations of critical poverty

43. This category is most visible in the old run-down districts or in the widespread slum quarters which have sprung up in most of the large Latin American and Caribbean cities. But it is in no way limited to those areas. Critical poverty and marginality also accumulate in less visible areas of those cities and reach high proportions among young populations. Although their educational levels are better than those of rural youth, they are nevertheless unequal to those of the rest of the urban population. These young people are also characterized by their chronic situation of unemployment or underemployment in the informal sector, family instability or break-ups, serious environmental problems -housing, water sanitation- and substantial deficiencies in the area of nutrition, health and social participation.

44. In some cases the young people attempting to adjust to the new environment are migrants. In others, they are the children of migrants and their situation reflects the mechanisms for the reproduction of marginality and poverty. In still others, they are simply the urban products of lack of solidarity, inequality and poverty.

45. In any event, all those shortcomings -economic, health, cultural- as well as the other obstacles to their full integration into the job market and urban society should be attacked in a co-ordinated way, since they tend to make the situation of youth persist into adult age and reproduce that situation in the form of a segmented society, if not dealt with effectively.

7. Young urban women in marginal groups or situations of extreme poverty

46. Young women who are in this situation suffer from more serious educational shortcomings than the men, especially in primarily indigenous societies, and experience much greater difficulties in integrating themselves into the culture and the job market of urban society. Due to those circumstances, they have high unemployment rates, and when they are employed, it is in domestic service or marginal activities. A high proportion of them also suffer the effects of the instability of premature unions, early motherhood, the burden of raising children and the bad health and social conditions arising from environmental deficiencies -housing, water, sewage-, and the low quality of health services and school and pre-school care.

47. It follows from the above that young women in these conditions should be the focal point for vigorous policies for achieving their full integration into the culture and the labour market, the elimination of environmental defects, and the provision of specific services aimed at improving personal and family conditions in all their dimensions and thus breaking one of the vicious circles involved in the reproduction of poverty and marginality.

48. In this field, too, specific forms of participation must be created to help overcome marginalization and fit policies to real needs and solutions.

8. Young people from low urban strata in general

49. Although these young people are not affected by such a complex set of problems as the foregoing group, their conditions do subject them during this period of life to very high rates of unemployment and employment instability and to poorly-remunerated types of occupations. This phenomenon is especially marked among wage earners.

50. The same conditions obstruct their future progress in the labour market and the social area to a large extent and thus help maintain extremely stratified societies.

51. One of these conditions is insufficient schooling, associated with premature entry into the labour market. A high proportion of these young people do not

/even manage

even manage to complete primary school and therefore either never manage to escape from illiteracy, or else lapse back into it after a short period of time: a situation which will condition their entire lives.

52. In order to reduce social inequality and economic segmentation and improve opportunities for these young people, it is absolutely necessary to establish policies which will prolong their educational cycle so that it not only effectively covers primary education, but also moves on towards universal general or technical secondary education. These policies should ensure effective free education, together with family support measures and the elimination of the social conditions producing low school attendance and desertion.

53. These actions are obviously insufficient if not accompanied by others designed to solve the structural problems which condition low income and also appropriate social policies, especially in the areas of health, culture, recreation and housing for young couples.

54. In these and other fields, it is absolutely necessary to foster the active participation of these young people at the neighbourhood level and the creation of cultural, athletic and social spaces for their development.

9. Young women from low urban strata

55. Particular emphasis should be placed on actions aimed at bringing the educational level of young women from these strata up to that of the young men, as a means of combating discrimination against women in the workplace and in private life. In order to offset discrimination against women in this milieu, it is important to stimulate the various forms of participation.

56. High priority should also be given to actions in the fields of health, education and social welfare oriented towards responsible motherhood, and towards avoiding the health and social consequences for mothers and children of pregnancies at a very early age, too close together, under poor health conditions or outside of an appropriate physical and family context.

10. Young people from middle and low strata

a) Secondary-school students from middle and low strata

57. If they are to live and work as part of the new societies, properly inserted into the modern world and able to utilize the potential it offers for balanced and shared social development, young people must acquire a broad cultural base which will allow them to participate fully in society and will serve as a foundation for a professional formation that is not rigid but flexible. They have a right to this and to have equal opportunity of access to higher levels.

58. Young people from these strata suffer from economic and family problems, however. Policies must therefore be implemented at several levels in order to support them and their families in their efforts and make this cultural level universal.

59. If their education is not to consist of the simple reception of knowledge but is to be an active school preparing them for subsequent decision-making in a rapidly changing society, that education, even at the secondary level, should involve a high level of scientific content, a knowledge of national and Latin American social structures, and finally, many forms of participation.

b) University students from middle and low strata

60. Young people in these strata may have their aspirations to a university education frustrated because of the impossibility of meeting its direct and indirect costs, because of the economic dependency of their families on them, and in many cases -particularly in that of young couples- because of their own family burdens and the conflicts between the roles they must perform in work, family and study. If higher education is not to continue to be highly selective and help strengthen and reproduce social stratification, broad support policies must be implemented which may involve, in addition to free education, scholarships, programmes combining work with study, and other similar measures.

61. They also need vocational guidance in order to choose freely from among the specializations responding to social needs and offering them achievement opportunities.

62. But in addition, it should not be forgotten that the universities are not only communities through which society cultivates and transmits knowledge -science, arts and technology- but also provide society with an opportunity for systematic self-reflection, and that university teachers and students are called on to be actors in social life with positions of influence and responsibility. This means that the universities should be open to all the life of the country and the region, and that active participation by university students should not only cover the academic field, but also be projected to social issues in general.

c) Young people from middle and low strata who have entered or are in the process of entering the active population

63. One of the critical periods of life is the transition from the educational system to full incorporation into the active population.

64. This sometimes prolonged period is characterized by high rates of unemployment and instability of work - a phenomenon which has become much more acute under the conditions of the Latin American and Caribbean economies.

65. One of the lines of action for reducing the size of this problem is the organization of employment services, which may be supplemented with training programmes in specific areas, and, in general, with measures for accelerating the employment of young people in activities in line with their preparation.

66. Another possibility is support for the forming and operation of businesses -in the cottage industry, commerce or services area- run by young people either individually or as co-operatives. Particular support should be given to forms such as co-operatives, which emphasize solidarity and participation. This support may take the form of adequate loans, administrative and fiscal assistance, and technological assistance.

C. PROPOSAL FOR A REGIONAL STRATEGY ON YOUTH

67. The International Youth Year will undoubtedly have a great impact on public opinion and will particularly reach the actors and potential action- and policy-designers. There will certainly be an increase in initiatives. A great variety of policies with positive elements, oriented towards the proposed general objectives of participation, development and peace, can be easily imagined. The majority will undoubtedly have a temporary impact or leave some trace in the current generation of young people.

68. Others may have a permanent effect and become incorporated into daily life in the countries. These actions are the ones which can actually change the situation of youth. Youth is like a rushing stream whose turbulences continue, linked to the conditions which create them, but whose waters are constantly flowing on. It will have been of little use to have acted only on the water which runs by. Temporary action should be oriented towards obtaining some permanent changes during that period, preferably ones that are fertile and capable of continuing to generate new changes in the desired direction; if possible, changes which will directly alter the causes of young people's suffering and frustration, many of which are projected onto society as a whole.

69. On the basis of this approach, how are the proposed actions to be selected from among the innumerable proposals possible? and, especially, how are those actions to be linked together so as to achieve permanent results? The mere asking of these questions shows that any plan of action depends upon a regional and national strategies on youth, which in turn are part of large global strategies for economic and social development.

70. The proposal which appears below and which was elaborated on the basis of the preceding analysis is therefore aimed at providing criteria for selecting, arranging and ordering the actions contained in such a plan.

71. This function will be realized in two stages. The first will define, in order of priority, the set of permanent changes -economic, social, cultural and political- which it is hoped will be achieved when the plan's period of duration has been completed, or towards the achievement of which it is at least hoped to channel the course of events. The second will define, on the basis of the above, the set of substantive or instrumental actions which will be carried out during the three stages of the plan.

72. The proposal thus elaborated and given below is a regional strategy. It is no doubt somewhat ambiguous, since although an attempt is made to formulate a regional strategy on a general level, the plan must cover differing circumstances and should therefore be formulated differently according to those circumstances. But national strategies, like national actions, are exclusive to each country. A regional strategy can be formulated only for the most general circumstances in the countries of the region, in order to orient actions by regional bodies, include some mutual commitments adopted by consensus, and serve as a background for the formulation of national strategies and plans.

1. Some important development objectives relating especially to youth

73. Among the most important social development objectives, some are especially significant in orienting policies for youth. They may be expressed as four postulates, with their respective corollaries for youth:

1. To achieve societies in which the fruits of development are equitably shared. To that end, it is necessary to overcome the segmentation which, within each country, radically separates social groups -by geographical areas, social strata, degrees of urbanization or other dividing lines- with regard to their possibilities of access to the fruits of development and to the satisfaction of needs. Since youth represents the part of society most open to change, it should foreshadow the future social and cultural forms.

2. To achieve societies that are highly dynamic in their rates of expansion, innovation and attainment of better living styles, which are able to satisfy the growing aspirations of the increasingly numerous generations of young people who will be entering the Latin American and Caribbean societies. To achieve this goal, the young generations must be trained so that they may attain the level required by the current state of scientific and technological development and by the complexity of social life, but at the same time the creative potential of youth must be fully utilized by giving young people the opportunity to assume responsibilities.

3. To achieve societies in which personal and social development is not measured only by the receipt of an equitable portion of the product of the collective effort, but in which people may fulfill themselves in freedom and with full, creative and intelligent participation in all aspects of social life, including decision-making. Such an exercise of participation must necessarily begin with youth.

4. To achieve societies which make maximum use, in their development, of the possibilities of co-operation between nations and of regional integration, which strive to keep the peace, and which avoid the wasting of resources involved in preparation for war. Development of the continent based on integration and peace assumes the elimination of injustice and oppression, which are among the causes of many war-related incidents, but also assumes the creation of a new awareness of values, a process in which youth is an essential element.

2. Social integration processes needed for attaining the development objectives relating to youth

74. In order to obtain these objectives, social policies and especially policies for youth, must help channel four types of social integration processes:

1. The integration of disadvantaged groups of the population into the national societies. As we have seen, the divisions separating these groups in Latin American and Caribbean societies occur in several directions. All of them adversely affect social development. Schematically, the need is to integrate

/the following

the following into the national society: a) rural populations; b) disadvantaged ethnic groups, especially populations with their own chiefly indigenous language and culture; this task is one of the most urgent ones; c) underdeveloped regions; d) marginal urban groups or those in a situation of critical poverty. All these processes involve multiple co-ordinated policies in aspects of production, employment and income; education and culture; environmental conditions, infrastructures and services. The distance between the low and high strata must also be reduced considerably in all its dimensions, economic, social and cultural.

2. Facilitating young people's full integration into social life and making it less traumatic. This process is particularly and unavoidably traumatic when it is combined with overcoming the barriers which separate the groups mentioned above. Its success therefore depends, in many cases, on the Latin American societies' overcoming that segmentation. A good example is found in the trends towards marginality observed among migrant youth insufficiently prepared for incorporation into the urban society and job market, or in the high unemployment rates associated with low educational levels. However, many other causes -educational, economic and social- hinder integration. Rigid institutional systems, closed to participation, deserve particular mention in this respect. Full integration implies ample opportunities for the participation of young people, as a path to self-fulfilment and contribution to true development.

3. Fostering the non-discriminatory integration of women into a form of social life which respects their special needs. This process, the subjects and actors of which are young women, is hampered even more than that of young people in general, when segmentation exists. But it also has its specific obstacles and requires combined policies in the educational, labour, assistance and institutional areas.

4. Fostering the process of integrating the national societies into a Latin American and Caribbean society of co-operation and peace. It should be borne in mind in achieving this purpose that integration limited to the economic sphere is impossible and lacking in sense. Any real integration which is to mean peaceful co-existence must appear simultaneously in the political sphere and must be based on a very rich and complex process of social and cultural integration. Action should be initiated now to prepare young people for this process, from which new ties and a new Latin American and Caribbean awareness should arise, and they should participate in it.

3. Mechanisms required by actions for the development of youth

75. Diagnoses on the issue of youth should be formulated in all the countries. These diagnoses should determine the main problems affecting young people as a whole and also those affecting young people in the most significant social actor-policy object categories. The diagnoses should also determine the causes of the problems, both structural and conjunctural, and the changes which it will be necessary to introduce in order to solve them. These diagnoses assume both systematic research and discussion in which the whole country, and particularly young people, should participate.

76. All of the countries should establish combined policies for youth, suited to the problems which need to be solved. Changing the situation of young people requires the implementation of policies which will act simultaneously in many different aspects. For example, professional training without creation of jobs, rural modernization without improving land distribution and tenure, or urbanization without educational and health policies, could aggravate the problems instead of solving them.

77. Although the combination of actions should be different and is subject to different priorities in each country and for each actor-object category, some types of action should have an important role in the set of youth policies in the majority of the countries.

78. Within the set of policies which may be applied to solve the problems of youth, the following may be mentioned:

1. At the economic level

a) Agrarian reform policies. Action at this level usually has very high priority in the set of policies for rural youth. The incorporation of young people into agricultural activity should be carried out in appropriate-sized productive units, which are rationally organized and have the necessary support.

b) Support for the creation of productive units in cottage industry, commerce or services for young people entering the non-agricultural active population. Special backing should be given to those enterprises, such as co-operatives, which involve forms of democratic participation and shared motivation going beyond mere concern for profit. These actions have high priority for middle and low urban strata and especially for young people who have received specific training.

c) Policies of job creation through the implementation of measures of economic activation, orientation towards appropriate technologies, etc. These policies have highest priority in the countries with high unemployment. Although the supply of sufficient rationally productive and remunerative jobs is not in itself sufficient to eliminate youth unemployment, it is one of the conditions for achieving that goal.

2. At the level of social policies in general

a) Organization of the job market and creation of employment services to guide young people in obtaining their first job and providing them when necessary with the required professional training, support for changing jobs, etc. These actions are essential in the cities for the benefit of young people from middle and low strata, in order to reduce the high unemployment which is an important cause of friction in this group, and its human cost which is accentuated by their inexperience and the gap between job requirements and the product of formal education.

b) Protective labour policies for wage earners. These are indispensable in both the urban and rural environments. In the former, they are needed in order to avoid exploitation of young people -which may be observed in poor working

/conditions and

conditions and low wages- and which is usually justified using as an excuse their lack of knowledge and experience. In the latter, such policies must demand not only fair remuneration, but also adequate living conditions, nutrition and opportunities to form a family and practice recreational and cultural activities. One of the most important forms of protecting wage earners is the trade-union, and it should therefore be defended and encouraged.

c) Health policies. Opportunity of access to basic health services for the purpose of prevention and care deserves highest priority in rural areas and in marginal urban sectors, and high priority in the low and middle sectors. It should have even higher priority for young women, especially pregnant women and young mothers, in the sectors mentioned above.

d) Social security policies. These are very important in relation to unemployment insurance, vacations, sick and maternity leave, family allowances which allow the mother to remain at home when her presence is indispensable, etc. Because of unemployment or the instability and informal nature of their work, irregular hiring or lack of seniority, young people often do not even have the enjoyed by workers in general.

e) Policies on housing, infrastructure, services and other environmental conditions. These policies should especially cover those young people who have married or are planning to marry. Their low income, instability of work, and lack of savings usually make the problem of housing a particularly serious one for them, and they are often forced to choose between living with relatives, which creates numerous problems and may threaten the stability of the union, and living independently in housing that is makeshift, unhealthy and lacking all services. The access of young couples to acceptable housing and an appropriate urban environment should be given high priority in marginal and low urban sectors.

f) Policies on family life and social orientation. Such actions are needed to help young people, and especially young women, from marginal sectors and sectors of critical poverty, both urban and rural, although they also have broad significance outside of these sectors. One aspect is orientation concerning their labour and social rights; another is orientation in the area of responsible fatherhood and motherhood; and a third is encouragement of group action. These forms of action should be given particularly high priority in the case of young people who exhibit irregular behaviour -delinquents, drug addicts, juvenile prostitutes- so that they may be reintegrated into society.

g) Policies regarding free time and recreation. These policies concern the creation and diversification of opportunities for different forms of leisure and the creative use of free time among Latin American and Caribbean youth. They involve promoting, extending and encouraging cultural and sports activities, as well as a policy of information regarding opportunities for study, employment, or participation in civic, cultural and sports activities, entertainment, tourism, open-air activities, etc.

h) These policies are aimed at fostering and developing the capacity among young people to receive media messages critically, at arousing their creativity

/vis-à-vis

vis-à-vis the problems they face in society in order to bring about a reappraisal of the principles and traits of youth in Latin America and the Caribbean, at preserving their cultural identity and at promoting the participation of the communications media in fostering creative recreational activities and the constructive use of free time. Bearing in mind the important role that advertising plays in the moral and intellectual education of children and young people, mass communication policies should also promote the positive effects of advertising.

3. At the specific level of education and culture

a) Policies aimed at the effective universalization of primary education. The persistence of population groups which do not have access to it or do not complete it, and the serious consequences of that fact in the labour, income-distribution and social fields, make such policies essential. As already noted, these are most important for indigenous, rural and marginal urban populations, especially in the case of young women. In all these cases actions should involve not only extending the services, but also improving their quality and content, as well as providing a wide range of economic and social incentives.

b) Policies aimed at the universalization of secondary education, including different forms of professional training, but with a high general education content. Such policies are becoming an increasingly important requirement of modern life. Their lack, in urban sectors, leads to social, employment and income discrimination. In the rural environment, they would be an instrument of modernization and integration into the national society. They are assumed to include effectively free education and support and incentives of various types.

c) Policies making access to higher education more democratic. Opportunities for access to universities and the completion of higher studies should be opened to aspiration and merit rather than be reserved for certain social levels. Achieving this assumes that there will be free higher education and/or a broad scholarship system, programmes permitting both work and study, and other means of assistance.

d) Policies for maintaining a high quality of education. The basic objective in this case should be to prevent achievements in extending and democratizing education from being offset by a decrease in its quality, as often happens. Second, there should be a gradual adaptation of the content of education to the growing demands of development. Among these requirements are those arising from the development of biological, physical and chemical sciences and mathematics, and their growing applications to production and life in society, which -as in the case of data-processing, computer systems and biochemistry- are revolutionizing industry and society. A substantial improvement in the scientific content of education is absolutely necessary if Latin America and the Caribbean are not to suffer setbacks in the current stage of development.

e) Policies to stimulate other activities of youth or directed toward youth in the scientific, technological, artistic and cultural fields, taking as the point of departure for these latter the defence of ethnic groups' own culture. This constitutes a diversified area which includes non-formal education and covers activities addressed to the bases as well as means of social communication.

/f) Policies

f) Policies designed to promote the creation of and support for cultural centres in which youth can participate in the investigation, recovery, conservation, creation and diffusion of the national cultural patrimony.

4. At the level of participation of young people

a) Strong encouragement should be given to the active participation of young people in all levels of social life, in order for the policies oriented towards the young generation to attain their established objectives. This active participation by youth should be encouraged as a means of education, a way to personal fulfilment and a way for society to receive its renovating contribution, without which the dynamic of the proposed changes cannot be attained.

b) Young people should be involved in the formulation of the diagnosis on youth and in the formulation and establishment of the policies concerning them.

c) Organized participation by young people in the workplace and other areas of activity should be encouraged. This is of particular high priority where rural, indigenous and marginal urban groups, and especially women of those groups, are concerned. Support and encouragement for the lower urban sectors is also essential. Among the fields of participation which should be stimulated are: i) locally-based sports activities, according to place of residence, study or work; ii) trade-union activities, with a special orientation towards the issue of young workers; iii) social and cultural activities in the same areas; iv) participation by organized and non-organized secondary school students in educational and social topics; v) participation by organized university students in the orientation of the universities themselves, in cultural extension activities and in consideration of the country's social problems in general; vi) participation by young people in political parties, journalism and other areas of the national debate.

d) Provide opportunities to young people to give services in the social sector and facilitate the participation of youth in activities related to nutrition and child health care which would permit the reduction of the high rates of morbidity and mortality prevailing in many countries of the region. Through youth-to-child programmes, young people can participate actively in areas designed to promote the welfare of the child and the family.

79. In order to achieve the goals indicated in the paragraphs above, all countries should have a high-level administrative unit capable of elaborating a diagnosis and proposing a set of policies for youth. This unit should have the capacity to assemble the contributions and co-ordinate the work of the agencies specializing in the different types of action making up that set of policies. There are several possible solutions: special ministries in this area, units within larger ministries; interministerial commissions; sectors within national planning and co-ordination offices. In many countries, however, initiatives and their implementation are still fragmentary and disconnected.

80. Government units in charge of formulating policies for youth should involve in their task a wide range of representatives of non-governmental institutions specializing in youth problems, but especially, representatives of young people and organizations directed towards and composed by young people. When relevant

/to the

to the policies established, governments should lend concrete support to youth organizations and channel resources through them to achieve the objectives proposed. Legal norms should be established to institute this participation.

81. The International Youth Year and its preparatory and follow-up stages should be used to establish policies for youth and the instruments necessary for formulating and implementing them in all countries. At the same time, substantial progress towards the declared objectives should be achieved. The International Youth Year will have a considerable impact in sensitizing the general public. In addition, the preparatory stage will make it possible to mobilize incentives and provide material for thought, exchange of information and debate. This effort should not be wasted in unco-ordinated and short-lived actions.

III. PROPOSED ACTION

A. GENERAL ASPECTS

82. The following programme of action is composed of a group of proposals derived from the strategy defined above. The proposals are classified according to the levels at which they would be carried out: national, regional and international. It has been assumed that in most cases the substantive action would take place at the national level. Ultimately, it is the countries which are the policy actors and which can take the corresponding decisions. Consequently, the actions proposed for the regional and international levels are seen as a support for national action and for exchanges and co-operation among countries. As already noted the proposed actions at the national level are only intended to point the way and were not designed for any particular country. suggestions which will have to be reformulated for each particular situation. Nevertheless, some degree of consensus with regard to actions at the national level would allow horizontal co-operation and regional and international support to be better organized. In the three cases, groups of actions are proposed for each one of the three stages.

83. The United Nations and the governments should consider the problems of youth as a permanent concern for action. In this sense the strategies presented before are not exhausted through the proposed actions nor in the stages set forth as the initial phase of the strategies below. The first stage, which is of a preparatory nature and will be effected in 1983-1984, is conceived of as a period of sensitization and preparation for decision-making. The idea in this stage is for the population, those in charge of policy formulation and the young people themselves to become aware of the problems relating to youth. This awareness must be based on a good diagnosis of the situation and should give rise to a comprehensive debate on the problems, their causes, and alternative solutions, involving very broad participation by the young people themselves. This phase should culminate in the drafting and proposal of substantive measures designed to establish on-going policies.

84. The second stage, which will take place in 1985, corresponds to the International Youth Year. It is conceived of as having a great sensitizing impact which will provide a setting for decision-making and policy implementation.

85. The third stage, covering the years 1986 to 1995, is conceived of as a stage for the application of the policies and their evaluation and reformulation. This stage would be supported by an exchange among countries to allow mutual benefit to be derived from these experiences, and by some sensitization activities.

86. Naturally, such a scheme is not intended to be turned into a rigid set of conditions, foreign to the logical sequence of each national process. On the contrary, it should be understood as being flexible. Actually, many substantive policy decisions will be taken before or after 1985. It is merely supposed that 1985 will provide a favourable setting for gaining the participation in the decision-making process of many who would not usually give an inordinate amount of attention to the problems of youth. In addition, it seems that this scheme would allow more effective organization of co-operation and of regional and international support.

1. Sensitization action

87. Two concepts are used in the following proposals which call for explanation. The first refers to sensitization actions. This concept covers a large variety of actions whose purpose is to induce awareness and to stimulate the formation of opinions and the definition of attitudes, whether among the population as a whole or, more specifically, among circles of young people or of those who are in a position to define and implement policies. Three types of action can be distinguished: those which disseminate information and stimulate debate on youth problems; those which do the same thing with regard to proposals and experiences relating to actions and policies intended to resolve these problems; and those which consist in organizing demonstration activities.

88. Naturally, the content of the sensitization actions will be derived in each case from the corresponding diagnostic studies and strategies; however, they should all include the three themes of the International Youth Year: Participation, Development, Peace.

89. It is considered that one of the themes of the International Youth Year, Peace, has a specially important dimension within the purview of sensitization actions. In these actions emphasis should be placed on the creation of an awareness regarding peace, the ethical, humanitarian and social values which define it, and the international principles which make it up. Maximum efforts should be carried out for the achievement of such an awareness at national, regional and international levels. Maximum efforts should also be made to promote human rights and fundamental freedoms for young people, as established in the Universal Declaration of Human Rights and other relevant documents. The awareness of the value of peace and human rights should be disseminated among young people, particularly through educational processes, both formal and informal; in addition, forms of communication, fraternity and co-operation should also be promoted among them, as well as other values set forth in United Nations General Assembly document A/36/215. This

/communication could

Communication could be achieved by promoting a free flow of information relevant to the promotion of peace at the national, regional and international levels.

90. In order not to overload the proposal and thereby obscure its meaning, we have chosen not to list the great variety of possible sensitization actions for each case. Some more detailed considerations in this regard, along with a list of various types of actions, are given in annex 1.

2. Substantive decisions

91. Substantive decisions are understood to be those which relate to the establishment of on-going policies: the creation of a legal framework (laws and decrees, statutes), the creation of institutions, the definition of their spheres of action, the allocation of overall resources, etc. They may be directed towards achieving some of the objectives, as in the case of legal norms which provide for participation by youth in various educational, sports, and political institutions, or as in the case of the adoption of educational programmes on peace or of privately organized youth movements for peace. Others may be directed towards meeting several objectives at once, as is usually the case with educational policies as well as integrated economic and social policies dealing with urban marginated strata or the reform of agrarian structures.

B. ACTION AT THE NATIONAL LEVEL

92. This action, as already noted, will be carried out in three stages: a preparatory stage in 1983-1984; a second stage, which will take place in 1985; and a third which will cover the period 1986-1995.

First (preparatory) stage

1. Creation of a national co-ordinating committee for the International Youth Year which links the agencies involved in the planning and implementation of youth policies at the governmental level, but which also includes the participation of non-governmental youth agencies or those which specialize in the field of youth.
2. Arrangements for the co-ordination of non-governmental youth organizations and others which specialize in the field for the purpose of co-operating with the governmental unit.
3. Assistance in the establishment of youth agencies in those fields where they do not exist, to ensure the participation of the various youth groups in the preparations for the International Youth Year.
4. Preparation of a well-documented national diagnostic study on youth issues which presents the thinking of young people themselves.
5. Preparation in the same manner of a national strategy relating to youth.
6. Preparation of a national plan of action with regard to the International Youth Year which includes actions at the governmental and non-governmental levels.

7. Holding of a meeting, seminar or forum in which there is broad youth participation to discuss the diagnostic study and to hear observations and proposals.
8. Participation in inter-country exchanges.
9. Preparation of plans and proposals for the institution of policies and the implementation of actions directed towards youth development should be drafted.
10. Fostering of action to bring about solidarity between student youth and rural youth, indigenous groups and those from disadvantaged urban sectors. One of the results should be to contribute to a growing awareness among student youth of the problems of the latter groups, to the incorporation of these young people into mobilization, or to the creation of their own specific forms of organization and youth expression.
11. Performance of a series of sensitization actions in 1984 which are particularly directed towards providing a stimulus for the preparation of the instruments needed to carry out the actions planned for 1985 and for the institution of substantive policy measures: proposed laws, drafting of decrees, arrangements for budgetary resources, organization of private institutions, and preparation by the competent agencies of plans of action in their particular fields (see annex 1).
12. Provision of assistance to the various institutions in the preparation of such instruments.

Second stage: 1985

1. Performance in each country of a series of far-reaching sensitization actions combining activities of the various types mentioned in annex 1, which, in conjunction with actions at the regional and international level, will have a significant impact on youth problems and policy needs, in order to create a favourable climate for decision-making and policy implementation.
2. Promotion of a comprehensive public debate on the proposed measures.
3. Organization of activities which serve to demonstrate the measures, when their nature permits.
4. Provision of technical assistance and promotion of youth participation in the decision-making process and in the implementation of the decisions.
5. Adoption of substantive decisions for the institution of on-going policies: approval of laws and decrees, establishment of institutions, supply of resources and implementation of these policies. The policies should include measures aimed at resolving all the major problems identified in the corresponding diagnostic studies and should form an organic response to those problems, in accordance with the strategies established.

Third stage: 1986-1995

1. Adoption in the first few years of complementary decisions which will enable the policies to be put into full operation, if it has not been possible to do so in 1985.
2. Implementation of the policies.

/3. Evaluation

3. Evaluation of the results periodically and establishment of a dynamic and permanent system for the formulation of proposals for adjustment.
4. Operation of exchanges with other countries, particularly as regards the evaluation of experience.
5. Performance of periodic sensitization activities for the purpose of maintaining policy support and causing the impact needed to promote application of the policies in new spheres.
6. Channelling of State action dealing with youth through the unit or organization which the State may establish or to which it may assign the responsibility of promoting the participation of youth. This unit or organization should serve as the base for stable on-going action and should have an adequate institutional framework for the achievement of its objectives. It should promote co-ordination with the ministries or agencies which are currently in charge of actions directed towards youth, such as the Ministries of education, health, labour, social welfare, agriculture and others which, by their area of competence, are related with the groups mentioned in chapter II, section B.

C. ACTION AT THE REGIONAL LEVEL

93. Action at the regional level would also be carried out in three stages.

First (preparatory) stage

1. Assignment to ECLA, in co-operation with the Secretariat of the International Youth Year and with the collaboration of the agencies of the United Nations system, of the series of actions at the regional level listed in the following paragraphs, in order to assure the integration of the regional and international strategies. In order to achieve their best implementation, agreements for co-operation and the assignment of specific activities will be encouraged, when appropriate, with intergovernmental regional organizations, especially the Latin American and Caribbean Centre for Youth; with subregional organizations; with ECLA member States and with non-governmental organizations. These policies will also be applied in the following stages.
2. Widespread dissemination of the regional diagnostic study, the plan of action, the report and conclusions of the Latin American Regional Preparatory Meeting for the International Youth Year, as well as the report and Declaration of San José of the Latin American Forum on the Participation of Youth, organized by the non-governmental organizations. The publication of a book would be desirable to achieve this goal.
3. Submission of the report and the conclusions of the meeting to the General Assembly and to the competent agencies of the United Nations.
4. Development of preliminary sensitization activities at the regional level and encouragement of the mass communication media to give greater coverage to the activities of the International Youth Year.
5. Execution of research on the situation of youth in Latin America and the Caribbean, including the opinions, attitudes, expectations for the future,

/living conditions,

living conditions, educational and cultural accomplishments and shortcomings, type of insertion in employment, cultural expression, etc., of the various youth groups. To this end the collaboration of all ECLA member States would be useful.

6. Within available resources and the framework of the Social Development Division, assignment to ECLA of the technical support for the countries in conducting the diagnostic studies as well as in the design and implementation of policies for youth; elaboration of proposals for action; preparation of comparative analyses, and evaluation of policies designed to give support to the countries.
7. Holding of regional seminars at the technical level on specific topics such as: the social conditions of specific categories and groups of young people, employment and youth, health, education and training, expectations and plans for the future, young women, the legal situation of young people, prevention of drug addiction. To those ends the collaboration of all ECLA member States will be useful.
8. Assignment to ECLA of responsibility for preparing and giving courses on youth problems, programmes and policies.
9. Organization of inter-country exchanges, particularly with regard to experience and knowledge relating to youth issues and encouragement of different types of international voluntary youth services.
10. Organization of inter-country horizontal co-operation in the area of technical assistance, both at the governmental and non-governmental level.
11. Entrusting ECLA with the responsibility for signing agreements with donor countries to promote the execution of the regional activities planned.
12. Transmitting this Regional Plan of Action and its recommendations to ECLA for consideration and approval at its twentieth session.

Second stage: 1985

1. Holding another regional conference in 1985 to review the implementation of the Regional Action Plan approved at the present meeting and to consider new lines of action for the period 1986-1995. At this meeting the World Plan of Action for Youth will also be examined and the conclusions reached will be submitted to the appropriate forum.*
2. Studying the implementation of a series of meaningful sensitization actions at the regional level, among which special attention would be accorded to a meeting of governmental and non-governmental youth organizations, together with experts in the field of youth, in order to achieve the most direct impact through the participation of these youth

*/ The delegation of Spain proposed that country as the venue for this conference. See paragraph 76 of the Report of the Latin American Regional Preparatory Meeting for the International Youth Year (E/CEPAL/Conf.75/L.4).

organizations in the discussion of their own problems. This initiative should be carried out in agreement with a regional organization and with the support of one or more governments of the region.

3. Providing technical support to the countries for the adoption of substantive decisions and the continuation and completion of the activities foreseen in the first phase.

Third stage: 1986-1995

1. Follow-up action and evaluation.
2. Organization of exchanges of experience.
3. Some action to maintain sensitization.

D. ACTION AT THE INTERNATIONAL LEVEL

94. With regard to action at the international level, attention is drawn to ECOSOC resolution 1980/67 and in particular paragraph 21 of the annex, which refers to United Nations resources in relation to international years and related activities. The governments of United Nations member States can make contributions to the voluntary trust fund for the International Youth Year in order that specific projects submitted by those governments may be financed from it.

First (preparatory) stage

The Centre for Social Development and Humanitarian Affairs, as the lead agency for the International Youth Year, in co-operation with the regional commissions, specialized agencies and appropriate offices of the United Nations system, should carry out or co-ordinate the tasks listed in points 1-9 below:

1. Preparation of a world diagnostic study on youth, making use of the contents of the regional diagnostic studies.
2. Preparation of a plan of action taking account of the regional proposals and plans of action.
3. Execution of a programme of sensitization actions.
4. Establishment within the Centre for Social Development and Humanitarian Affairs of the United Nations of a documentation and information services unit on youth problems, experiences and policies, to ensure the exchange and distribution of information during the period, through publications, films, videocassettes and audio-visual means.
5. Holding of technical seminars on specific aspects of youth problems, and particularly on the relevant policies, with special emphasis on policies relating to disadvantaged groups of young people.
6. Promotion of international co-operation between developed and developing countries as well as among developing countries themselves, through technical and financial support for the organization of demonstration activities, international youth exchange and the establishment of a network of international pen-pals.

/7. Proposing

7. Proposing to the General Assembly of the United Nations through the appropriate channels that it should allocate additional resources during the 1984-1985 biennium so that ECLA may conduct the programmes and activities included in this Regional Plan of Action.
8. Encouragement of countries to make voluntary contributions to the Voluntary Fund for the International Youth Year, for the purposes set out in document A/36/215, paragraph 31, subparagraphs (c), (d), (e) and (f).
9. Support in all possible ways for the ethnic groups which exist throughout the world. They should be invited to join committees or working commissions related to the celebration of International Youth Year, and concrete promotional programmes should be designed for the young members of these groups to recover and preserve their cultural wealth, since they are the fundamental roots of our countries. Forums for the analysis of their problems with their own participation, and the preparation of a programme of communication to provide stimulation and orientation in their own language are suggested.

101. Second stage: 1985. The following actions are proposed for this stage:

1. Carrying out a high-impact sensitization effort.
2. Requesting the Advisory Committee for the International Youth Year and the United Nations General Assembly to consider the possibility of holding a World Conference on Youth, a world forum of governmental and non-governmental organizations and experts in the field, or meetings devoted to the subject within the fortieth regular session of the United Nations General Assembly.
3. Conducting a number of meetings and events in the preceding months, on various topics involving different kinds of actors, connected with the expressions of youth.

102. Third stage: 1986-1995. For this stage the following items are planned:

1. Follow-up and evaluation actions.
2. Organization of exchanges of experience.
3. Some actions designed to maintain sensitization.

Annex 1

Sensitization actions

1. It is intended that, through these public actions, the population will gain an awareness of the subject of youth and a favourable setting will be created for the adoption of policy decisions. The target groups may be the public in general or certain specific circles which have a particular bearing on the adoption of these decisions, beginning with youth itself. These actions may consist of the dissemination of information about specific facts, such as the problems affecting young people or which young people may help to solve, the conditions which create them, problem-solving experiences and as yet untested proposals. They may also be actions designed to promote the formation of opinions and the definition of attitudes, the dissemination of opinions and attitudes on various topics, and the organization of debates to discuss proposals and to make a critical analysis of attitudes. Lastly, they may consist of substantive actions designed to resolve problems or implement relevant solutions which, however, because of the limited means with which they are conducted, because they are on a small scale, because they affect a limited geographical area, or because they employ irregularly available resources which do not allow the experiment to be continued over time, are not in proportion to the magnitude of the problems yet are valuable for demonstration purposes. Thus these are activities which are undertaken for the purpose of being made known publicly and which presuppose such dissemination. Their end purpose is to call for or invite the creation of conditions which will allow the experiment to be put into general use on other scales, thereby demonstrating their potential fruitfulness.
2. The content of the sensitization actions should be in keeping with the strategy established in each case. They should make known the actual conditions revealed by the diagnostic studies, give rise to a mature debate on these conditions and lay the groundwork for the adoption of policies by awakening the consciousness of the population and of those who define such policies in the legislative or executive, public or private sphere.
3. Nevertheless, although the type and content of the sensitization actions should be designed for each case in accordance with the strategy of each country and region, certain elements should always be present. Among them are those corresponding to the three major objectives of the International Youth Year:
 - a) Participation. The sensitization actions should make the reasons behind the need for youth participation understood, both from the point of view of the young people themselves -active preparation for their roles in society, the need to break down the marginalization of under-privileged groups- and from the point of view of what society can expect from this participation, not only as regards the development and application of new policies for young people, but also as regards encouraging changes in society itself which will lead to new development models. Along the same lines, they should provide information about the many forms of active participation by young people which have been seen in the country in question or in other countries, and make known to the public the benefits of the international exchange which it is sought to promote. It is necessary to create an awareness of

the need to adopt decisions which will foster participation in the various spheres and levels and which will serve as a framework for it. In this regard, it may be particularly easy and productive to organize demonstration activities which are widely disseminated and debated.

b) Development. It is particularly important to have a public debate about the conditions which obstruct true development and, particularly, those which hinder the self-realization of young people and their full integration into society, as well as about the close ties linking such self-realization and integration with the dynamic and innovative transformation of society as a whole towards new styles of development. It is essential to create an awareness about the structural changes and policy modifications which must be made in order to achieve these goals, especially when major changes are involved which cannot be brought about without very strong public support. Many examples of sensitization actions in this field can be taken from the respective diagnostic studies on such topics as: youth and migration; marginal urban youth; the human and social costs of educational, sanitation or environmental deficiencies; the conditions created by economic and labour segmentation; etc.

c) Peace. An intelligently-chosen group of sensitization actions can create a keen awareness in new generations, and through them, in Latin American and Caribbean societies about the problem of peace. Emphasis can be placed not only on the risks of a nuclear massacre -an issue upon which the inhabitants of Latin America and the Caribbean have a less direct influence- but also upon the relationship between defence expenditure and the arms race and the limitations caused on development efforts and on attempts to eradicate poverty and oppression. The complex linkage between the two phenomena as it relates to the use of existing resources as well as to social and ideological objectives can be shown. It is also possible to show how inadequate human and social development seriously endangers peace. Emphasis can also be placed on promoting the human rights and fundamental freedoms of young people as laid down in the Universal Declaration of Human Rights and other relevant documents. Stress can be laid, moreover, on the importance of communications in promoting a free flow of information at the national, regional and international levels. Lastly, it is possible and necessary to forge an integrationist outlook in Latin America and the Caribbean and, within this framework, to reinforce the values of harmonious co-existence in the region.

4. The actions listed below could be combined in a successive manner during the first stage in order to lay the groundwork for decision-making; during the second stage, in 1985, these efforts could be concentrated on producing a significant impact which will support the adoption of such decisions; and later on, in the third stage, they could serve as complementary activities to ensure that the policies continue to be operative, and that they are evaluated and adjusted:

- a) Forums, seminars or meetings of groups of young people, of specialists in youth problems and of those responsible for policy definition. These may be organized both at the local and the national level.
- b) Special courses which involve the active participation of students, within the framework of formal education.

- c) Orientation and training courses conducted by governmental and non-governmental organizations.
- d) Special publications on youth topics.
- e) Film festivals.
- f) Theatre festivals.
- g) Music festivals, especially those including songs and dances by young composers or performers. Organization of an international song competition of youth for participation, development and peace, to be supported by national competitions in each country and with a grand finale in December 1985 in one of the countries forming part of the community of the United Nations.
- h) Photo or audio-visual exhibitions, either in a fixed location or travelling shows. Organization of a world poster competition of youth for participation, development and peace, with prizes to be awarded in mid-1985.
- i) Sports events. It is recommended that the possibility of holding a regional encounter of cultural associations for youth be studied.
- j) Publications by young authors. Contests for young people, essays dealing with youth problems, as well as other literary events.
- k) Publicity for exemplary actions by young people benefiting the community, particularly voluntary work.
- l) Organization of demonstration activities which highlight young people's capacity for creation and participation in social, political, scientific, artistic and cultural spheres. Of particular importance in this area is the organization of solidarity actions or movements linking student youths to rural youths and to those belonging to disadvantaged urban sectors. This would have the twofold purpose of creating awareness among student youths and of incorporating the latter groups into youth mobilization.
- m) A national youth festival or a national young people's day, combined with some of the above actions.
- n) An intensive programme to mobilize the mass media by providing them with material and information regarding young people and obtaining their co-operation in the preparation and publicizing of the above activities.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that proper record-keeping is essential for the integrity of the financial system and for the ability to detect and prevent fraud. The text notes that without reliable records, it would be difficult to track the flow of funds and identify any irregularities.

2. The second part of the document outlines the specific procedures for recording transactions. It details the steps involved in entering data into the system, including the use of standardized codes and the requirement for double-checking entries. The document also discusses the importance of regular audits and reconciliations to ensure that the records are up-to-date and accurate.

3. The third part of the document addresses the issue of data security. It highlights the need to protect sensitive information from unauthorized access and to implement robust security measures. The text suggests that this can be achieved through the use of encryption, firewalls, and other advanced technologies, as well as strict access controls and regular security updates.

4. The fourth part of the document discusses the role of technology in modern financial systems. It notes that while technology has brought many benefits, it also presents new challenges, such as the risk of cyberattacks and the need for ongoing training and development. The document suggests that organizations should invest in the latest technology and ensure that their staff is well-equipped to handle it.

5. The fifth part of the document provides a summary of the key points discussed and offers some final thoughts on the importance of a strong financial system. It concludes that by following the guidelines outlined in the document, organizations can ensure that their financial records are accurate, secure, and reliable, and that they are able to detect and prevent any potential issues.