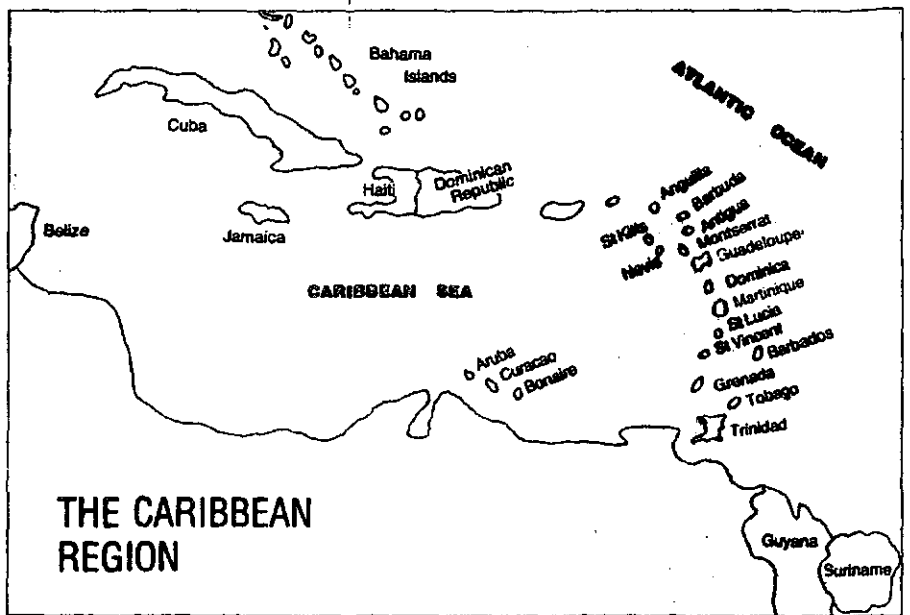


CARIBBEAN
DEVELOPMENT
 AND
CO-OPERATION
COMMITTEE



THE CARIBBEAN
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SUPPLEMENTARY INFORMATION ON INTEGRATION OF
 WOMEN IN DEVELOPMENT
 IN THE CARIBBEAN



UNITED NATIONS

ECONOMIC COMMISSION FOR LATIN AMERICA Office for the Caribbean

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every entry should be supported by a valid receipt or invoice. This not only helps in tracking expenses but also ensures compliance with tax regulations.

In the second section, the author outlines the various methods used to collect and analyze data. This includes both primary and secondary research techniques. The primary research involves direct observation and interviews, while secondary research involves analyzing existing data sources.

The third section details the results of the data analysis. It shows a clear upward trend in sales over the period studied, which is attributed to several factors, including improved marketing strategies and a strong product offering.

Finally, the document concludes with a series of recommendations for future actions. These include expanding into new markets, investing in research and development, and continuing to refine the marketing mix.

The following table provides a summary of the key findings from the analysis. It shows that while there were some fluctuations in the early stages, the overall performance was positive and consistent.

In conclusion, the data clearly indicates that the current strategy is effective, but there is still room for improvement. By implementing the recommended changes, the organization can expect to achieve even greater success in the future.

SUPPLEMENTARY INFORMATION ON INTEGRATION OF
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1. As indicated in the Document Implementation of the Work Programme of the Caribbean Development and Co-operation Committee (E/CEPAL/CDCC/95, paragraphs 48-52) some work in this field in the Caribbean was implemented directly from CEPAL Headquarters during 1982 in the absence of a women's co-ordinator at the Port-of-Spain Subregional Office. This paper should therefore be read in conjunction with the relevant paragraphs of the above-mentioned document.

2. Under the co-ordination of the Head of the Unit for the Integration of Women in Development in Santiago several activities were undertaken in the Caribbean during the period. A joint project with CARICOM on the status and roles of Caribbean women in agriculture is currently underway. The objectives of the study are:

- i) to examine national and subregional data on the participation of Caribbean women in agriculture;
- ii) to analyze the employment conditions of women in the rural areas; and
- iii) to examine the relevant policies and programmes related to women in the agricultural sector.

The study, financed through CEPAL by the Voluntary Fund for the United Nations Decade for Women (VF) is expected to elaborate recommendations for the formulation and implementation of measures geared towards improvement of the living conditions of women and their families in rural areas.

3. Activities were initiated in the Caribbean under the project "Women and Social Development Planning"^{1/} which the Unit has been

^{1/} E/CEPAL/G1202 and E/CEPAL/CDCC/91.

implementing in Latin America. The CEPAL Caribbean Office collaborated with CEPAL Santiago to engage a consultant to outline a tentative methodology for determining and evaluating the actual distribution of social services to women, through a case study of a Caribbean country. It is expected that the methodology will define a more precise method for social diagnosing of the situation of women.

4. The Subregional Office is participating in a Tripartite Mission to evaluate two projects funded in Guyana by the Voluntary Fund. The Mission is expected to evaluate the economic feasibility of income and employment generation projects for women.

5. Activities for the dissemination of information on programmes for women constitute an important element of the work programme in the Caribbean. In order to rationalize resources and make more effective the process of dissemination, a computerized list of institutions, governmental and non-governmental, involved with women's programmes was prepared by the Unit. The list complements other efforts in the same area undertaken by subregional organizations, and should serve as a resource base to national focal points for women, academic centres and women's groups.

6. The evaluation of Caribbean projects submitted for consideration to the Consultative Committee of the Voluntary Fund continued to be an important component of the work programme of CEPAL. During the period the Committee appraised eight projects from the Caribbean subregion.^{2/}

7. In the area of information, documentation and communication, although no formal activities were undertaken, discussions were held with the Caribbean Documentation Centre (CDC) for assistance in this area to the national focal points for women. A first stage of work envisaged establishing working relationships between the national focal points and the national

^{2/} In the last three years, the Women's programme of CEPAL has been involved with 25 projects related to the Caribbean costing approximately US\$1,200,000. Fourteen have been national projects, 6 have been subregional Caribbean projects, and 5 regional projects with a Caribbean component.

information system of each Caribbean country. The working relationships should allow the Women's Bureaux to participate in activities the CDC undertakes with the national information systems, in regards to training, provision of inputs on women to CARISPLAN, and other needs the Bureaux may have.

8. The CEPAL Unit's Co-ordinator participated in two Caribbean meetings:

- i) the conference on the "Role of Women in the Caribbean", organized by the Institute of Social and Economic Research (ISER) of the University of the West Indies (UWI), as a panelist at the roundtable on the use of research findings to governments and development agencies in the Caribbean;
- ii) the meeting organized by the Association of Caribbean Universities and Research Institutes (UNICA) on the "Role of Women in the Caribbean with Special Attention to the Universities". The ISER conference presented the results of the research project initiated three years ago, also with the participation and collaboration of the Integration of Women in Development Programme in the Caribbean.^{3/}

9. The Programme was also represented at an informal meeting of agencies concerned with women and development programmes in the Caribbean. The meeting was held in Barbados and was chaired by the CARICOM Secretariat. It provided another opportunity for sharing of information and strengthening the mechanism for co-operation and collaboration in the Caribbean.

10. The former research assistant attached to the Programme in the Caribbean participated in the ISER meeting and also represented CEPAL at a meeting on women and health and development organized by PAHO.

^{3/} E/CEPAL/CDCG/58, paragraph 46.

11/7/81 The publication Women and Development: Guidelines for Programme and Project Planning (E/CEPAL/G.1200) of which 1,000 copies were printed by CEPAL with assistance from the Voluntary Fund, is out-of-print. The book, one of the outcomes of the Caribbean Regional Training Workshop on Programme and Project Planning (Barbados, 1981)^{4/} is being sold by the Sales Section of United Nations Headquarters, and has also been distributed by the CEPAL Women's Unit.

^{4/} E/CEPAL/CDCC/72.



